



ALAMO  
COLLEGES  
DISTRICT



St. Philip's College

*A Historically Black College & Hispanic Serving Institution*

# **AN SPC PERSPECTIVE: LEGACY, SERVICE AND CONTRIBUTIONS**

**All College Meeting  
January 8, 2022**



ALAMO  
COLLEGES  
DISTRICT

St. Philip's College



*A Historically Black College & Hispanic Serving Institution*

# ALL COLLEGE RECOGNITIONS

Spring 2022



# YEARS OF SERVICE AWARD



# Honoring Our Employees for 1 Year of Service

- Jennifer Arevalo
- Beatrice Avila
- Mary Bozeman
- Alyssa Briscoe
- Naphtali Bryant
- Brandy Burrell
- Elisabeth Caldwell
- Felicia Campos
- Larry Canion
- Kimberly Carlisle
- Sarai Carpenter
- Michaleen Christ Herrera
- Jennifer Dolgner
- Anna Edwards
- Marie Feldmeier
- Rey Flete
- Jeffrey French
- John Gabriel
- Bobby Garcia
- Phyllis Garcia
- Tywain Griffen
- Michael Grillo
- Kent Gutschke
- Rosalie Herber
- David Hime
- Bonnie Hobbs
- Baldomero Ibarra
- Kimberley Irving-Conaway
- Shannon Johns
- Tonya Jones
- Kelsey Konkright
- Terrence Littlefield
- Jessica Lorenzi
- Susan McClellan
- Valentine Merchant
- Joelle Nanivazo
- Jemal Nelson
- Joan Pace
- Rebecca Perez
- Carlos Pinto
- Leoda Presley
- Elizabeth Ramirez
- Maryela Ruiz
- Adrian Shields
- Meagan Sovine
- Sarah Valadez
- Jesus Villanueva
- Alexandra Wilhelm
- Greg Wistain

# Honoring Our Employees for 5 Years of Service



- David Boggs
- Sharon Davis
- Deretha Goforth
- Elizabeth Leon
- April Schramm
- Monica Bracken-Quiles
- Joseph Delgado
- Leanna Gomez
- Rick Lopez
- Gregory Steel
- Shanna Bradford
- Cynthia Dinsmore
- Jasmine Hamilton
- Jason Masters
- Jacqueline Stevenson
- Patrick Brown
- Jacob Escobedo
- Amy Huebner
- Sam McCall
- Cassandra Tamez
- Patricia Cacace
- Lucila Escobedo
- Adrian Jackson
- Tricia McElligott
- Eitandria Tello
- Santos Castillo
- Spencer Galvan
- Vlasta Jurkovic
- Craig Overmiller
- William Trautman
- Bryan Chase
- Fernando Garza
- Mary Kelaita
- Regina Ozuna
- Joseph Valague
- Esther Conejo
- Mary Gentry
- William Keller
- Syed Parvez
- Tracy Watts
- Karen Cunningham
- Sonia Gentry
- David Kisel
- Shannon Patterson
- Grayling Williams
- Patrick Daniels
- Stephanie Gibson
- Shelley Kozel
- Connie Ramirez



# Honoring Our Employees for 10 Years of Service

**Reynaldo Bazaldua**  
Diesel Technology

**Dianna Garza**  
Nursing Education

**Shawana Blair**  
Institutional Advancement

**Eugene Gracia**  
Welding

**Jon Blanchard**  
Diesel Technology

**Jamie Miranda**  
Communications & Learning

**Annette Duenes**  
Radiography

**Gladys Poist**  
Radiography

**Vanessa Flores**  
Radiography

**Rhonda Webb**  
Nursing Education

# Honoring Our Employees for 15 Years of Service



15 Years of Service

**Marilyn Alejos**  
Surgical Technologies

**Victor Fraga**  
Information & Communications Tech

**Manuel Navarro**  
Middle Colleges

**Rosa Arredondo**  
Allied Construction

**Vincent Hardy**  
Fine Arts & Kinesiology

**Johnny Rodriguez**  
Marketing & Strategic Comm.

**Viana Borrego**  
Housekeeping

**Margaret Houser**  
Advising

**Benjamin Salazar**  
Information & Communications Tech

**Philip Cirilo**  
Information & Communications Tech

**Brenda Major**  
Health Center

**Jason Santos**  
Dept. of Public Safety

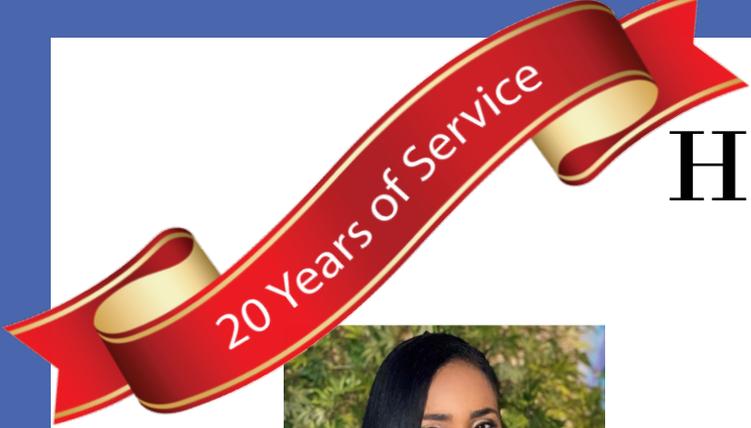
**Maria Esquivel**  
Housekeeping

**Marie Martinez**  
Housekeeping

**Sheila Stephens**  
Housekeeping

**Jorge Flores**  
College Services

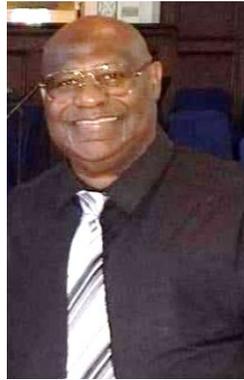
**Paula Mata-Williams**  
Building Maintenance



