



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE



A Historically Black College & Hispanic Serving Institution

Institutional Effectiveness: An SPC Perspective



All College Meeting
January 12, 2015

Honoring our Teaching Excellence Award Recipient 2015



Jason Fabianke

SPC 30 Years Ago

St. Philip's began a partnership with McKenna Hospital in New Braunfels, TX to train licensed vocational nurses.

The first computer literacy course was offered in the fall.

St. Philip's College's first Spirit Week was Feb. 17-21, 1985

New SPC Women's Center opens with Rita Moya serving as the coordinator.

Tuition is \$40 per semester credit hour

∞ Spring 1985



Spring 1985



- ▶ 6,120 students: 3,622 men & 2,498 women
 - 2,105 Academic pre-professional curricula students
 - 3,713 Occupational-technical curricula students

- ▶ Dr. Kay Moore, Interim President (January - July 1985)
 - Dr. Stephen Mitchell began August 1, 1985 as President
 - Don Coleman, Vice President of Student Services

Honoring Our Employees for 30 Years of Service

Sylvia Aguilera
Tourism, Hospitality and Culinary Arts



Honoring Our Employees for 30 Years of Service

Mary Kunz
Tourism, Hospitality and Culinary Arts



Honoring Our Employees for 30 Years of Service

Tracy Shelton
Records and Registration



Welcome Our New Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department
Robert Bryant	Certified Advisor	Educational Support Services
Ismael Bustos	Instructor	Radiography Technology
Katherine Calucci	Certified Advisor	Educational Support Services
Christina Cortez	Director of Advising	Educational Support Services
Aaron Dickerson	Coordinator of College Technology	Instructional Technology
Edmund Dunn	Certified Advisor	Educational Support Services
Monica Guerrero	Certified Advisor	Educational Support Services
Dr. Maria Hinojosa	Director	Institutional Planning, Research and Effectiveness
Dr. Richard Johnson	Advising Team Lead	Educational Support Services
Cathy Jones	Advising Team Lead	Educational Support Services
Irma Lopez	Certified Advisor	Educational Support Services
Heather McLachlan	Instructor	Health Information Technology
Susan Medina	Administrative Assistant	Vice President of Academic Success

Welcome Our New Employees/ New Positions

Name	Title	Department
Valerie Moke	Instructor	Nursing Education
Kimeshia Myles	Instructor	Diagnostic Medical Sonography
Sarah Ramirez	Certified Advisor	Educational Support Services
Lydia Romero	Accounting Clerk	Workforce Development & Continuing Education
Danny Salas	Instructor	Transportation Service Technologies
Jerrold Schott	Data Analyst	Educational Support Services
Fidel Simmons	Certified Advisor	Educational Support Services
Barbara Ann Travis	Instructor	Diagnostic Medical Sonography
David Uminski	Instructor	Tourism, Hospitality & Culinary
Jose Vasquez	Instructor	Nursing Education
Valerie Vasquez	Certified Advisor	Educational Support Services
Deborah Woods	Certified Advisor	Educational Support Services

Congratulations SPC Employee Promotions

	Name	Title
Division of Academic Success	Christopher Beardsall	Dean, Applied Science and Technology
	Jessica Flores	College Coordinator of High School Programs
	Jessica Cooper	Allied Health Chair
Division of Student Success	Palmira Rendon	Administrative Service Specialist
	Rose Kyle-Bankston	Administrative Service Specialist

