



ALAMO
COLLEGES
DISTRICT



St. Philip's College

A Historically Black College & Hispanic Serving Institution

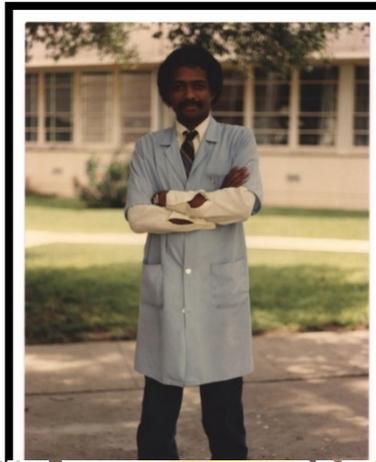
AN SPC PERSPECTIVE: LEGACY, SERVICE AND CONTRIBUTIONS

**All College Meeting
January 9, 2021**

A close-up photograph of a 'Years of Service Award' certificate. The certificate is white with a decorative border of stars. The text 'Congratulations' is written in a large, elegant cursive font, and 'Achievement' is written in a smaller, simpler font below it. A small circular seal is visible on the right side of the certificate. The image is overlaid with a semi-transparent blue rectangle that contains the text 'YEARS OF SERVICE AWARD' in white, bold, sans-serif capital letters. The background of the entire image is a dark blue gradient with a pattern of white stars, similar to the American flag.

YEARS OF SERVICE AWARD

Honoring Our Employees for 45 Years of Service



CELEBRATING
45 YEARS OF SERVICE

Alfred Williams
Natural Sciences



Honoring Our Employees for 35 Years of Service



Tracy Shelton
Records and Registration



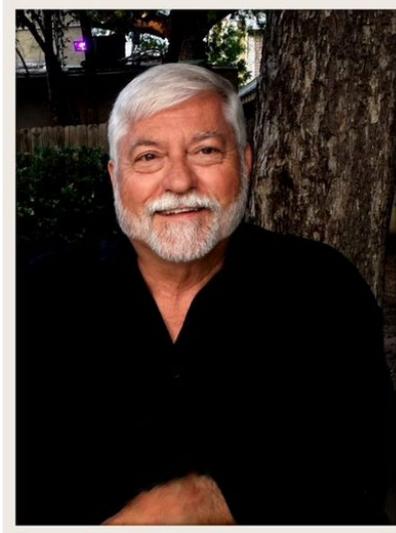
Will Thornton
Culinary Arts

Honoring Our Employees for 30 Years of Service

30 Years of Service



Alicia Dominguez
Reading and Education



Allen Hamilton
Social Sciences



Leticia Perez
Information and Communication
Technologies

Honoring Our Employees for

20 Years of Service

- Robert Croan Housekeeping Attendant
- Marivel De Leon College Coord of HS Prgms
- Monica Delgado Housekeeping Attendant
- Margarita Garza Housekeeping Attendant
- John Haral Chair/Associate Professor
- John Martin Dir of Student Conduct
- Sylvia Morin Admin Svcs Spec
- Maria Rodriguez Housekeeping Attendant
- Alexis Roman DPS Dispatcher
- Carlos Solis Certified Advisor
- Melinda Viagran Work Control Tech
- Margarita Webb Info Systems Spec



25 Years of Service

- Felipa Lopez Dir College Svcs
- Laurilyn Humberson Asst Professor



Honoring Our Employees for 15 Years of Service

- Michael Cervantes Maint Mech
- Patrick Costello Instructor
- Tonya Costello Instructor
- Anna Delgado Professor/Librarian
- Dolores Flores Housekeeping Attendant
- Carlos Galan Housekeeping Attendant
- Irene Garduno Housekeeping Attendant
- Julian Gonzalez Groundskeeper
- John James Assistant Professor
- Arianna Lay Dir of Advising
- Patricia Lopez Housekeeping Attendant
- Elva Maltos Asst Child Dev Spec - 12mo
- JoAnn Martinez Associate Professor
- Angela Molina Coord - Stu Success
- Amalia Vara Housekeeping Attendant
- Rodney Williams Academic Lab Tech
- Irene Young Instructor



Honoring Our Employees for 10 Years of Service

- Jennifer Agricola Mojica Associate Professor
- Rebecca Barnard Librarian
- Christopher Beardsall Dean for Academic Success
- Christina Cortez Dean for Student Success
- Dr. Jo Duncan Academic Program Director
- Laura Flores Dir Student Sprt Svcs
- Kris Hernandez Academic Spt Spec
- Sandra Hines Sr Spec - Stu Success
- Ricardo Lopez Academic Pgm Coord
- Dr. Paul Machen Dean for Student Success
- Dr. Solomon Nfor Associate Professor
- Srinivasa Reddy Associate Professor



