



ALAMO  
COLLEGES

ST. PHILIP'S COLLEGE



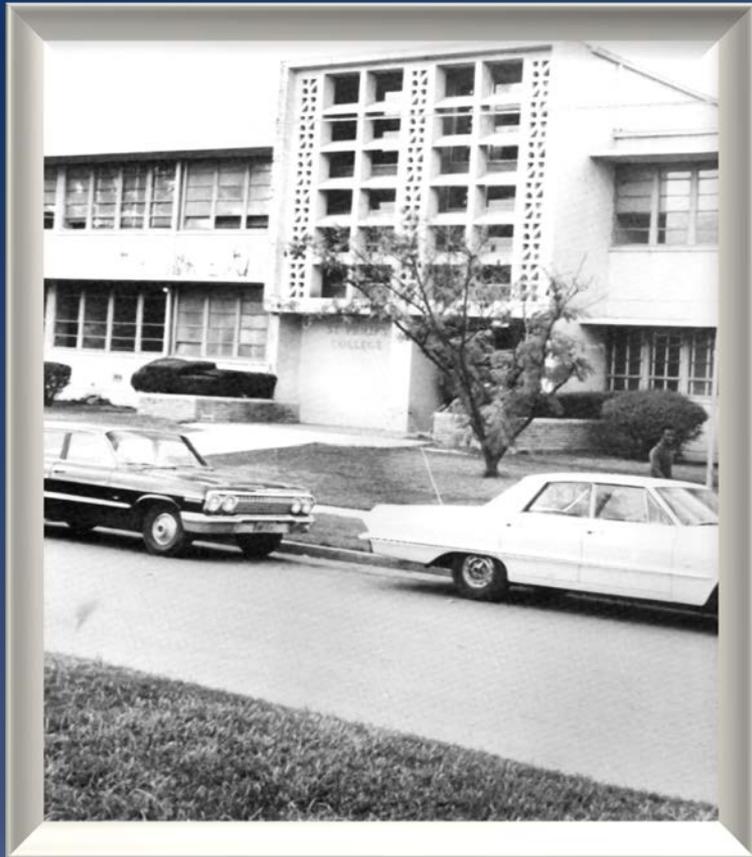
*A Historically Black College & Hispanic Serving Institution*

# The Excellence Journey Continues



All College Meeting  
January 11, 2014

# SPC 40 Years Ago



SPC Student Government was selected as the Second Most Outstanding Student Government at the Texas Junior College Student Government Convention

New full-time faculty: Rose R. Thomas and Hamice James

SPC employed: 127 full-time faculty, 144 part-time faculty, and a staff of 60 support personnel

Tuition is \$25 per semester credit hour

Dean Clarence Norris retired

∞ Spring 1974



# Spring 1974

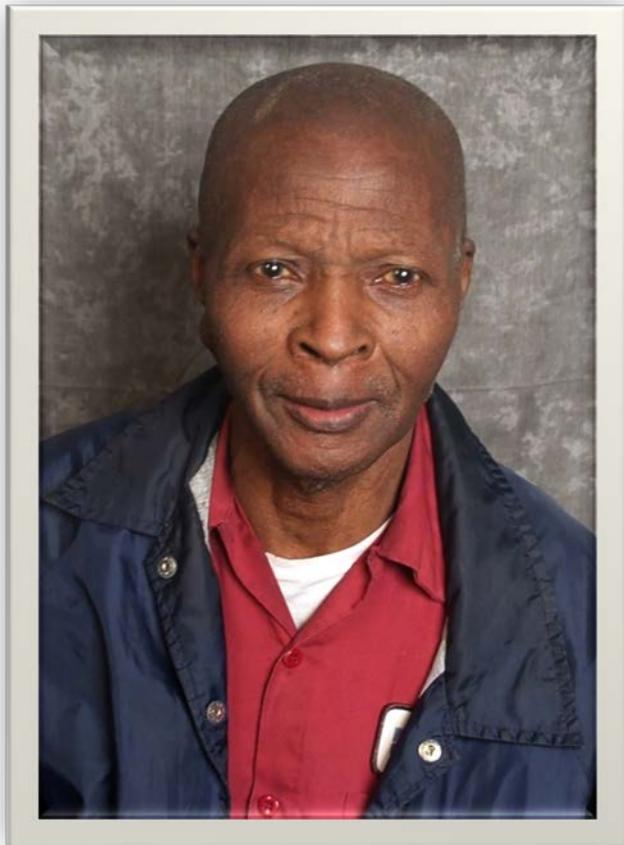
- ▶ 4,814 students: 3,649 men & 1,165 women
- ▶ 2,014 Academic pre-professional curricula students
- ▶ 2,800 Occupational-technical curricula students
- ▶ Dr. Jerome Weynand, President San Antonio Union Junior Colleges
  - Dr. John Murphy, Dean of SPC
  - Dr. T.R. Williams, Associate Dean
  - Leonidas Watson, Associate Dean/Director of the Evening Division