# Honoring Our Employees for 20 Years of Service



**Shirley Bass-Wright**  
Psychology



**Lawrence Gable**  
Advising



**Gina Jasso**  
Advising



**Renita Mitchell**  
Mathematics



**Christian Nunnelee**  
Aviation



**Esperanza Uriegas**  
Nursing Vocational



**David Weaver**  
Aviation

# Honoring Our Employees for 25 Years of Service



**Gloria Guerra**  
Mathematics



**Gloria Hernandez**  
Institutional Advancement



**Yolanda Ward**  
Advising



**Grace Zapata**  
Student Financial  
Services

# **Welcome New SPC Family Members**



# Welcome Our New Employees/ New Positions

<b>Name</b>	<b>Title</b>	<b>Department</b>
<b>Hayley Aniol</b>	IT Data Analyst	Institutional Planning, Research, and Effectiveness
<b>Kim Brown</b>	Certified Advisor	Advising
<b>Sabrina Gamboa</b>	Administrative Service Specialist	Business Information Solutions
<b>Diana Garza</b>	Instructor - Computerized Numerical Control (CNC) Manufacturing	Transportation Manufacturing Technologies (TMT)
<b>Liliana Gutierrez, Ph.D.</b>	Data Analyst-Student Success	Advising
<b>Rankiri Karunasiri, Ph.D.</b>	Instructor - Physics	Natural Sciences
<b>Sheryl Ksenich</b>	Instructor - Computerized Numerical Control (CNC) Manufacturing	Transportation Manufacturing Technologies (TMT)
<b>Samantha Lerma</b>	Certified Enrollment Coach	Student Onboarding
<b>Julius P Lundy III</b>	Administrative Services Specialist	ESS
<b>William Moravits</b>	Instructor - Government	Social & Behavioral Sciences
<b>Margaret Richardson</b>	Instructor - Criminal Justice	Social & Behavioral Sciences
<b>Alexsandro Sanchez</b>	Certified Advisor	Advising

# Congratulations SPC Employee Promotions / New Assignments

<u>Name</u>	<u>Old Title</u>	<u>New Title</u>	<u>Department</u>
<b>Rosa Arredondo</b>	Administrative Service Specialist	Administrative Assistant	Allied Construction Trades (ACT)
<b>Naphtali Bryant</b>	Specialist Student Success	Sr. Specialist Student Success	Records & Registration
<b>Sarai Carpenter</b>	Advisor, SS –Military	Off-Site Coordinator – Military	Military Support Service
<b>John Eichelberger</b>	Assistant Professor	Chair, Automotive Technology Dept.	Automotive Technology
<b>Konnie Harper-Thompson</b>	Certified Advisor	Interim Sr. Coordinator Student Success	Disability Support Services
<b>Diane Hester</b>	Interim Chair	Interim Vice President	Student Success
<b>Dr. Kimberly Irving-Conaway</b>	Assistant Professor, English	Interim Chair	Communications and Learning

# Congratulations SPC Employee Promotions / New Assignments

<u>Name</u>	<u>Old Title</u>	<u>New Title</u>	<u>Department</u>
<b>Jerryl Lowe</b>	Instructional Designer	Interim Director of Teaching with Technology	Instructional Innovation Center/CDL
<b>Enida Rehome</b>	Financial Literacy Coach	Sr. Coordinator Student Success	Student Advocacy
<b>Loretta Sibley</b>	Administrative Service Specialist	Interim Admin. Assistant to the President	Office of the President
<b>Pamela Trevino</b>	Health & Safety Officer	Child Development Specialist	Child Development Center
<b>Greg Wistain</b>	Instructor	Interim Program Director, Radiography Technology	Healthcare Science and Early Childhood



# NISOD Nominations



**Spencer Galvan**  
Assistant Professor,  
Spanish



**Dianna Garza**  
Associate Professor,  
Vocational Nursing



**Stephanie Gibson**  
Instructor,  
English



**Shelley Kozel**  
Assistant Professor,  
Physical Therapy Assist.



**Jaime Miranda**  
Instructor,  
English



**Valerie Moke**  
Assistant Professor,  
LVN/Military to ADN  
Mobility



**Dr. Basu Panthi**  
Associate Professor,  
Chemistry



**Naphtali Bryant**  
Specialist - Student  
Success



**Enida Rehome**  
Sr. Coordinator,  
Student Success



**James Satchell**  
Certified Advisor



**Dr. Diane Gavin**  
Interim Director of  
Institutional Readiness



**George H. Johnson, III**  
Interim Vice President for College  
Services



**Randall Dawson**  
Vice President for Academic Success



# Renovations

# Major Projects – Timeline Updates

**William Allen Hudgins Health & Wellness Facility - \$25.3 Million**

- Construction: May 2020 – September 2022

**Saint Artemisia Bowden Center of Excellence Building - \$18.3 Million**

- Construction: April 2020 – May 2022

**SWC Welding and Auto body Collision Center - \$25.4 Million**

- Construction: April 2020 – June 2022

# Welding & Auto Body Collision Center

*IN CONSTRUCTION*



# Saint Artemisia Bowden Center of Excellence Building

*IN CONSTRUCTION*



# William Allen Hudgins Health & Wellness Building

*IN CONSTRUCTION*



# Upcoming Renovation & Improvement Projects

Building	Project Description	Grant Funding HEERF HBCU	Const. Costs	Soft Costs	F F & E	Total Budget
Watson Fine Arts Center	Upgrade HVAC, boiler & Kiln	ARP	773,955	139,312	-	913,267
Learning Leadership and Development (LLDC)	Engineering Retrofit and Equipment purchased by CARES/CRRSAA to support the new delivery of instruction and promote social distancing/improve spatial needs.	ARP	1,935,752	329,078	290,363	2,555,193
Legacy Bowden	Expand facility to support more instructional spaces by updating HVAC systems; addressing public health concerns that threatens air quality/ cause respiratory issues such as mold, etc. upgrade electrical work in alignment with upgrading HVAC systems and minor remodeling to support equipment/technology.	ARP	15,810,756	2,215,936	738,645	18,765,337
Campus Center	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the growth of Bachelor of Applied Technology (BAT) degree program.	ARP				17,000,000
Applied Science Building (ASB)	Minor remodeling to expand learning facility to meet new delivery of instruction and social distancing need that will support the expansion of Applied Sciences (Health Sciences programs; Automotive and Computer Engineering Technology departments) – electrical updates to support advance technology-driven equipment.	ARP				10,000,000
Welcome Center	Expand service areas to improve social distancing practices. Includes electrical wiring updates and other work.	ARP	715,000	88,725	65,000	868,725
SWC Industrial Technology Cntr (Bldg 1)	HVAC repairs to modernize and improve air quality. Also relocates equipment to room 200 in C-Wing to promote social distancing.	CRRSAA & \$667K of FY21 PM	3,643,478	529,259	92,042	4,264,779
SWC Multidisciplinary Instructional Cntr (Bldg 3)	Minor alternation to support Student Advocacy.	ARP	33,342	4,168	8,000	45,510



ALAMO  
COLLEGES  
DISTRICT

St. Philip's College



*A Historically Black College & Hispanic Serving Institution*

# All College Meeting January 8, 2022

---

# WELCOME

- **Faculty Senate President – Kelli Wilder**
- **Staff Senate President – Deborah Gee**
- **Student Government President – Valentin Morin**



WELCOME  
BACK!