Honoring our Piper Professor Nominee 2015



Solomon Nfor



NISOD Nominations



Dr. Christopher Davis

Assistant Professor, Natural Science



Rhonda Johnson

Statistical Research Specialist



Art Hall

Dean of Workforce
Development and Continuing
Education

Secondary Education Partnerships

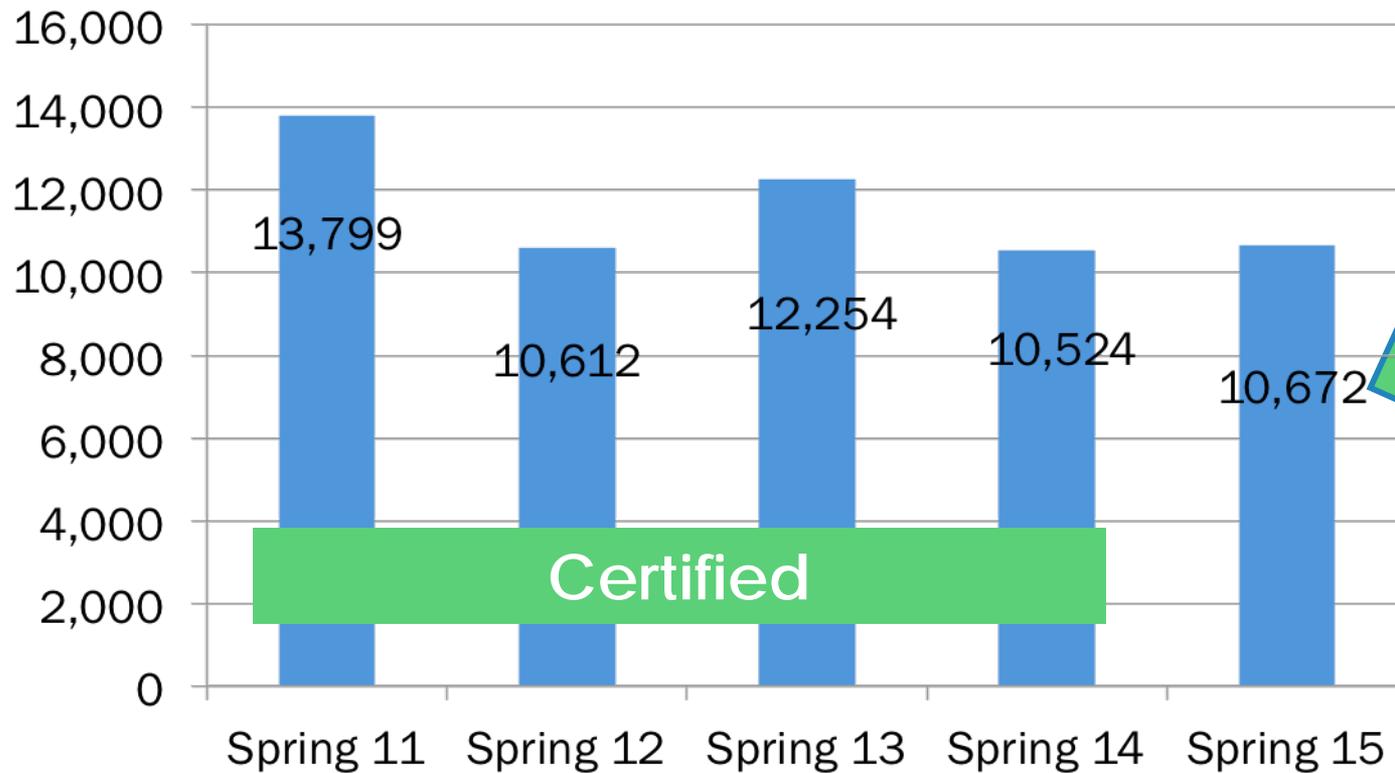
Early College High Schools – 314 students