Honoring Our Employees for 5 Years of Service

- Ismael Bustos Assistant Professor
- Jessica Cruz Lead Financial Aid Advisor
- Ian Culbertson Instructor
- Donald Fernandez Assistant Professor
- Douglas Gable Certified Advisor
- Jack Gonzalez Assistant Professor
- Odilia Gonzalez College Coord of HS Prgms
- Barbara Govan Assistant Professor
- Destiny Harper-Lane Assoc Dir - Stu Success
- Monique Johnson Instructor
- Thermajean Jones Chair
- Shane Kendell Chair/Associate Professor
- Paul Lede Coord - Stu Success
- Irma Lopez Certified Advisor
- Jerryl Lowe Instructional Designer
- Luis Martinez DPS Sergeant
- Susan Medina Admin Asst to the Pres
- Christa Mitchell Assistant Professor
- Valerie Moke Assistant Professor
- Benjamin Ochoa Assistant Professor
- Richard Ozuna Instructor
- Cynthia Pryor Instructor
- Pete Puentes DPS Officer
- Sarah Ramirez Certified Advisor
- Amber Robertson Enrollment Team Support Spec
- Louis Sifuentes Instructor
- Vanessa Sims Advising Team Support Spec
- Alicia Stolte Certified Advisor
- Jonathan Thomas Instructor
- David Uminski Assistant Professor



Welcome New SPC Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department
Kris Aguilar	Academic Program Specialist, Physical Therapist Assistant	Health Science and Histology
Andres Arredondo	Enrollment Coach Team Lead	Student Onboarding
Beatrice Avila	Faculty -Health Information Technology	Health Science and Histology
Michelle Baland	Academic Programs Coordinator	Center for Distance Learning
Holly Brown	Coordinator Student Success-BAE B SAFE	Health Sciences Division
Elisabeth Caldwell	Faculty -Respiratory Care Technology	Healthcare Science and Early Childhood
Daniel Clevenger	Faculty - Machining	Transportation & Manufacturing Technologies
Josephine Cody	Faculty -Surgical Technology	Healthcare Sciences and Early Childhood
John Gabriel	Faculty -Cardiac Sonography	Healthcare Sciences and Early Childhood

Welcome Our New Employees/ New Positions

Name	Title	Department
Gloria Garcia	Director, Teaching with Technology	Instructional Innovation Center
Lydia Grafton	FT Lab Technician	Natural Sciences
Barbara Harris	Academic Program Specialist, Occupational Therapy Assistant	Health Science and Histology
Teri Hays	Faculty - Biology	Natural Sciences
Aaron Herrera	Faculty -Histologic Technician	Health Science and Histology
Robert Jones	Faculty -Information Technology	Business Information Solutions
Kelsey Konkright	Faculty - Government	Social and Behavioral Sciences
Isaiah Ledesma	Faculty - Biomedical Engineering Technology	Health Science and Histology
Terrence Littlefield	Coordinator, Student Success	Educational Support Services
Nathaniel Martinez	Career Experience Team Lead	Educational Support Services
Zaeva Mercado	Administrative Services Specialist	Tourism, Hospitality and Culinary Arts

Welcome Our New Employees/ New Positions

Name	Title	Department
Michael Merritt	Faculty-Auto Body	Transportation and Manufacturing Technologies
Patricia Nevarez	Faculty-Invasive Cardiovascular Technology	Healthcare Science and Early Childhood
Joan Pace	Faculty-Nurse Aide for Health Care	Nursing Education Department
Steve Perez	Faculty -Electrical	Allied Construction Trades
Adriane Phillips	Faculty- LVN\Military to ADN Program	Nursing Education Department
Dr. Kumaraguruparan Ramasamy	Faculty-Biology	Natural Sciences
Matt Rios	Full Time Computer Support Tech	Information & Communication Technologies
Pamela Tyrone-Tyler	Senior Advisor	Business Information Solutions
Ron Viola	Faculty-Biology	Natural Sciences

Congratulations SPC Employee Promotions / New Assignments

<u>Name</u>	<u>Old Title</u>	<u>New Title</u>	<u>Department</u>
Alan Freeman	Student Success Specialist	Interim Enrollment Coach Team Lead	Student Onboarding
Nathaniel Martinez	Certified Advisor	Career Experience Team Lead	Educational Support Services
Eitandria Tello	Personal Counselor	Interim Director	Student Advocacy Center



NISOD Nominations



**Patrick
Brown**

Instructor/Program Director,
Tourism,
Hospitality, and
Culinary Arts



**Donald
Fernandez**

Instructor, Diesel
Technology Program



Cressida Golby

Instructor, Tourism,
Hospitality and Culinary
Arts



Allen Hamilton

Professor, Texas and U.S.
History



**Matthew
Hudock**

Professor,
Engineering and
Mathematics



**Paula
Englebert**

Academic Program
Coordinator



**Destiny
Harper-Lane**

Associate Director of
Student Success



Gina Jasso

Advising Team Lead



John Orona

Director, Information
and Communication
Technology



Jessica Cooper

Dean for Academic Success



Dr. Vanessa Anderson

Vice President for College Services

WELCOME

- Faculty Senate President – Kelli Wilder
- Staff Senate President – Destiney Harper-Lane
- Student Government President – Megan Troxler

CONGRATULATIONS!