# **Honoring our Teaching Excellence Award Recipient 2022**



**Jack Nawrocik**

# **Honoring our Piper Professor Nominee 2022**



**Matthew Hudock**

# SPC SNAPSHOT

---

# SPC Partners

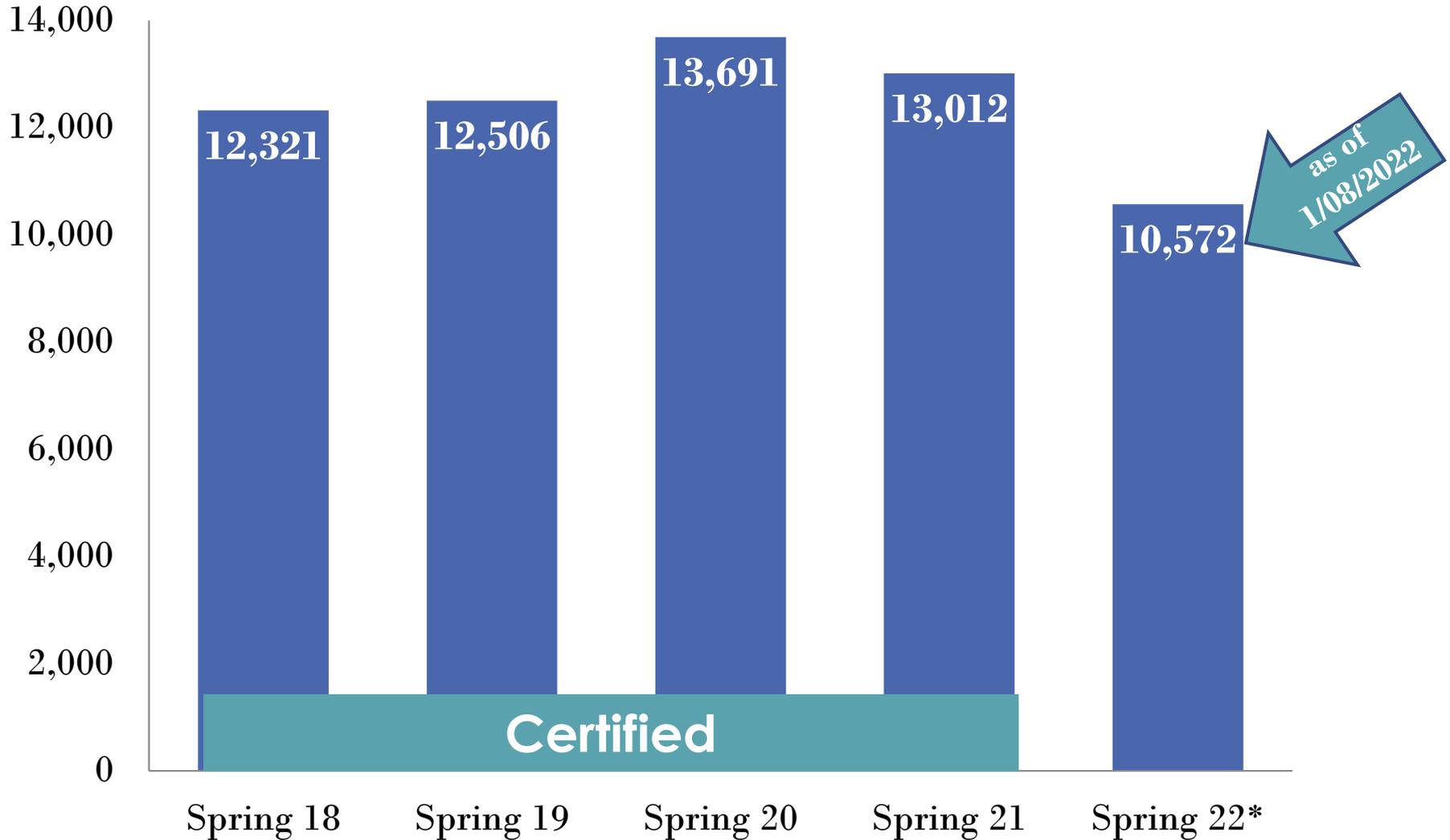


Christopher Pope  
Benefits Coordinator



Ashlynn Barrientes  
SPC Early College High School  
Principal

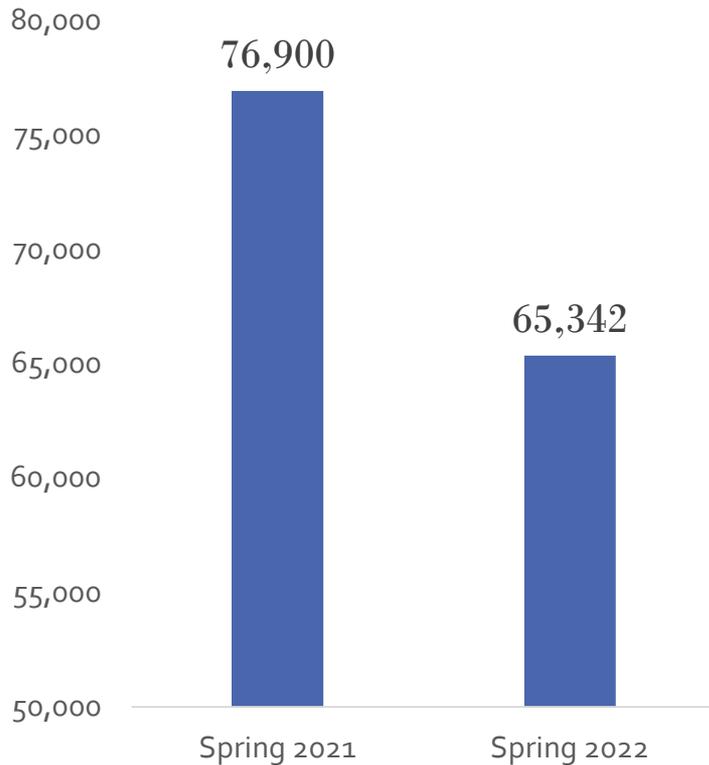
# Five Year Enrollment Trends



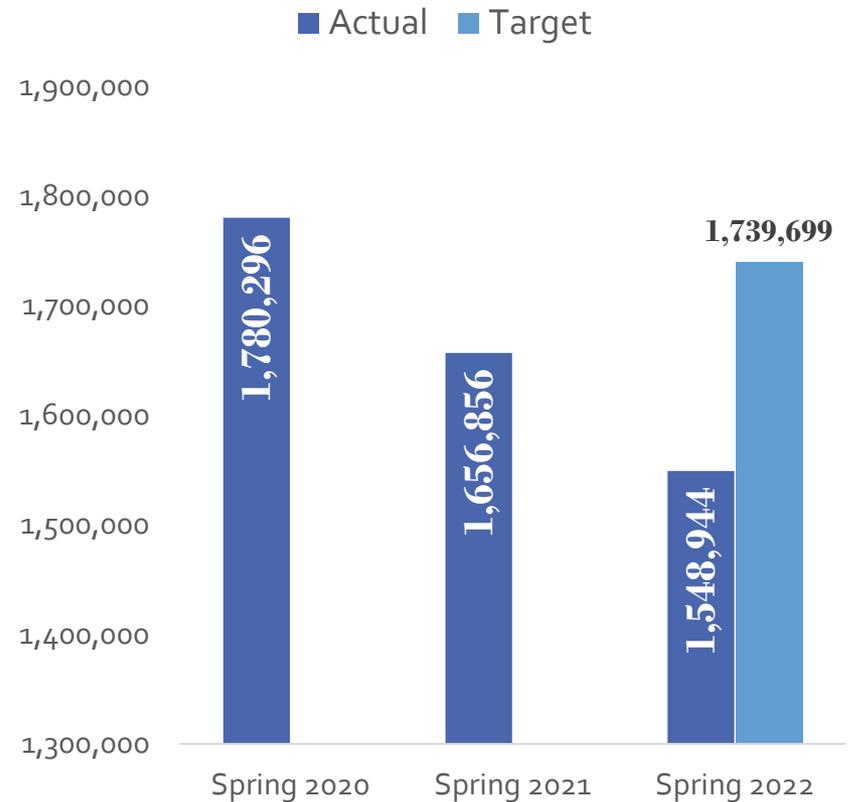
\* Pending High School programs enrollment

# Semester Credit & Contact Hours

## Semester Credit Hours



## Contact Hours





ALAMO  
COLLEGES  
DISTRICT

St. Philip's College



*A Historically Black College & Hispanic Serving Institution*

*Quality Instruction for Educational Programs*

**Institutional Effectiveness,  
Planning And Assessment System**

# **SACSCOC Reaffirmation (Class of 2016)**

**St. Philip's College**

**Track A**

- 10/15/2020-** Institutions receive notification letter from the President of the SACSCOC Board of Trustees
- 9/15/2021-** Due date for the Fifth-Year Interim Report
- 10/18-21/2021-** SACSCOC Fifth-Year Interim Off-Campus Site Visit
- 12/2/2021-** Review by the SACSCOC Board of Trustees (SPC required to submit a monitoring report)
- 3/21/2022-** Monitoring Report due date

# **SACSCOC Fifth Year & Off-Campus Instruction Site Committee Review**

## **Recommendation 1**

The Committee recommends that the institution demonstrate that its full-time faculty have an appropriate mechanism to ensure curriculum and program quality, integrity, and review at its off-campus instructional sites.

## **Recommendation 2:**

The Committee recommends that the institution demonstrate that it assesses the extent to which it achieves its program student learning outcomes and provides evidence of seeking improvement based on analysis of the results for each of its educational programs located at its off-campus instructional sites.

# Quality Enhancement Plan



---

**QEP Focus Statement:** Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

**Faculty Leads:** Andrew Hill, Charlie Langston and Dr. Marie Feldmeier



# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making** **A Penny for your Shots**