- Comal ISD
- St. Philip's ECHS with San Antonio ISD
- Seguin ISD

Pending

- SAISD: Brackenridge High School
- LaVernia ISD

Five Year Enrollment Trends



Numbers include Fall Flex II



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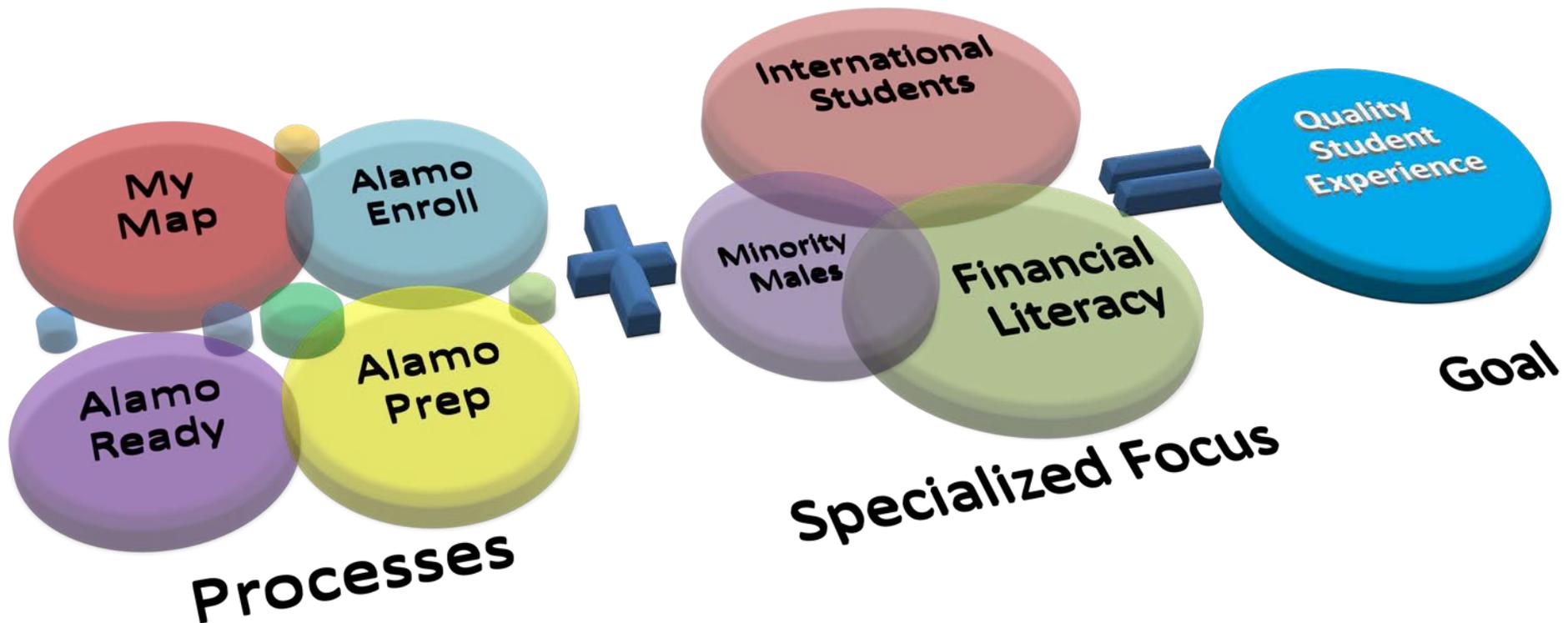
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The Excellence Journey Continued

Institutional Effectiveness, Planning And Assessment System



Quality Student Experience



Incorporate the principles and results of the Foundations of Excellence into district-wide initiatives

SACSCOC Reaffirmation Timeline

- ✓ **2013 -2014** – Conduct Readiness Audit and Begin Preparing Compliance Certification Report
- ✓ **January 2014** – Orientation of Leadership Team in Atlanta
- **February 2014 through February 2015** – Work on Compliance Certification
- **March 2015** – 10 Year Reaffirmation Compliance Certification report is due
- **March through May 2015** – Off-Site Review of Compliance Certification
- **Six Weeks Prior to On-Site Visit** – QEP and Focused Reports are due
- **October 13-15, 2015**- On-Site Visit
- **March 2016** – SACSCOC Response Report Due
- **June 2016** – Review by SACSCOC

SACSCOC Timeline/Milestones

Timeline/Milestones			
DATE	KEY ACTION ITEMS	COMPLETE DATE	COMMENTS
Jan 2014	Approve Project Charter	Jan 6, 2014	
Jan 2014	Core Team identify initial actions and team members required to support tactics	Jan 17, 2014	
Jan 2014	Kick-Off Functional Teams QEP Topic Confirmation Process implemented	Feb 4, 2014	
Feb – Aug 2014	Functional Teams develop compliance documentation narrative QEP research, overall structure and QEP development. Compliance narrative forwarded to reviewers	May 5, 2014 (compliance)	QEP still in development
Aug 31, 2014	First Round review teams make edits and enhance assigned standards and requirements.	Jul 31, 2014	
Sep 15, 2014	Second Round review teams make final edits and ensure standards and requirements are ready for final edits	Sep 22, 2014	Extra week needed to complete
Oct 3, 2014	Compliance Report released to Review, Editing and Document teams	Oct 3, 2014	
Nov 28, 2014	Compliance Report Review Team finalizes narrative content, editing and document teams continue work	Dec 1, 2014	