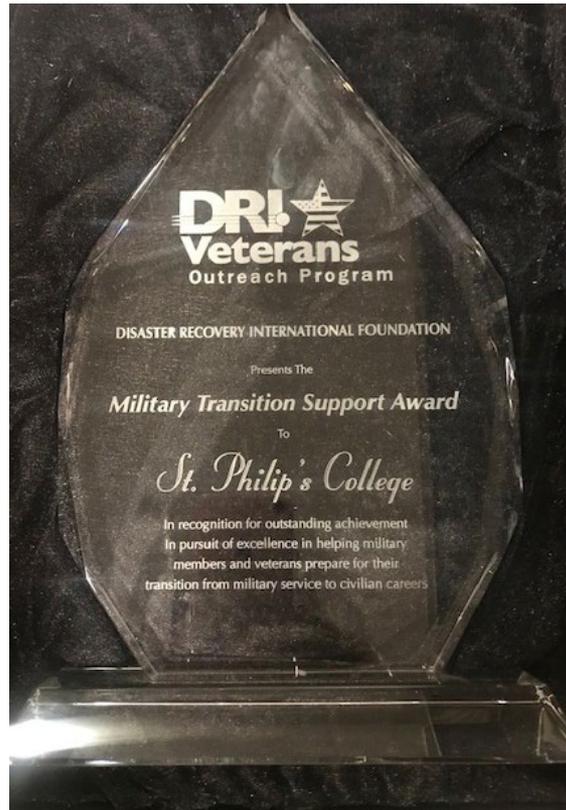
President Loston
Named One Of The
Ten Most Dominant
HBCU Leaders of
2021 by the HBCU
Campaign Fund





WELCOME
BACK!

Disaster Recovery International Foundation Veterans Outreach Program



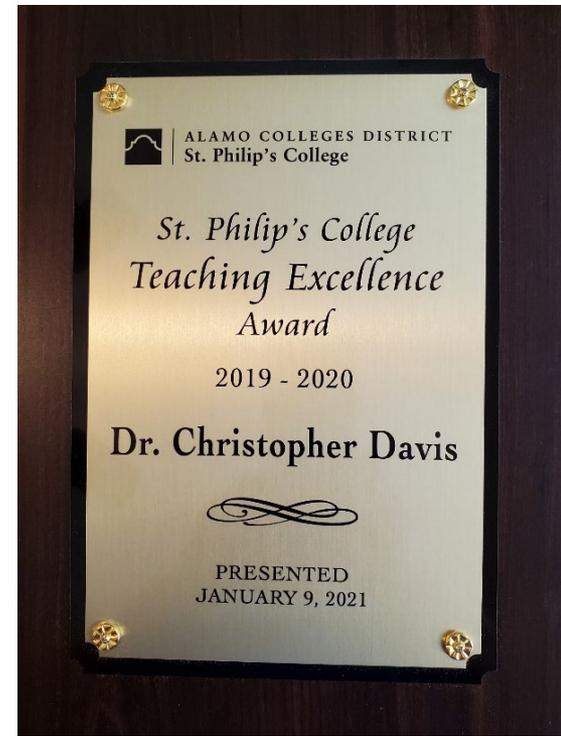
GSVOTC Team:

Mr. Anthony Camacho – Sr. Advisor

Ms Patty Cacace – Veterans Service Specialist

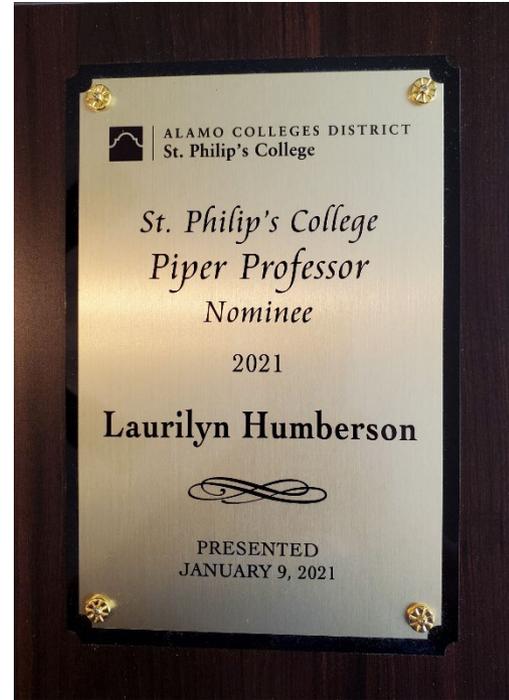
Col. Bill Moseley – Director

Honoring our Teaching Excellence Award Recipient 2021



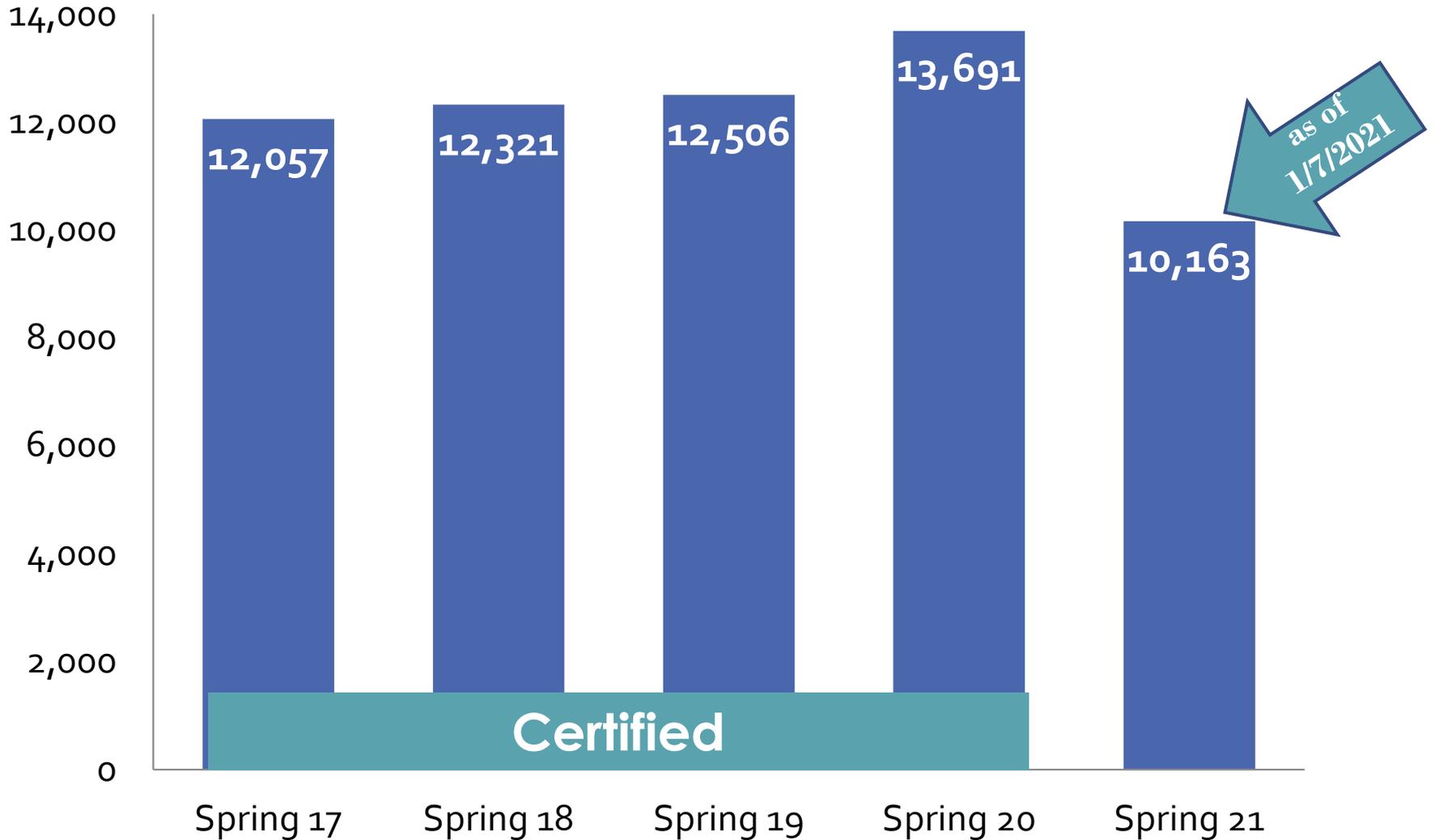
Dr. Christopher Davis

Honoring our Piper Professor Nominee 2021



Laurilyn Humberson

Five Year Enrollment Trends



*** Pending enrollment – 1,429 High School programs**



ALAMO
COLLEGES
DISTRICT

St. Philip's College



A Historically Black College & Hispanic Serving Institution

Quality Instruction for Educational Programs

**Institutional Effectiveness,
Planning And Assessment System**

SACSCOC Reaffirmation (Class of 2016)

St. Philip's College

Track A

- 10/15/2020-** Institutions receive Notification Letter from the President of the SACSCOC Board of Trustees
- 9/15/2021-** Due date for the Fifth-Year Interim Report
- 12/10/ 2021-** Review by the SACSCOC Board of Trustees

Quality Enhancement Plan



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

Faculty Leads: Andrew Hill, Charlie Langston and Dr. Marie Feldmeier



QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**

Mandatory Masks and Racial Profiling

Oregon's Lincoln County instituted a mandatory mask policy to reduce the spread of the novel coronavirus. The policy included an exemption for "people of color who have heightened concerns about racial profiling and harassment due to wearing face covering in public." Extreme backlash ensued. "The calls and comments fell into two main categories: 'There were people saying we were racist against white people,' said Lincoln County Commissioner Claire Hall. And on the opposite end of the spectrum, 'We got messages of, to the effect, "Why are you participating in a genocide plot to kill people of color?"' Ultimately, the exemption was removed.¹⁰

Long before the coronavirus outbreak, people of color -especially black men - have been adjusting their personal presentation in an effort to counteract racial stereotypes that lead many in their community to see them as a threat. For them, the recommendation that everyone should wear cloth face coverings to slow the spread of the coronavirus came with the added concern that homemade masks could exacerbate racial profiling. As one man explained, "The CDC coming to you and saying 'put a bandana over your face, walk out and that will make you more safe,' as a black man in New York City, it's like them saying put...



QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**

on a hoodie and walk behind a white grandma. That’s not how life works for us.”¹¹ Another man put it this way: “I don’t feel safe wearing a handkerchief or something else that isn’t **CLEARLY** a protective mask covering my face to the store because I am a Black man living in this world. I want to stay alive, but I also want to stay alive.”¹²

At the same time, communities of color have suffered a disproportionate toll from the coronavirus pandemic. For example, in Chicago, black residents are falling ill with coronavirus at more than twice the rate of other groups, and black people account for almost seventy percent of coronavirus deaths in the city. As one professor of medicine explains, the disparate impact of the pandemic is the result of longstanding health disparities: “The roots of health disparity based in racial and socio-economic status are long and deep-seeded, ranging from pre-existing health conditions to access to health care.”¹³

The Lincoln County exemption was an attempt to balance the protection of all citizens from the virus with the concerns of people of color worried that wearing a mask would put them at risk for violence. But the exemption was...



QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**

swiftly removed due to “unprecedented vitriol” and “horribly racist commentary” that county leaders received. They explained that “The expressions of racism regarding the exception has created a ripple of fear throughout our communities of color. The very policy meant to protect them, is now making them a target for further discrimination and harassment.”¹⁴

¹⁰ Erin Ross, *How Internet Outrage Led to A Change In Lincoln County’s Face Mask Policy*, OPB, June 28, 2020, <https://www.opb.org/news/article/lincoln-county-face-mask-internet-media-outrage/>

¹¹ Gwen Aviles, *Black men fear homemade coronavirus masks could exacerbate racial profiling*, NBC News, April 9, 2020, <https://www.nbcnews.com/news/nbcblk/black-men-fear-homemade-masks-could-exacerbate-racialprofiling-n1179236>

¹² Derrick Bryson Taylor, *For Black Men, Fear That Mask Will Invite Racial Profiling*, The New York Times, May 26, 2020, <https://www.nytimes.com/2020/04/14/us/coronavirus-masks-racism-african-americans.html>

¹³ Erika Edwards, *African Americans ‘disproportionately affected’ by coronavirus, CDC report finds*, NBC News, April 8, 2020, <https://www.nbcnews.com/health/health-news/african-americans-disproportionately-affectedcoronavirus-cdc-report-finds-n1179306?cid=related>

QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

- 1. Stop and think to determine the facts**
- 2. Identify options**
- 3. Consider consequences**
- 4. Make an ethical choice and take appropriate action**

QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**



Determine the facts:

- 1. Lincoln County instituted a mandatory mask policy to reduce the spread of COVID-19**
- 2. The policy exempted people of color from wearing mask**
- 3. People of color had heightened concerns about racial profiling and harassment due to wearing face coverings in public**
- 4. The County genuinely attempted to address the concerns of their citizens**
- 5. This exemption strategy lacked credibility by all citizens (people of color and non-color)**
- 6. The virus has had greater impact in communities of color**
- 7. Health care disparities do exist in communities of color**

QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**



Identify options:

- 1. Create an Education Campaign**
- 2. Conduct Community Forums**
- 3. Police Seminar Training**
- 4. City Council and County Commissioners/Supervisors should openly address the community safety concerns**

QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**



Consider consequences:

- 1. Men of color are potential targets**
- 2. History of racial profiling is a part of the consciousness for men/families of color**
- 3. Racial profiling can be deadly**
- 4. Greater community spread of the virus**
- 5. Novel Coronavirus can be deadly**
- 6. Potential strain on health care system and providers**

QUALITY ENHANCEMENT PLAN (QEP): **Ethical Decision-making**



The ethical choice and appropriate action:

- 1. Eliminate the double standard for wearing a mask or not to wear a mask**
- 2. Engage the community in determining requirements for public safety**
- 3. Affirm that the Lincoln County representation engages in decision making with diversity of thought**

Future Search Update

- We heard you
- We care about your views
- Look ahead for the next steps
- Larger discussion of results in upcoming Division Meetings to gain more feedback from you
- In-depth discussion on results in Good to Great meetings this spring





ALAMO
COLLEGES
DISTRICT



St. Philip's College

A Historically Black College & Hispanic Serving Institution

Renovations

Major Projects – Timeline Updates

THCA Building - \$33.4 Million

- Essentially complete

Clarence W. Norris Building - \$25.5 Million

- Essentially complete

Health & Wellness Facility - \$25.3 Million

- Begin site work: March 2020
- Building construction: May 2020 – September 2022

Bowden Building - \$14.7 Million

- Construction: April 2020 – July 2021

SWC Auto body and Welding - \$25.1 Million

- Construction: April 2020 – December 2021

CW Norris Building



Auto body & Welding

IN CONSTRUCTION



Bowden Building

IN CONSTRUCTION



Health & Wellness Building

IN CONSTRUCTION



St. Philip's Way



STREET NAME APPROVALS / DISAPPROVALS

Effective Date: December 15, 2020

Requestor: Bain Medina Bain Engineers

Re: S Mittman Street Renaming

ZIP Code: 78203

County: Bexar

The street names below were reviewed with the following action taken based on the impact of mail delivery service and when Emergency Service Agencies (Police/Fire/EMS) respond to a 9-1-1 call.

Names must appear on plat exactly as approved below. Any street name alterations must be reapproved by the US Postal Service (i.e. suffix, pre or post directional, spelling, included, but not limited to these examples). Effective January 1, 2006, approved street names will be held on reserve for eight (8) years from the date of approval. Request for an extension must be submitted in writing, prior to the purge date.