At the time of writing, two thirds of the U.S. population is fully vaccinated against COVID19. <sup>61</sup> For medical reasons some people will never be vaccinated but reaching herd immunity in the long term requires nearly everyone who can be vaccinated to do so. Medical ethics—including the requirement of informed consent—prevent compulsory vaccination. One would think that the benefits of vaccination would be enough to persuade people to be vaccinated but given the abundance of misinformation these medical benefits have failed to be adequately convincing. In response, many groups—public and private—have offered additional incentives for voluntary vaccination.

Recently state governors have set up lotteries to encourage residents to get vaccinated. Ohio's jackpot is \$1 million. West Virginia is offering \$100 savings bonds to young people (ages 16-35) who get a shot. Maine is giving away hunting and fishing licenses; Memphis is setting up an automobile raffle. Houston's Harris County has set aside \$250,000 in taxpayer funds for gift cards. In the private sector companies like Krispy Kreme give a free donut daily to anyone who shows proof of vaccination. Companies like Aldi, Amtrak, Chobani, Dollar General, Instacart and others are offering employees paid time off to get vaccinated.



## ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**

Kroger offers its employees a \$100 bonus for proof of vaccination. Many people think these “nudges” will increase vaccination rates, and evidence seems to support this belief. <sup>62 63</sup>

Still, others worry that non-medical incentives may send a troubling message. They may raise suspicions about the riskiness of the vaccine; and “freebies” don’t address issues of mistrust or misinformation. Further, scientists say people will probably need booster shots to protect against new variants. Handing out cash now may habituate some people to hold out for more perks in the future. Finally, a bigger issue is with the message this state-sponsored bribery sends about our society: “Think about how entitled and spoiled this must look to the developing world, desperate for access to vaccines. As states and cities sweeten the pot, India is recording more than 4,500 Covid deaths per day.” <sup>64</sup>

While paying people to take the vaccine may be effective in some measure, it also highlights a basic injustice in the distribution of access to healthcare. The U.S. healthcare system charges some fee for nearly all interventions but offers vaccinations free.



# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**

This is an effort to increase population health by limiting disease and a step toward healthcare justice. But, if being vaccinated is a moral obligation, paying people to do their duty may rob the act of moral significance. In the case of radical economic inequality, such payments may even be considered coercive. Historically employers have not required vaccination of their employees, but schools certainly can and typically do require vaccinations. With all of the carrots on offer, one wonders about the possibility of the stick

61 Hannah Ritchie, Esteban Ortiz-Ospina, Diana Beltekian, Edouard Mathieu, Joe Hasell, Bobbie Macdonald, Charlie Giattino, Cameron Appel, Lucas Rodés-Guirao and Max Roser (2020), "Coronavirus Pandemic (COVID19)". Published online at OurWorldInData.org. Retrieved from: <https://ourworldindata.org/coronavirus>

62 Lynn Vavreck, "\$100 as Incentive to Get a Shot? Experiment Suggests It Can Pay Off." New York Times, May 4, 2021.

63 Christopher Robertson "Paying people to get vaccinated might work – but is it ethical?" The Conversation, May 19, 2021. <https://www.nytimes.com/2021/05/04/upshot/vaccine-incentive-experiment.html>

64 James Hohmann, "Opinion: The moral hazard of vaccine giveaways" The Washington Post, May 19, 2021.

# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**



**QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.**

- 1. Stop and think to determine the facts**
- 2. Identify options**
- 3. Consider consequences**
- 4. Make an ethical choice and take appropriate action**

# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**



## **Determine the facts:**

- 1. Two thirds of the population is vaccinated**
- 2. Due to medical challenges, some individuals will never be vaccinated**
- 3. Compulsory vaccinations are prevented**
- 4. Misinformation has caused a reluctance for some to get vaccinated**
- 5. Multiple states have engaged in various financial strategies to incentivize vaccinations**
- 6. Other countries are desperate for access to vaccines**

# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**



## **Identify options:**

- 1. Limit access to public spaces for unvaccinated**
- 2. Require/mandate masks**
- 3. Create a total virtual community except in cases of health care**
- 4. Eliminate cash incentives for health care**
- 5. Require vaccinations**

# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**



## **Consider consequences:**

- 1. Cash payments may habituate some to hold out longer for more perks.**
- 2. Individuals/family members/communities are experiencing permanent solutions for what is totally preventable.**
- 3. Our country trivializes the vaccination by incentivizing and offering perks.**
- 4. New variants are developing.**
- 5. Healthcare is everyone's responsibility.**

# ***QUALITY ENHANCEMENT PLAN (QEP):*** **Ethical Decision-making**



## **The ethical choice and appropriate action:**

- 1. Eliminate lotteries, jackpots, raffles, gift cards, etc.**
- 2. Get vaccinated.**



ALAMO  
COLLEGES  
DISTRICT



St. Philip's College

*A Historically Black College & Hispanic Serving Institution*

*Community Engagement*

**Institutional Advancement,  
Grants & Donations**

# Perkins Grant Expenditures 2020-2021

Department	Amount
Academic Program Specialist	\$59,704
Allied Construction Trades	\$80,797
Automotive Technologies	\$21,260
Business Information Solutions	\$81,648
Health Sciences	\$78,412
Outreach to Special Populations – Student Success	\$27,180
Tourism, Hospitality & Culinary Arts	\$17,567
Transportation & Manufacturing Technologies	\$79,595
<b>TOTAL</b>	<b>\$446,163</b>

# Recent Grant Awards

Department	Amount
Achieving the Dream – Lumina Foundation/Prioritizing Adult Community College Enrollment	\$75,000
Home Depot Retool Your School Grant Program	\$20,000
National Science Foundation /Historically Black Colleges and Universities Undergraduate Program (HBCU-UP)	\$1,249,995
National Science Foundation / Louis Stokes Alliance for Minority Participation (LS-AMP) -CIMA Grant (\$1,500,000 total award)	\$500,000
National Security Agency/GenCyber Middle & High School Teachers Camp	\$149,370
Texas Higher Education Coordinating Board / Carl D. Perkins	\$555,039
Texas Education Agency / Nita M. Lowey 21st Century Community Learning Centers	\$236,429
Texas Workforce Commission/ Apprenticeship Training Program Grant	\$61,384
U.S. Department of Justice – Office on Violence Against Women / Forming Relationships based on Equity & Empowerment (FREE)	\$300,000
U.S. Department of Transportation/ Commercial Motor Vehicle Operator Safety Training Grant	\$120,360

# Recent Donors

Donor	Project	Donation
AKA Educational Foundation	Formative Endowment	\$12,500
Dana Anthony	Michael D. Anthony Endowed Scholarship	\$25,000
HEB Tournament of Champions	STEM Scholarships	\$50,000
John W. McGinty	John W. & Rickie S. McGinty Scholarship	\$48,567
Living in My Skin Project	Unrestricted Scholarships	\$51,287
Masonic Lodges	Vocational Scholarships	\$10,150
Anonymous	SPC General Scholarship	\$10,000

# Presidential Scholars 2021-2022



Presidential Scholar	Degree Plan	Community Project
Darius Martin	Business Administration	My Brother's Keeper
Carolina Gutierrez	Biology	SA Youth Literacy
Richard Garcia	Psychology	Volunteer Income Tax Assistance (VITA) program

# Presidential Scholars

Activity	Impact	Amount
2021 – 2022	3 Students	\$9,000 Allocated
2020 – 2021	3 Students	\$7,500
2019 – 2020 1 scholar had a personal issue and only completed the fall semester.	3 Students	\$6,000
2017 – 2019 4 transfer scholarships, 1 scholar had a personal issue and only completed the fall semester.	11 Students	\$35,100
2015 – 2017 2 scholar only completed the fall semester, 2 transfer scholarships awarded	11 Students	\$34,200
2013 – 2015 2 scholars were awarded transfer scholarships; 1 transfer scholarship	10 Students	\$32,700
2011 – 2013 1 Scholar had a personal issue and only completed the fall semester; 1 transfer scholarship	10 Students	\$30,300
2008 - 2010 1 Scholar had a medical issue and only completed the fall semester	11 Students	\$30,000
<b>Totals:</b>	<b>62 Students</b>	<b>\$184,800</b>

# Presidential Scholarship Success

## Student Intent

Graduate from SPC	Actual	Results
23	23	100%

Transfer to a Texas University	Actual	Results
10	9	90%

Retention at SPC	Actual	Results
26	24	92%

*\*The overall retention rate is 95%.*

*59 students received the Presidential Scholarship (fifty-six scholars successfully completed and three scholars had a personal issue and only completed the fall semester).*

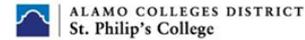
# Student Engagement Grants 2021-2022 Projects

	Project Name/Area	Funded
1	THCA Building Prep	\$6,500
2	Peer Mentor Tutoring Reading	\$6,500
3	Tiger PAWS	\$5,000
4	STEM Advocates	\$7,000
5	Biology Research Project	\$4,000
6	ACM Community Service	\$5,500
7	Community Garden	\$5,500
8	Cyber Tigers	\$7,000
9	QEP/EDM	\$6,500
10	Middle College Project	\$3,500
11	VITA	\$10,000
12	Byrd Sanctuary	\$8,000
13	Disability Services	\$3,500
14	Jessica's Project	\$8,000
15	Campus Tour Ambassadors	\$10,000
16	Stinson Air Museum	\$7,000
17	QEP/Spirit Day	\$3,000
18	Spirit & Pride Crew	\$6,500
19	SGA	\$5,000
20	Extramural Sports Program	\$3,000
21	Collegiate 100	\$6,000
22	Alamo Institute Student Leaders	\$4,500
	<b>Total</b>	<b>\$131,500</b>