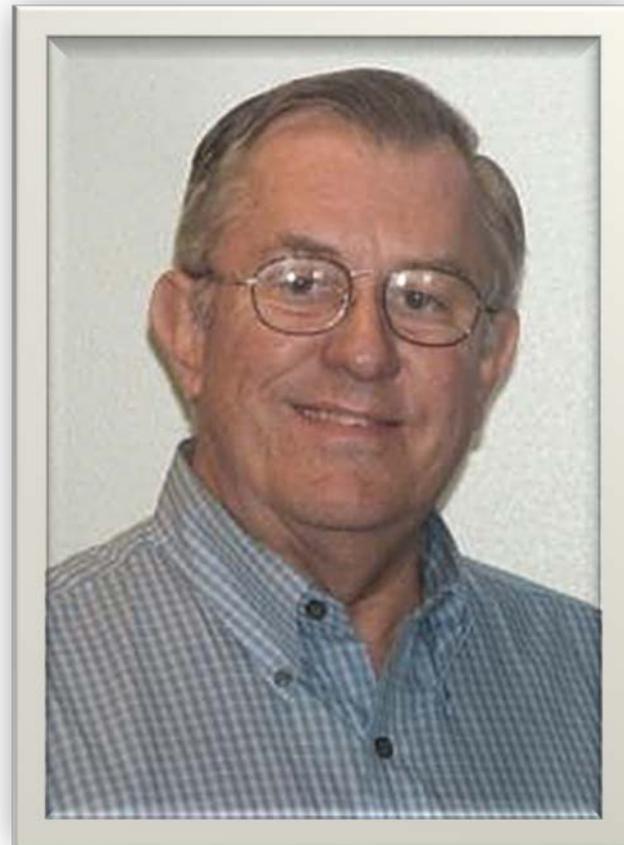
Phi Theta Kappa Society  
1974

# Honoring Our Employees for 40 Years of Service

**Eddie Toney**  
Facilities



**Charles (Tony) Bower**  
Mathematics



# SPC 30 Years Ago

The U.S. Department of Education awarded St. Philip's a grant of \$42,923 to support the Pre-college Activity Summer Session, (PASS).



The staff of the Biology and Chemistry departments jointly investigated the physical and biological properties of special prepared water called “Kinetic Water.”

St. Philip's College received Board approval on May 14, 1984 to purchase property located at 2230 Wyoming Street.

∞ Spring 1984

Tuition is \$40 per semester credit hour

Dean Everett Turbon retired



# Spring 1984



St. Philip's Basketball team, 1983-1984

- ▶ 6,992 students: 3,844 men & 3,148 women
- ▶ 2,963 Academic pre-professional curricula students
- ▶ 4,029 Occupational-technical curricula students
- ▶ Dr. Gloria Jackson, President
  - Dr. T.R. Williams, Vice President of Academic Affairs
  - Don Coleman, Vice President of Student Services

Do you  
recognize  
anyone?