SACSCOC Timeline/Milestones

Timeline/Milestones			
DATE	KEY ACTION ITEMS	COMPLETE DATE	COMMENTS
Dec 17-18, 2014	Compliance Report draft shared with Leadership		On Track
Dec 15, 2014	QEP initial draft presented to college community for feedback		
Jan 15, 2015	Editing Team completes polishing the document		
Jan 27-28, 2015	Visit by SACSCOC Vice President Michael Hoefler		
Jan 31, 2015	Compliance report publication finalized for internal approval QEP report reviewed and recommendations for edits forwarded to the QEP team		
Mar 2, 2015	Compliance report submitted to SACSCOC		
May 30, 2015	QEP report publication finalized for internal approval		
Jul 30, 2015	Focus report review and submission QEP report submitted to SACSCOC		
Oct 13-15, 2015	SACSCOC Site Visit		

Campus Web Authors

- ∞ Each department should have a Web Author
 - Web authors are responsible for updating their respective department's online content (*Their job is very important*)
- ∞ Specific content pertaining to SACSCOC needs to be updated by January 30, 2015
- ∞ Public Relations will provide support
 - Open lab sessions have been scheduled every Thursday from 2:00 p.m. – 4:00 p.m. in SLC 212



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*Southern Association of Colleges and Schools
Commission on Colleges*

Quality Enhancement Plan

Update: Ethical Decision Making

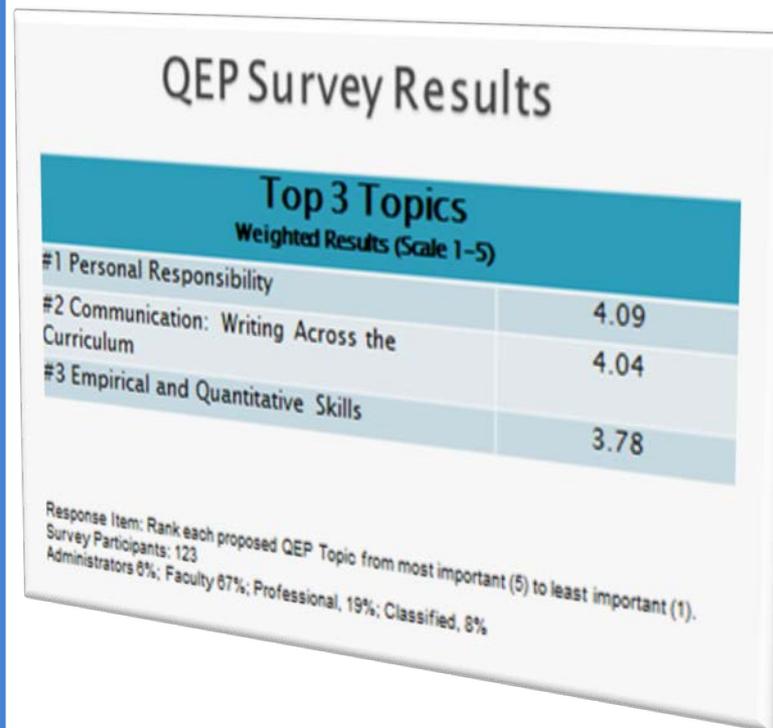


Evolution of QEP Topic

- Spring 2013 - 12 key issues emerged from a review of best practices and SPC need.
- Input gathered using the QEP Topic Survey.
- Student input gathered through student organizations.

∞ **Personal Responsibility** - final broad topic area identified at Good to Great Retreat, May 2013.

∞ Initial QEP team conducted research around this broad topic area.



QEP Development

October 2014 feedback from QEP experts.

Narrow topic focus - Personal Responsibility too broad.

Broaden base of involvement in the QEP process.

1. QEP Co-Directors: Dr. Paul Machen & Laura Miele
2. QEP Core team expanded - all college functional areas
3. QEP Steering Committee established - Advisory
4. Student Focus Groups/Walkabouts N=97
5. Survey (employee, alumni, community) N=1953
6. Phi Theta Kappa student survey N=90
7. Division meeting open discussions N=250
8. **Literature review to identify a facet of personal responsibility appropriate to QEP**

QEP —Research to Narrow Focus

THECB Core Objective on Personal Responsibility : SPC's Assessment rubric aligned to AAUP Leap Rubric on Ethical Decision Making

“Reinforce disciplined ethical reasoning as a practical skill conducive to productive and meaningful lives.” James Madison University- Madison Collaborative.