## SEG Success

Activity	Impact	Amount	Fall to Fall Persistence	Graduation
2021 – 2022 Funded Projects	22 Projects	\$131,500 Amount Funded	TBA	TBA
2020 – 2021	11 Projects /56 students	\$42,000	TBA	TBA
2019 – 2020	22 Projects /126students	\$87,000	79% SEG   40% Non-SEG	25% SEG   6.8% Non-SEG
2018 – 2019	22 Projects / 143 students	\$106,000	80% SEG   43% Non-SEG	27% SEG   7.9% Non-SEG
2017 – 2018	17 Projects / 145 Students	\$104,000	85% SEG   42% Non-SEG	28% SEG   6.6% Non-SEG
2016 – 2017	14 Projects / 126 Students	\$96,500	80% SEG   43% Non-SEG	27% SEG   7% Non-SEG
2015 – 2016	26 Projects / 160 Students	\$113,500	78% SEG   42% Non-SEG	35% SEG   6.6% Non-SEG
2014 – 2015	19 Projects / 119 Students	\$109,250	74% SEG   42% Non-SEG	27% SEG   6% Non-SEG
2013 – 2014	21 Projects / 119 Students	\$118,750	85% SEG   39% Non-SEG	29% SEG   5% Non-SEG
2012 – 2013	22 Projects / 118 Students	\$135,000	69% SEG   39% Non-SEG	18% SEG   6% Non-SEG
2011 – 2012	13 Projects / 34 Students	\$72,250	89% SEG   42% Non-SEG	32% SEG   6% Non-SEG
2010 – 2011	9 Projects / 48 Students	\$52,500	68% SEG   42% Non-SEG	27% SEG   6% Non-SEG
2009 – 2010	9 Projects / 89 Students	\$107,750	80% SEG   45% Non-SEG	31% SEG   7% Non-SEG
2008 – 2009	5 Projects / 25 Students	\$56,000	76% SEG   47% Non-SEG	26% SEG   6% Non-SEG
<b>Totals:</b>	<b>243 Projects 1,308 Students</b>	<b>\$1,332,000</b>	<b>78% average SEG / 42% average Non-SEG</b>	<b>28% average SEG / 6.3% average Non-SEG</b>

# Alamo Colleges Employees Giving Back



Your Employee Giving Contributions

2021 Campaign  
SPC raised \$70,673



St. Philip's College strives to increase private donations from individuals and foundations to provide needed programs and scholarships for students and support community organizations.

Your contribution helps the United Way of San Antonio with scholarships, not just for St. Philip's College students but for the United Way Women United Childcare Scholarship. Women United's Signature Cause is the Childcare Scholarship award, supporting parents who are seeking a degree or job training by providing access to affordable childcare, enabling parents and children to further their education.

Please help us reach our goal! We are asking employees to participate in the 2019 SPC Employee Giving Campaign at a level that will help us reach 100% employee participation. Make your contribution online today at [alamo.edu/spc/employeegive](http://alamo.edu/spc/employeegive).

Remember: It is not the amount, but the participation that counts! See our current participation rate below.

*College with The Most Dollars Raised*

- *57 leadership level gifts totaling \$55,812*



ALAMO  
COLLEGES  
DISTRICT

St. Philip's College



*A Historically Black College & Hispanic Serving Institution*

# COVID Update

---

# ACD Return to Campus Plan

- The Alamo Colleges District is monitoring the Omicron situation and the district is responding
- The Alamo Colleges family return to work will be focused on reduced density for the first two weeks of the year, from Jan. 3–14
- Mandatory COVID-19 screening for employees will continue; testing is optional for students
- Health screenings and temperature checks will continue
- We encourage employees to wear a mask, get vaccinated and we also encourage employees who have not received a COVID-19 booster to receive one

# Return to Campus continued...

- ACD will begin the spring semester remotely with most scheduled classes meeting online from January 18-29.
  - Select programs that require in-person attendance will be held onsite. Students enrolled in these courses will be notified of the course's instructional method
  - Staff on-campus rotation will continue through January 29 as well to ensure continuity of operations. Essential frontline staff schedules will vary.
- Large campus events/gatherings will be virtual in order to reduce density
- All students and employees are encouraged to continue COVID screenings at the Watson Fine Arts Center