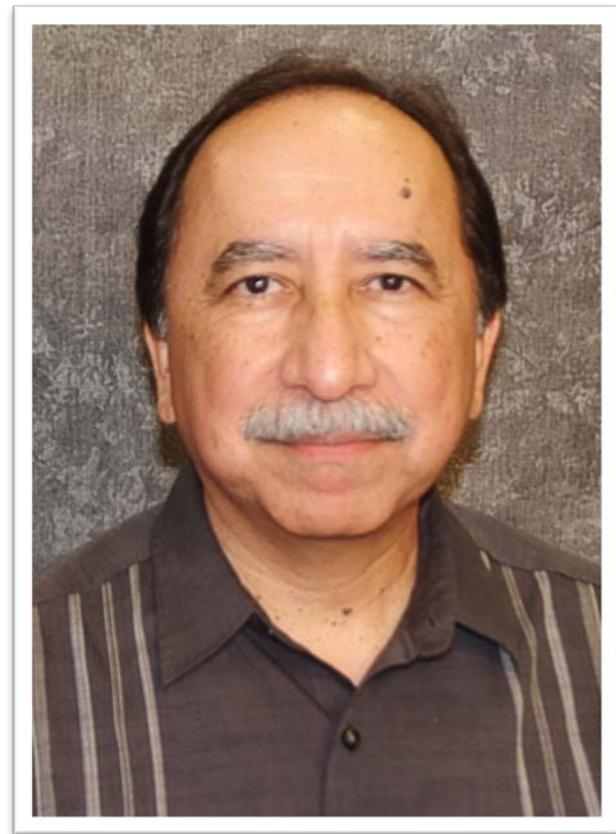


# Honoring Our Employees for 30 Years of Service

**Felix Flores**  
Facilities



**Luis Lopez**  
Instructional Innovation Center



# Welcome Our New Family Members



# Welcome Our New Employees/ New Positions

<b>Name</b>	<b>Title</b>	<b>Department</b>
Frances Calderon	Senior Student Success Specialist	Allied Health
Jemal Nelson	Science Lab Technician III – Patient Simulation Center	Health Sciences
Dr. Angela McPherson-Williams	Director	Student Activities
Kay Williams	Instructional Designer	Instructional Innovation Center

Christopher Beardsall	Acting Chair	Transportation Service Technologies
Rita Castro	Interim Chair	Learning Resources
Jessica Cooper	Interim Chair	Allied Health
Rhonda Johnson	Interim Director	Institutional Research, Planning, and Effectiveness
Dr. Marie-Michelle Kelley	Interim Chair	Applied Electrical & Mechanical Technology

# Congratulations SPC Employee Promotions

	<b>Name</b>	<b>Title</b>
<b>Division of Academic Success</b>	<b>Yolanda Crooms</b>	<b>Director of Continuing Education Operations</b>
	<b>Robert Fernandez</b>	<b>Workforce Development Support Specialist</b>