<u>Street Name</u>	<u>Action</u>	<u>Comment</u>
Saint Phillips Way	Approved	



ALAMO
COLLEGES
DISTRICT



St. Philip's College

A Historically Black College & Hispanic Serving Institution

Community Engagement

**Institutional Advancement,
Grants & Donations**

Perkins Grant Expenditures 2019-2020

Department	Amount
Academic Program Specialist	\$55,505
Allied Construction Trades	\$74,146
Automotive Technologies	\$11,475
Business Information Solutions	\$75,719
Health Sciences	\$82,000
Outreach to Special Populations – Student Success	\$37,305
Tourism, Hospitality & Culinary Arts	\$33,150
Transportation & Manufacturing Technologies	\$72,330
TOTAL	\$441,630

Recent Grant Awards

Department	Amount
Bank of America	\$50,000
National Aeronautics & Space Administration/Education Opportunities in NASA STEM 2019 Grant	\$140,583
National Science Foundation / Louis Stokes Alliance for Minority Participation (LS-AMP) -CIMA Grant	\$500,000
National Security Agency/GenCyber Middle & High School Teachers Camp	\$79,952
Texas Higher Education Coordinating Board / Carl D. Perkins	\$446,163
Texas Higher Education Coordinating Board -Nursing Shortage Grant	\$69,083
Texas Higher Education Coordinating Board- Nursing Innovation Grant	\$75,000
Texas Workforce Commission/ Apprenticeship Training Program Grant	\$100,447
U.S. Department of Justice – Office on Violence Against Women / Safe SPaCe Project”	\$99,970
U.S. Department of Transportation/ Commercial Motor Vehicle Operator Safety Training Grant	\$99,000

Recent Donors

Donor	Project	Donation
Baptist Health Foundation	Allied Health Scholarships	\$49,500
Community Automotive	Automotive Scholarships	\$20,000
Gunn Automotive Group	Automotive Tool Scholarship	\$12,000
HEB Tournament of Champions	STEM Scholarships	\$50,000
Masonic Lodges	Vocational Scholarships	\$21,300
Harriet Dominique	President's Unrestricted	\$10,000
Mary Kunz	THCA Scholarships	\$50,000
John McGinty	General Scholarships	\$32,983
Dana Anthony	Michael D. Anthony Endowed Scholarship	\$18,650

Presidential Scholars 2020-2021



Presidential Scholar	Degree Plan	Community Project
Carolina Gutierrez	Biology	SA Youth Literacy
Tambra Staley	Nursing	National Federation of the Blind, San Antonio Chapter
Jalisa Terrazas	Baking & Pastry	San Antonio Food Bank

Presidential Scholars

Activity	Impact	Amount
2020 – 2021	3 Students	\$9,000 Allocated
2019 – 2020 1 scholar had a personal issue and only completed the fall semester.	3 Students	\$6,000
2018 – 2019 4 transfer scholarships	3 Students	\$12,600
2017 – 2018 1 scholar had a personal issue and only completed the fall semester.	8 Students	\$22,500
2015 – 2017 2 scholar only completed the fall semester, 2 transfer scholarships awarded	11 Students	\$34,200
2013 – 2015 2 scholars were awarded transfer scholarships; 1 transfer scholarship	10 Students	\$32,700
2011 – 2013 1 Scholar had a personal issue and only completed the fall semester; 1 transfer scholarship	10 Students	\$30,300
2008 - 2010 1 Scholar had a medical issue and only completed the fall semester	11 Students	\$30,000
Totals:	59 Students	\$174,300

Presidential Scholarship Success

Student Intent

Graduate from SPC	Actual	Results
22	22	100%

Transfer to a Texas University	Actual	Results
10	9	90%

Retention at SPC	Actual	Results
24	22	91%

**The overall retention rate is 92%.*

56 students received the Presidential Scholarship (fifty-three scholars successfully completed and three scholars had a personal issue and only completed the fall semester).

Student Engagement Grants 2020-2021 Projects

	Project Name/Area	Funded
1	THCA Building Prep	\$3,500
2	Tiger PAWS	\$2,500
3	Jessica's Project	\$2,000
4	QEP/Spirit Day	\$2,000
5	SGA	\$3,500
6	Extramural Sports Program	\$2,000
7	Collegiate 100	\$1,500
8	Alamo Institute Student Leaders	\$1,500
	Total	\$18,500

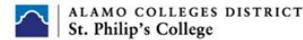
SEG Success

Activity	Impact	Amount	Fall to Fall Persistence	Graduation
2020 – 2021 Funded Projects	8 Projects 27 students	\$19,000 Amount Funded	TBA	TBA
2019 – 2020	22 Projects / 141 students	\$52,300	79% SEG 40% Non-SEG	25% SEG 6.8% Non-SEG
2018 – 2019	22 Projects / 143 students	\$106,000	80% SEG 43% Non-SEG	27% SEG 7.9% Non-SEG
2017 – 2018	17 Projects / 145 Students	\$104,000	85% SEG 42% Non-SEG	28% SEG 6.6% Non-SEG
2016 – 2017	14 Projects / 126 Students	\$96,500	80% SEG 43% Non-SEG	27% SEG 7% Non-SEG
2015 – 2016	26 Projects / 160 Students	\$113,500	78% SEG 42% Non-SEG	35% SEG 6.6% Non-SEG
2014 – 2015	19 Projects / 119 Students	\$109,250	74% SEG 42% Non-SEG	27% SEG 6% Non-SEG
2013 – 2014	21 Projects / 119 Students	\$118,750	85% SEG 39% Non-SEG	29% SEG 5% Non-SEG
2012 – 2013	22 Projects / 118 Students	\$135,000	69% SEG 39% Non-SEG	18% SEG 6% Non-SEG
2011 – 2012	13 Projects / 34 Students	\$72,250	89% SEG 42% Non-SEG	32% SEG 6% Non-SEG
2010 – 2011	9 Projects / 48 Students	\$52,500	68% SEG 42% Non-SEG	27% SEG 6% Non-SEG
2009 – 2010	9 Projects / 89 Students	\$107,750	80% SEG 45% Non-SEG	31% SEG 7% Non-SEG
2008 – 2009	5 Projects / 25 Students	\$56,000	76% SEG 47% Non-SEG	26% SEG 6% Non-SEG
Totals:	207 Projects 1,153 Students	\$1,142,800	78% average SEG / 42% average Non-SEG	28% average SEG / 6.3% average Non-SEG