# Public COVID-19 Screenings by Community Labs





ALAMO COLLEGES DISTRICT  
St. Philip's College

# Public COVID-19 Screenings by Community Labs



**Walk up Round about drive-way**



# Public COVID-19 Screenings by Community Labs



**Proceed up the front stairs**



ALAMO COLLEGES DISTRICT  
St. Philip's College

# Public COVID-19 Screenings by Community Labs



**ENTER THROUGH DOUBLE DOORS**



ALAMO COLLEGES DISTRICT  
St. Philip's College

# Public COVID-19 Screenings by Community Labs

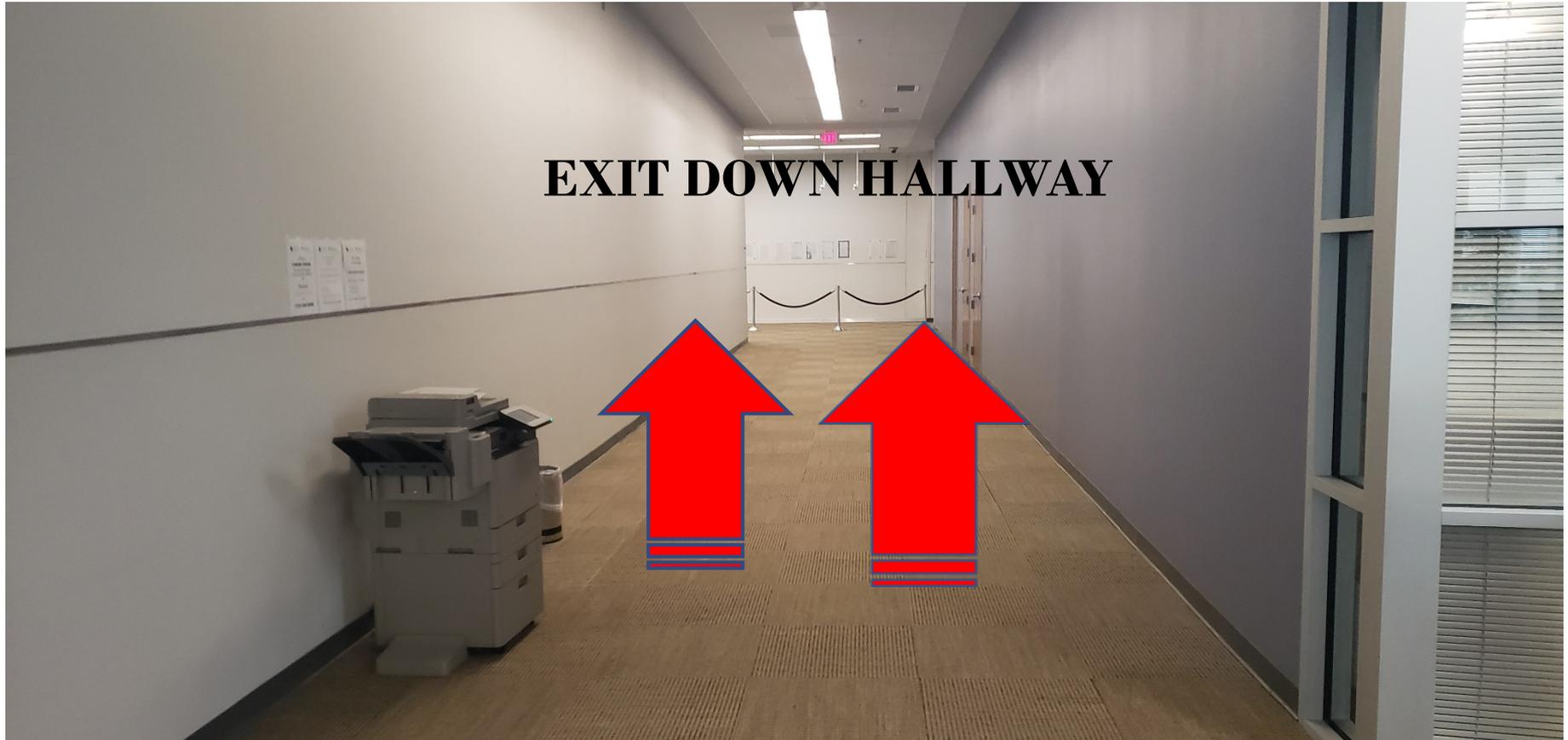


**TESTING ON BOTH ENDS OF DESK**



ALAMO COLLEGES DISTRICT  
St. Philip's College

# Public COVID-19 Screenings by Community Labs



**EXIT DOWN HALLWAY**



# Public COVID-19 Screenings by Community Labs



**EXIT OUT DOUBLE DOORS**



ALAMO  
COLLEGES  
DISTRICT



St. Philip's College

*A Historically Black College & Hispanic Serving Institution*

# *Community Engagement*

---

## **General Announcements and Upcoming Events**



ALAMO  
COLLEGES

ST. PHILIP'S COLLEGE



*A Historically Black College & Hispanic Serving Institution*

# Professional Development Schedule

For agenda information, access the  
website at

<http://www.alamo.edu/spc/iic/>

# We Care Follow-up

Monday, January 10, 2022

3:00 p.m. – 4:00 p.m.



# Recognition of Service

- Employees celebrating 1, 5, and 10 years of service will be recognized in their division meetings.



One-year of Service



5-years of Service

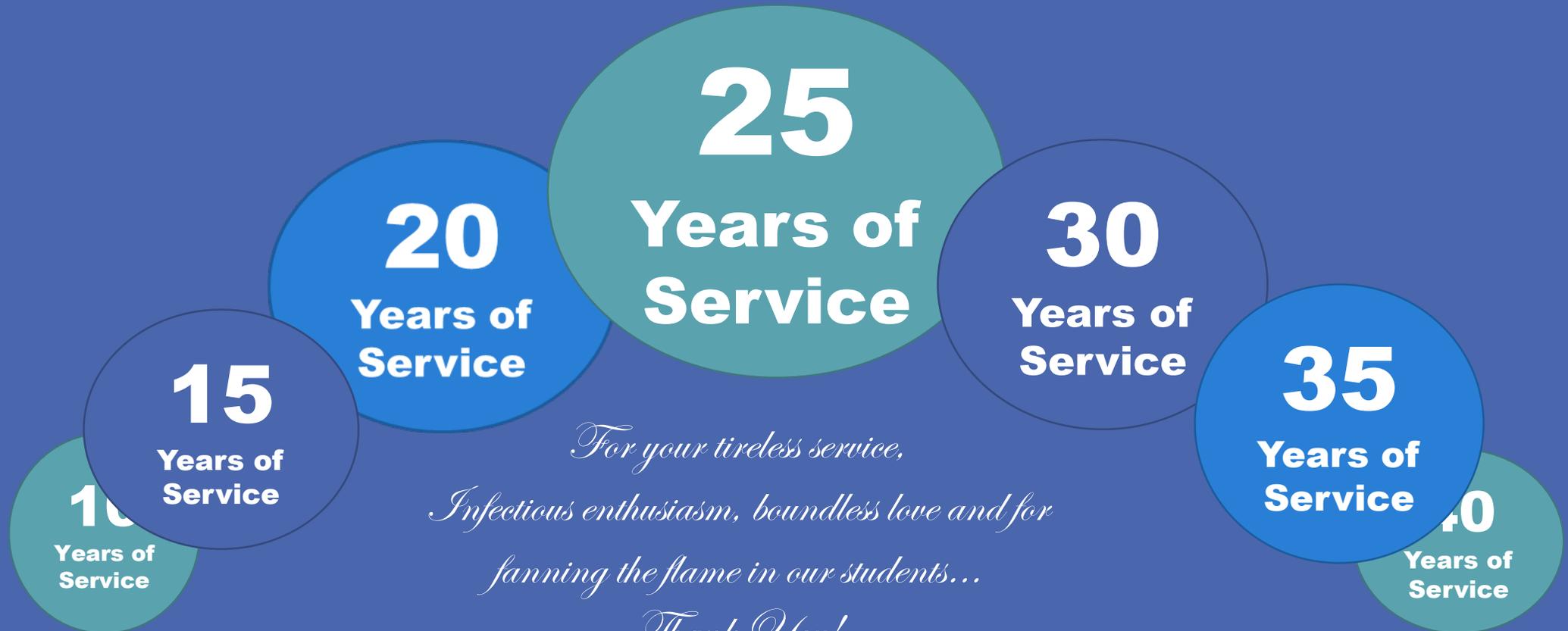


10-years of Service

# Employee Service Virtual Recognition Reception

Thursday, January 13, 2022

3:00 p.m.