# Honoring our Piper Professor Nominee 2014



**Ms. Shirley Bass-Wright**

# Honoring our Teaching Excellence Award Recipient 2014



**Jason Fabianke**



# NISOD Nominations



**Cynthia Cortez**

Social Science Faculty



**Sharon Crockett-Bell**

Institutional Advancement  
Director



**Paul Borrego**

Campus Budget Officer



**Rick Lopez**

Simulation Coordinator



**Terri Murphy-Sanchez**

Allied Health Faculty



**Kelli Wilder**

Librarian

# New Partnership

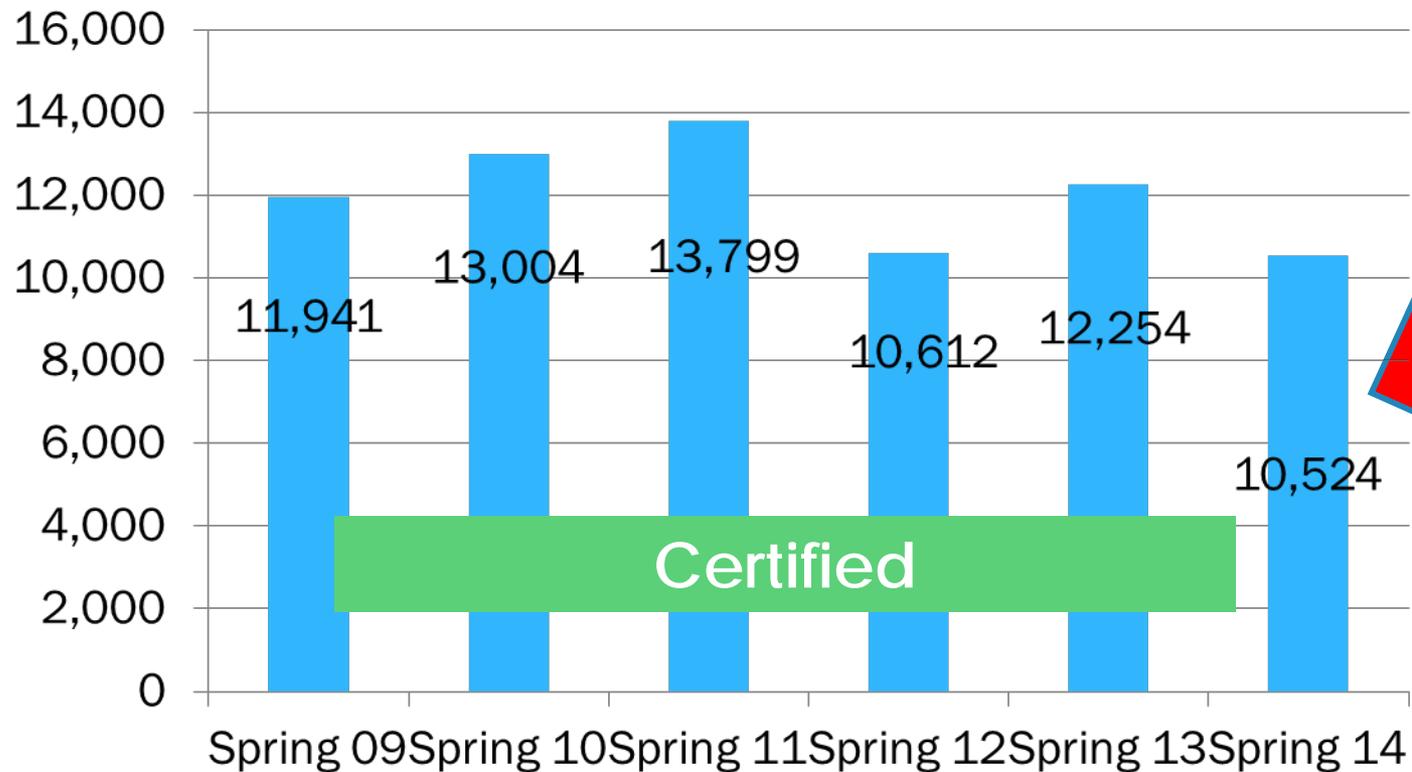
UNIVERSITY of **HOUSTON**

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CONRAD N. HILTON COLLEGE

**Dean Graham Bowcher** will be located in the second floor of the Campus Center

# Five Year Enrollment Trends



**Numbers include Fall Flex II**



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# Institutional Effectiveness, Planning And Assessment System



# Foundations Of Excellence

**FOCUS: First-Year Student**

## **2013 – 14 Key Accomplishments**

- 1. Completed Philosophy Statement**
- 2. Incorporated Financial Literacy Learning Modules**
- 3. Established the Peer Mentor student organization; overseen by Larry Garcia**

# TAPE Site Visit Details

## Texas Award for Performance Excellence

∞ January 13 – 16 (On site 8 a.m. – 5 p.m.)

∞ Eight examiners – experts in the Baldrige Criteria for Performance Excellence from around the state

- Team leader
- Examiner for each criteria (6)
- Process coach

∞ Be Prepared

- Wear name tags
- Know mission, vision, and values
- All documentation requests must be collected ASAP and delivered to Dr. Karen Sides

# What will the examiners want to know from you?

- ∞ How does your work contribute to the mission of St. Philip's College?
- ∞ Who is the “customer” of your work?
- ∞ How do you know if you are meeting your customers' requirements? What do you measure on a regular basis?
- ∞ What are some key processes for your area that you are engaged in? How do you improve these?