Alamo Colleges Employees Giving Back

2020 Campaign
SPC raised \$62,637
(55% participation)

*College with The Most Dollars Raised
Greatest Average Gift Amount (\$362.06)
& the highest number of employee participants
of all the colleges – 173 donors*



Your Employee Giving Contributions



St. Philip's College strives to increase private donations from individuals and foundations to provide needed programs and scholarships for students and support community organizations.

Your contribution helps the United Way of San Antonio with scholarships, not just for St. Philip's College students but for the United Way Women United Childcare Scholarship. Women United's Signature Cause is the Childcare Scholarship award, supporting parents who are seeking a degree or job training by providing access to affordable childcare, enabling parents and children to further their education.

Please help us reach our goal! We are asking employees to participate in the 2019 SPC Employee Giving Campaign at a level that will help us reach 100% employee participation. Make your contribution online today at alamo.edu/spc/employeegive.

Remember: It is not the amount, but the participation that counts! See our current participation rate below.



ALAMO COLLEGES DISTRICT
St. Philip's College

CALL TO CONVERSATION

COVID Update



ACD Guiding Principles

1. **Protect the health and safety of the Alamo Colleges**

District Family

2. **Ensure the continuity of teaching and learning**

3. **Ensure the continuity of support for current and future students**

ACD Pledge

To protect the health and safety of the community, our schools and workplaces, **we pledge to:**

- **Mask**
- **Physical Distance**
- **Conduct Temperature Checks**
- **Use Hand Hygiene/Hand Sanitizer**
- **Use CDC Cleaning Protocols**
- **Use Contactless Payment and Processes**
- **Raise COVID-19 Awareness**

GREATER SAN ANTONIO
Greater. SAfer. Together

At SPC:

- Masks must be worn at all times while in any SPC building.
- Learning spaces have been set up to adhere to Physical Distancing (six feet or more).
- College Services will continue to staff check-in stations. All members and guests of our community must check-in, answer screening questions and have their temperature checked. Check-in stations are located at a designated entrance for buildings supporting F2F learning.
- Everyone is strongly encouraged to follow the guidance from health authorities and practice good hand hygiene, use CDC cleaning protocols, and maintain physical distance from people not in your household.
- We encourage our community to be aware of and remember the affects COVID-19 has had on our SPC family.

SPC Family Safety Performance

- **2020 COVID-19 Impact to SPC (March through December):**
 - SPC received reports for 166 COVID-19 related cases
 - Seventy-nine (79) SPC family members contracted COVID-19
 - Sixty-seven (67) SPC family members were exposed to COVID-19
 - Twenty (20) SPC family members were exposed to COVID-19 on campus
 - SPC did not receive any reports of onsite transmission of COVID-19
 - SPC mourns the loss of a beloved family member

Spring 2021 Plan

- Continue to place student and employee safety as our #1 priority
- The District Plan is to remain at **Level V-High Risk** through February 14, 2021. SPC/ACD will continue to monitor the community COVID risk levels.
- SPC will be supporting Face to Face learning for those CE and CTE programs whose accrediting entities are firm on the number of contact hours required for completion.
- ACD Incident Command will continuously monitor local conditions and public health guidance. SPC will remain prepared to toggle between levels if/when needed.
- Student Success will provide students virtual appointments; in-person appointments on a case by case basis.
- No on campus events will be held during Level V
- All meetings/trainings will be virtual. All travel is canceled

SPC Student Tech Loan

Laptops and Hotspots available for loan

Qualification

- SPC Home Student
- Enrolled in current semester

Tech Loan Request

- Student Toolkit – SPC Website
- SPC Helpdesk – call or email
- Department/ Instructor requests

Campaigns

- Emails, social media, ACES, Syllabi, Instructor

Remote Ready Resources

- <https://www.alamo.edu/spc/about-spc/remote-ready/faculty/>
- <https://www.alamo.edu/spc/about-spc/remote-ready/staff/>
- <https://www.alamo.edu/spc/about-spc/remote-ready/student/>



ALAMO
COLLEGES
DISTRICT



St. Philip's College

A Historically Black College & Hispanic Serving Institution

Community Engagement

General Announcements and Upcoming Events



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE



A Historically Black College & Hispanic Serving Institution

Professional Development Schedule

For agenda information, access the
website at

<http://www.alamo.edu/spc/iic/>



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE



A Historically Black College & Hispanic Serving Institution

Professional Development Opportunity

NISOD's International Conference on
Teaching and Leadership Excellence,
April 28-30, 2021

- Institutional registration allows more to attend, inquire with your dean/administrator
- Remember to complete a travel authorization



Volunteer Income Tax Assistance Program

San Antonio, Texas

St. Philip's College Volunteer Income Tax Assistance (VITA) 2020 TAX YEAR

The SPC VITA program will operate a curbside, drop-off site for tax preparation and processing. Taxpayers will drop off completed tax forms into a locked, drop box manned by VITA staff. Taxpayers will be able to schedule phone and/or ZOOM meetings as well as receive information and review of their tax returns through a dedicated email (spc-vita@alamo.edu).