# Black History Month - February 2022

February 7

TBD

Living in My Skin – Meet the Artist

Featured Artist: Lionel Sosa

Keynote Address



# Thirteenth Annual Golf Tournament

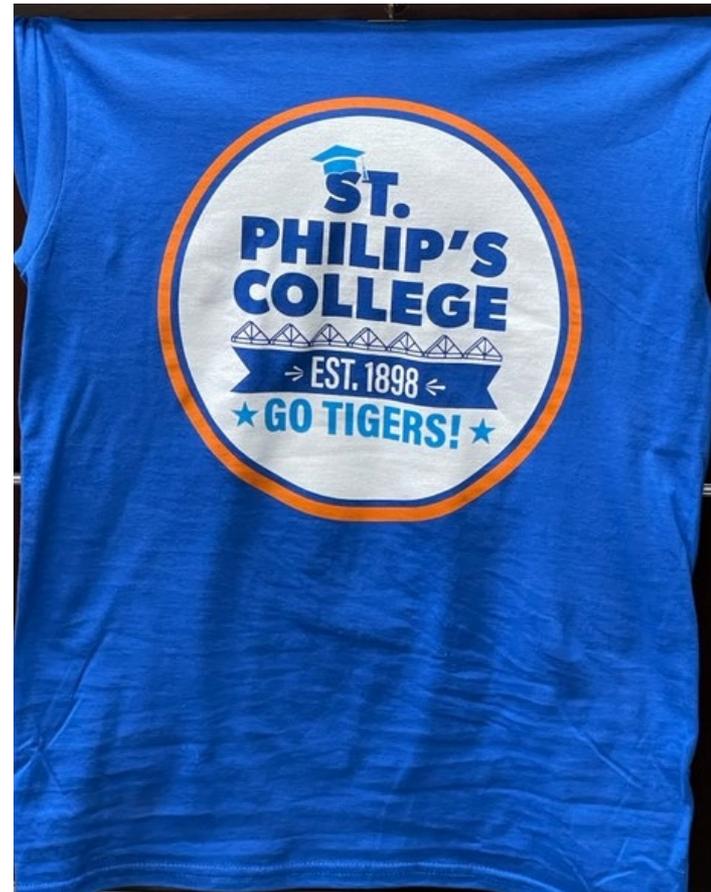
## March 4, 2022

### The Quarry Golf Course

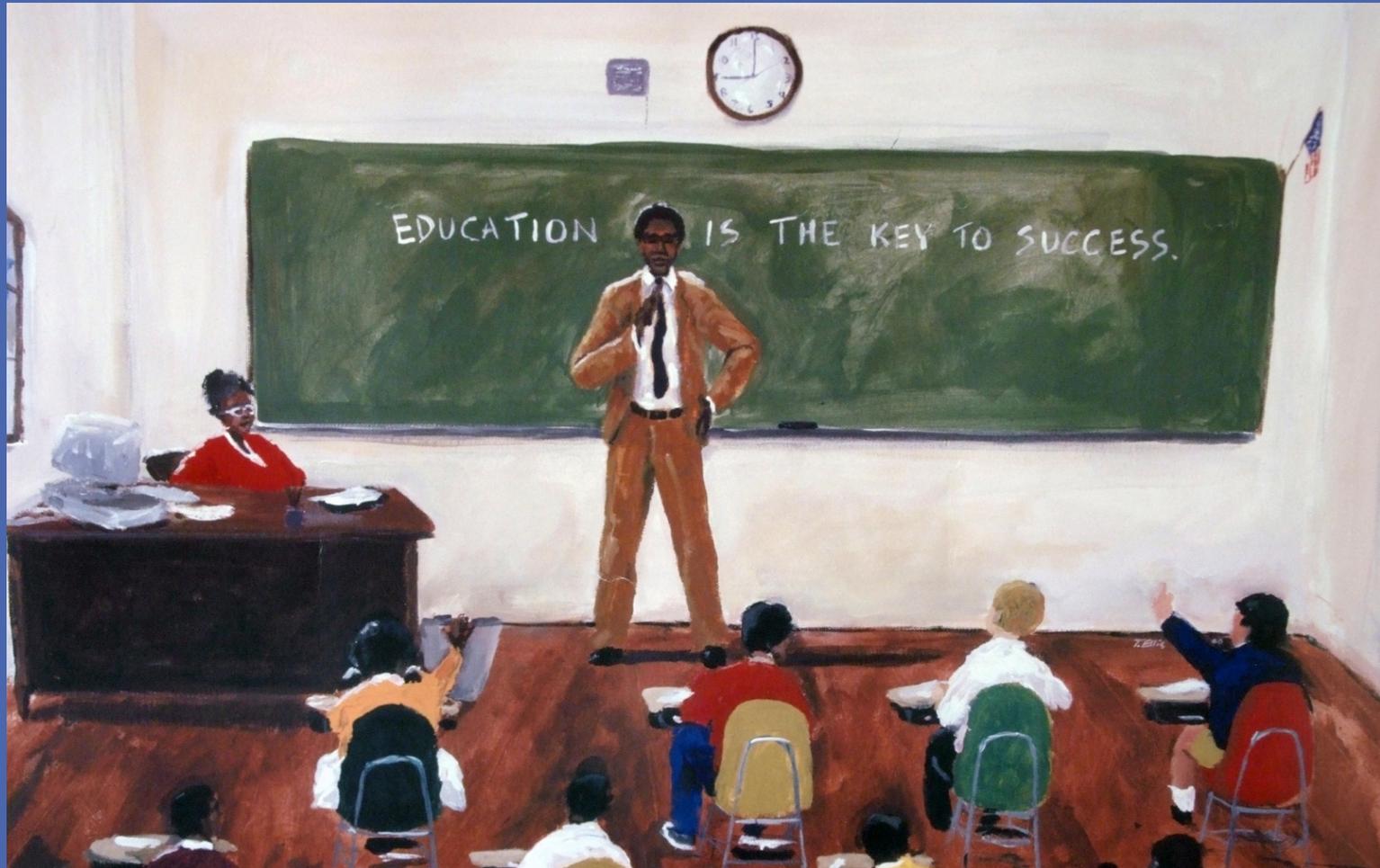


# Reminders

- **Faculty:** Monday – Wednesday during Professional Development Week, please make sure to check your office devices (computer, phone and printers) for updates and functionality.
- **T-Shirt pick-up:** Monday, Tuesday and Wednesday from Marketing and Strategic Communications in SLC 109



# HAVE A GREAT SEMESTER!



# DON'T FORGET TO TELL YOUR STORY!