# Some general things to know

- ∞ Examiners will always travel in pairs. One will ask questions; the other will likely be taking notes.
- ∞ The Examiner Team will introduce themselves by name. They will not be allowed to share personal or work related information at any time during the visit.
- ∞ Examiners will conduct “walk-about.” This is an opportunity for them to meet frontline staff. Be yourself and answer questions to the best of your ability.

# Some general things to know

- ∞ Answer the questions being asked. Provide an example, if possible.
- ∞ If you don't understand the question, don't be afraid to say, "I'm not certain what you mean – could you repeat the question?" If you cannot answer the question, say so. Offer to locate someone who can answer the question.
- ∞ Don't give gifts to examiners. They cannot accept them.
- ∞ Be Yourself. Relax.

# Questions?

**Contact Karen Sides or the person below associated with your area:**

<b>LEADERSHIP – Karen Sides</b>	<b>x62339</b>
<b>STRATEGIC/UNIT PLANNING – Maureen Cartledge/Rose Spruill</b>	<b>x67173</b>
<b>STUDENTS – Paul Machen/Beautrice Butler</b>	<b>x62157</b>
<b>DATA – Rhonda Johnson/Sonia Valdez/Mary Cottier</b>	<b>x62897</b>
<b>EMPLOYEES – Paul Borrego/Sharon Crockett-Bell</b>	<b>x62505</b>
<b>OPERATIONS – Lacy Hampton/Art Hall</b> <b>(facilities, safety, budget, etc.)</b>	<b>x62178</b>

# Timeline for SACSCOC Compliance Audit

## Track A Institutions

Planning Activities	Formation and Training of Audit and Leadership teams	Readiness Audit Process	Orientation of Leadership Team in Atlanta	Work on Compliance Certification	Continue to Work on Compliance Certification	Submit Compliance Document	Off-Site Review	QEP and Focused Reports	On-site Review	Response Report	Review by SACSCOC
January or earlier	March	April -December	January	Feb - Dec	Jan - February	March	March-May	Six Weeks before Vist	Sept-Nov	March	June
2013 Three Years Prior to Reaffirmation			2014 Two Years Prior to Reaffirmation		2015 One Year Prior to Reaffirmation				2016 Year of Reaffirmation		

# SACSCOC Reaffirmation Timeline

- ✓ **2013 -2014** – Conduct Readiness Audit and Begin Preparing Compliance Certification Report
- **January 2014** – Orientation of Leadership Team in Atlanta
- **February 2014 through February 2015** – Work on Compliance Certification
- **March 2015** – 10 Year Reaffirmation Compliance Certification report is due
- **March through May 2015** – Off-Site Review of Compliance Certification
- **Six Weeks Prior to On-Site Visit** – QEP and Focused Reports are due
- **September through November 2015** - On-Site Visit
- **March 2016** – SACSCOC Response Report Due
- **June 2016** – Review by SACSCOC

# SACSCOC Timeline/Milestones

January 2014	Approve Project Charter
January 2014	Core Team identify initial actions and team members required to support tactics
January 2014 –	Kick-Off Functional Teams QEP Topic/ Faculty Engagement
February – August 2014	Functional Teams develop compliance documentation narrative QEP research, overall structure and QEP development
August 31, 2014	Function teams submit compliance deliverables to editors
October 2014	Compliance deliverables reviewed and edited QEP initial draft presented to college community for feedback
October- December 2014	Compliance report prepared for publication

# SACSCOC Timeline/Milestones

January 2015	Compliance report publication finalized for internal approval QEP report reviewed and edited
March 2015	Compliance report submitted to SACSCOC
May 2015	QEP report publication finalized for internal approval
July 2015	Focus report review and submission QEP report submitted to SACSCOC
Fall 2015	SACSCOC Site Visit



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**Institutional Resources**



# Capital Expenditures

2012 – 2013 Capital Expenditures	\$901,554
2011 – 2012 Carryover Capital Expenditures	<u>84,621</u>
<b>Total Capital Investments</b>	<b>\$986,175</b>