- Drop-off Information
- Dates: February 9 thru April 15
- Days/Times: Tuesdays & Thursdays, 1pm to 6pm and Saturdays, 9am to 3pm
- Location: Parking lots P10 and P11
- For further information contact Kenneth Bankston, VITA Site Coordinator at kbankston@alamo.edu, spc-vita@alamo.edu, or 210-486-2872

Public Service Institute Presents



Dr.
**TEMPLE
GRANDIN**

— ○ —
*Friday, February 12, 2021
11:30 AM - 12:30 PM*

RSVP atalamo.campuslabs.com/engage/event/6621966

The Daily Challenge of Living in My Skin

Documentary, Panel Discussion & Virtual Gallery



Lionel Sosa with
Portrait of Keith Simpson



Paul Williams



Brandon Logan



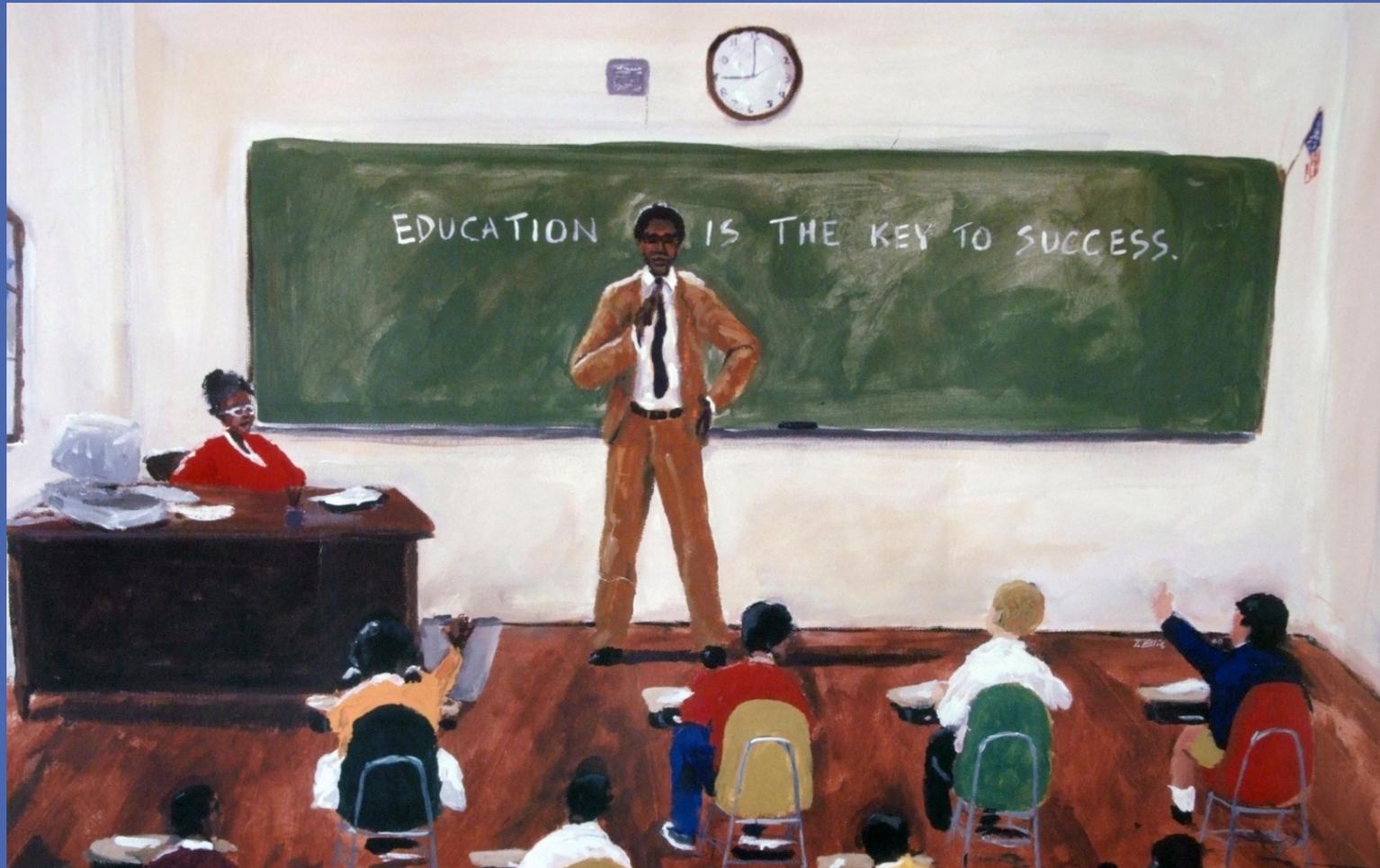
Dr. Harman Kelly



Dario Davis

The exhibition features oil paintings by Lionel Sosa of San Antonio Area Black men. The documentary, exhibit and discussions shine a light on what it means to be a Black man in San Antonio today.

HAVE A GREAT SEMESTER!



DON'T FORGET TO TELL YOUR STORY!