2012 – 2013 Capital Fund Balance **\$28,446**

## **Available Capital**

2013 – 2014 Capital Fund Balance **\$930,000**

Funds will be spent on future  
prioritized purchases via  
Resource Allocation Program

# Perkins Expenditures 2012-2013

Department	Amount
Aircraft, Construction, & Manufacturing Technologies	\$61,169
Applied Electrical & Mechanical Technology	\$45,619
Automotive, Collision & Diesel	\$ 42,000
Business Information Solutions	\$23,725
Contextualization	\$21,650
Curriculum Analyst	\$55,107
Curriculum Upgrade	\$26,780
Diagnostic & Invasive Health Sciences	\$60,318
Outreach to Special Populations	\$45,160
Tourism, Hospitality, & Culinary Arts	\$53,691
<b>TOTAL</b>	<b>\$435,219</b>

# Information & Communications Technologies Students Labs on Campus – Summary



FY 12	#	FY 13	#
Computer Lab	<b>105</b>	Computer Lab	<b>90</b>
Smart Classroom	<b>152</b>	Smart Classroom	<b>168</b>
Smart Conference Room	<b>6</b>	Smart Conference Room	<b>9</b>
Videoconferencing	<b>4</b>	Videoconferencing	<b>8</b>
Computers	<b>2,711</b>	Computers	<b>2,874</b>
Laptop/Mobile Labs	<b>28</b>	Laptop/Mobile Labs	<b>22</b>
Laptops/IPADS/Notebooks	<b>650</b>	Laptops/IPADS/Notebooks	<b>670</b>

Decrease in labs due to construction  
Older computers returned



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**Renovations**



# Renovated/Planned - MLK Campus

- ∞ Renovation of the Sutton Building- Substantially Completed
- ∞ Primary Electric Power Transformer Replacement- Completed
- ∞ Installation of ID Card Access Control for Campus Buildings is in progress
- ∞ Phase I of the Renovation of the Norris Technical Building will begin in Spring 2014

# Employee Wellness Center

Re-opening February 2014



# Future Projects

## ∞ **MLK Campus**

- Construction of the Veterans Outreach and Transition Center

## ∞ **SW Campus**

- Student Activities Area
- Welding and Auto Body Facility

# Norris Technical Building Renovation Rendering



PROPOSED MAIN ENTRANCE ELEVATION

# Norris Technical Building Renovation Rendering



PROPOSED MAIN ENTRANCE ELEVATION / CAMPUS MALL ELEVATION



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SPC Legacy



# Holy Women Holy Men: Celebrating the Saints



Ms. Bowden's work began 110 years ago, and continues to be an essential piece of the educational system in South Texas. She earned her Bachelor's degree from St. Augustine's College and was awarded an honorary Master's degree from Wiley College and an honorary Doctor of Pedagogy degree from Tillotson College.

Sept 20, 2011

Historical Commission voted to have Ms. Bowden's resolution on the agenda at the General Convention in 2012.

Feb 16, 2012

Diocese of West Texas unanimously approved the resolution.

July 5, 2012

Resolution to be sent to the 2012 convention in Indianapolis requesting 2015 recognition. **Approved**

Jun 10, 2013

Episcopal Tri-History Conference to be held at St. Philip's College



Feb 7, 2014

Dedication of the Bowden Center on the Sutton Learning Center 3<sup>rd</sup> floor.

July 2015

Nominations go through the General Convention in Salt Lake City to the National Church for approval.



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# Institutional Advancement Donations



# Recent Donors

<b>Donor</b>	<b>Project</b>	<b>Donation</b>
Alamo Heights Rotary Club	Alamo Heights Rotary Culinary Arts	\$5,000
Alamo Heights Optimist Club	Homebuilding Scholarship	\$4,000
AT&T STEM Scholarship	AT&T STEM Scholarship	\$7,000
Bridgestone Trust Fund	Bridgestone Automotive Scholarships	\$6,000
Cowboy Breakfast Foundation	Culinary Arts Scholarships	\$15,000
Gunn Automotive Group	Gunn Automotive Tool Scholarship	\$10,000
Norma Jean Toolles Culinary Arts	Culinary Arts Scholarship	\$3,500
Scott Petty	Culinary Arts Scholarships	\$10,000
Semmes Foundation	General Scholarships	\$10,000
USAA	General Scholarships	\$15,000

# Golf Tournament Title Sponsor



\$25,000 donation

# Summary of Scholarship Efforts

- ∞ The Student Engagement Grant and Presidential Scholarships were designed to increase access, retention and graduation
- ∞ A primary requirement for all recipients is “Giving Back” either on the college campus or in the local community.
- ∞ The largest funding sources has been our annual St. Philip’s College Golf Tournament, Good to Great Employee Retreat and individual donors
- ∞ During the past four year the St. Philip’s College Community has raised over \$696,929 for the scholarship program

# Presidential Scholars 2013-2014



Presidential Scholar	Degree Plan	Community Project	Student Intent
Hedris Collier	Physical Therapist Assistant	Kinetic Kids & Davidson Respite House	Graduate Plans to enter workforce
Serina Holder	Liberal Arts	Southern Baptist Convention Disaster Relief Command Unit	Graduate Plans to attend Texas A&M
Timothy Hollo	Airframe Maintenance and Aircraft Powerplant Maintenance	Civil Air Patrol & Commemorative Air Force	Graduate Plans to start own business
Markus Lopez	Business Adm. & Culinary Arts	YMCA	Graduate Plans to attend a Texas University
Shanae Rhodes	Pre-Nursing	Haven for Hope	Graduate Plans to attend a UT Health Science Center

# Presidential Scholarship Success

Activity	Impact	Amount
2013 – 2014	5 Students	\$15,000
2012 – 2013	5 Students	\$15,900
2011 - 2012 1 Scholar had a personal issue and only completed the fall semester . 1 scholar was awarded the transfer scholarship	5 Students	\$13,500
2010 - 2011	3 Students	\$9,000
2009 - 2010	5 Students	\$13,500
2008 - 2009 1 Scholar had a medical issue and only completed the fall semester	3 Students	\$7,500
<b>Totals:</b>	<b>21 Students</b>	<b>\$74,400</b>

# Presidential Scholarship Success Student Intent

Graduate from SPC	Actual	Results
8	8	100%

Transfer to a Texas University	Actual	Results
3	3	100%

Retention at SPC	Actual	Results
10	8	80%

*\*The overall retention rate is 90%.*

*21 students received the Presidential Scholarship  
(nineteen scholars successfully completed and two scholars had a personal issue and  
only completed the fall semester).*

# Student Engagement Grant Success

Activity	Impact	Amount	Retention
2013 – 2014 Funded Projects	19 Projects 67 Students	\$133,750 (allocated)	TBA
2012 – 2013 Completed Projects	19 Projects 96 Students*	\$135,000	Fall to Spring 86% SEG/ 63% Non-SEG
2011 – 2012 Completed Projects	13 Projects 34 Students	\$77,000	Fall to Fall 89% SEG/ 42% Non-SEG
2010 – 2011 Completed Projects	9 Projects 48 Students*	\$52,500	Fall to Fall 80% SEG/ 45% Non-SEG
2009 - 2010 Completed Projects	9 Projects 89 Students	\$102,750	Fall to Fall 75% SEG/ 47% Non-SEG
Totals:	69 Projects 336 Students	\$501,000	

\*Students were allocated funds however, all students were not awarded because they did not fulfill all the grant requirements

# Student Engagement Grants

## 2013-2014 Projects

	<b>Project Name/Area</b>	<b>Amount Allocated to Project</b>
<b>1</b>	BIS VITA (HEB Scholars)	\$11,250
<b>2</b>	Centers for Excellence in Math	\$7,500
<b>3</b>	Centers for Excellence in Science	\$5,000
<b>4</b>	Commemorative Air Force (HEB Scholars)	\$12,000
<b>5</b>	Cyber Responders	\$10,000
<b>6</b>	Engineering Initiative	\$17,500
<b>7</b>	Extramural Sports	\$9,000
<b>8</b>	Lab Tech - Science	\$2,500
<b>9</b>	Learning Resource Center Archives (HEB Scholars)	\$2,500
<b>10</b>	Massage Therapy	\$5,000
<b>11</b>	Middle College	\$5,000
<b>12</b>	Peer Leaders	\$7,500
<b>13</b>	San Antonio Youth Wind Ensemble	\$1,500
<b>14</b>	Science Club	\$5,000
<b>15</b>	Service Learning	\$2,500
<b>16</b>	Student Government Association	\$2,500
<b>17</b>	Student Leaders	\$10,500
<b>18</b>	Tiger Paws	\$7,500
<b>19</b>	Tutoring (HEB Scholars)	\$9,500
	<b>Total Allocated</b>	<b>\$133,750</b>
	Total Available	TBA



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**General Announcements  
and Upcoming Events**



# MLK Day of Service January 20, 2014



# Black History Month - February 2014

## “Civil Rights in America”

February 7 - Opening Ceremony

February 7 – Sutton Learning Center Building Re-dedication

February 13 - President’s Lecture Series

Guest Lecturer: Damond John– WFAC Auditorium

February 15 - San Antonio Youth Wind Ensemble present “Porgy and Bess”

WFAC Auditorium

February 16 - San Antonio Youth Wind Ensemble present “Porgy and Bess”

WFAC Auditorium

February 21 - Soul Food Fest

Heritage Room

February 23 - San Antonio Youth Wind Ensemble Black History Concert

WFAC Auditorium

# SLC Building Re-dedication

## Save the Date

Friday, February 7, 2014

11:00 a.m. - 1:00 p.m.

1801 Martin Luther King Dr.

San Antonio, TX 78203

G.J. Sutton Building Re-dedication Ceremony

*"A Vision Realized"*



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For more information contact Dr. Sharon Crockett-Bell, Director for Institutional Advancement at (210) 486-2887 or [Scrockett-bell@alamo.edu](mailto:Scrockett-bell@alamo.edu)

# President's Lecture Series

Dr. Adena Williams Loston  
and the President's Lecture Series Committee  
cordially invite you to attend the St. Philip's College

## PRESIDENT'S LECTURE SERIES



**DAYMOND JOHN | SHARK TANK**  
**Feb. 13, 2014 • 11 AM**

Iconic, global, entrepreneur and star of ABC reality series Shark Tank.

# Women's History Month - March 2014

“Celebrating Women of Character, Courage, and Commitment”

March 5 – Opening Event Keynote Speakers: Renita Mitchell and Martha Trevino

March 6 - Interfaith Symposium

March 18 - Poetry Readings of memorial and testimony to women in our lives

March 22 – Poetry Reading of memorial and testimony to women in our lives

March 26 – “Body and Bread” book reading by author Nan Cuba

March 27 – 5<sup>th</sup> Annual WINTO Conference

March 28 – STEM Program

# Sixth Annual Golf Tournament

St. Philip's College Sixth Annual Scholarship Golf Tournament

## SAVE THE DATE

*March 7, 2014*  
*The Republic Golf Club*



(210)486-2576 | [alamo.edu/spc/golf-tournament](http://alamo.edu/spc/golf-tournament)

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# Culture Fest

**April 24**  
**10AM - 6PM**

**1801 MARTIN LUTHER KING DR**

**FOOD • MUSIC • GAMES**  
**RIB COOK-OFF**



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[WWW.ALAMO.EDU/SPC/CULTUREFEST](http://WWW.ALAMO.EDU/SPC/CULTUREFEST)



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# Professional Development Schedule

For agenda information, access the  
website at

<http://www.alamo.edu/spc/iic/>

# Blue & White TGIF Celebration

**Food  
Fun  
Friends**

SPC family - come celebrate  
the new semester

Friday, January 17, 2014  
11:30 a.m. – 1:00 p.m.  
Bowden Alumni Center