“Employers place highest priority on ethics when hiring.” Hart Research Associates, “It Takes More Than a Major: Employer Priorities for College Learning and Student Success.”

http://www.aacu.org/leap/documents/2013_EmployerSurvey.pdf

Further research by IR, core team, cabinet, SPC faculty, staff and students as well as SACSCOC experts resulted in finding single most referred to aspect of Personal Responsibility; **Ethical Decision Making**

As a result, SPC selected Ethical Decision-Making for its QEP

James Madison, William Peace, Hardin Simmons Universities share same QEP topic

Ethical Decision-Making Focus

FOUNDATION

Ethical decision-making requires the ability to connect choices, actions and consequences.

QEP GOAL

Students will engage in specific measurable academic activities to provide opportunities to enhance their ethical decision-making skills.

QEP SCOPE

Core courses that assess Ethical Decision-making as part of the THECB Core Objectives Assessment requirements and EDUC 1300 and SDEV 0370.

Ethical Decision-Making Focus

QEP STUDENT LEARNING OUTCOMES

Values- Students gain skills to assess their own values.

Ethical Issues - Students identify and are knowledgeable of ethical issues.

Perspectives – Students analyze various ethical perspectives.

QEP Strategies

1. Provide Faculty Development to enhance faculty skills to create learning activities that support student ethical decision-making skills
2. Facilitate faculty-student best practice sharing
3. Engage students in ethical decision-making learning opportunities
4. Develop SPC community-wide ethical decision-making awareness

Ethical Decision Making-Measurement

Instrument Name	Description
Institutional Student Learning Outcomes Instrument (ISLO) (Direct Measures) (ISLO–Existing Instrument)	Rubric Assessment Institutional process for assessing THECB Core Objective – Focus on Personal Responsibility: Ethical Decision Making
Community College Survey of Student Engagement Instrument (CCSSE) (Indirect Measures) (CCSSE–Existing Instrument)	Student Survey about institutional practices and student behaviors that are highly correlated with student learning and retention – Focus on Ethics
Personal and Social Responsibility Inventory Instrument (PSRI) (Indirect Measures) (PSRI–New Instrument)	Institutional Climate Measure (Pre- and Post-Test) – Focus on Ethics



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The Excellence Journey Continued

Institutional Resources



Capital Expenditures

2013 – 2014 Capital Allocation	\$930,000
2013 – 2014 Capital Expenditures	\$810,479
Total Capital Fund Balance	<u>\$119,521</u>
2012 – 2013 Capital Fund Balance	\$ 28,446
2013 – 2014 Capital Fund Balance	<u>\$119,521</u>
Total available	\$147,967
2014 – 2015 Capital Allocation	\$930,000

Funds will be spent on future
prioritized purchases via
Resource Allocation Program

Perkins Expenditures 2013-2014

Department	Amount
Aircraft, Construction, & Manufacturing Technologies	\$63,735
Applied Electrical & Mechanical Technology	\$39,085
Automotive, Collision & Diesel	\$ 23,187
Business Information Solutions	\$15,000
Closing the Gaps – Student Success	\$15,000
Curriculum Analyst	\$58,670
Diagnostic & Invasive Health Sciences	\$49,181
Outreach to Special Populations	\$14,950
Tourism, Hospitality, & Culinary Arts	\$34,195
TOTAL	\$313,003

Information & Communications Technologies Students Labs on Campus – Summary



FY 13	#	FY 14	#
Computer Lab	90	Computer Lab	88
Smart Classroom	168	Smart Classroom	179
Smart Conference Room	9	Smart Conference Room	18
Videoconferencing	8	Videoconferencing	8
Computers	2,874	Computers	2,834
Laptop/Mobile Labs	22	Laptop/Mobile Labs	22
Laptops/IPADS/Notebooks	670	Laptops/IPADS/Notebooks	692



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Renovations



Renovated/Planned - MLK Campus

- ∞ Installation of ID Card Access Control for Campus Buildings is complete except for Norris Technical Building
- ∞ Installation of Exterior Security Cameras is in progress

Pending Projects

∞ MLK Campus

- Construction of the Veterans Outreach and Transition Center
- Renovation of the Turbon Student Center Building will begin in Spring/Summer 2015
- Renovation of the Norris Technical Building

∞ SW Campus

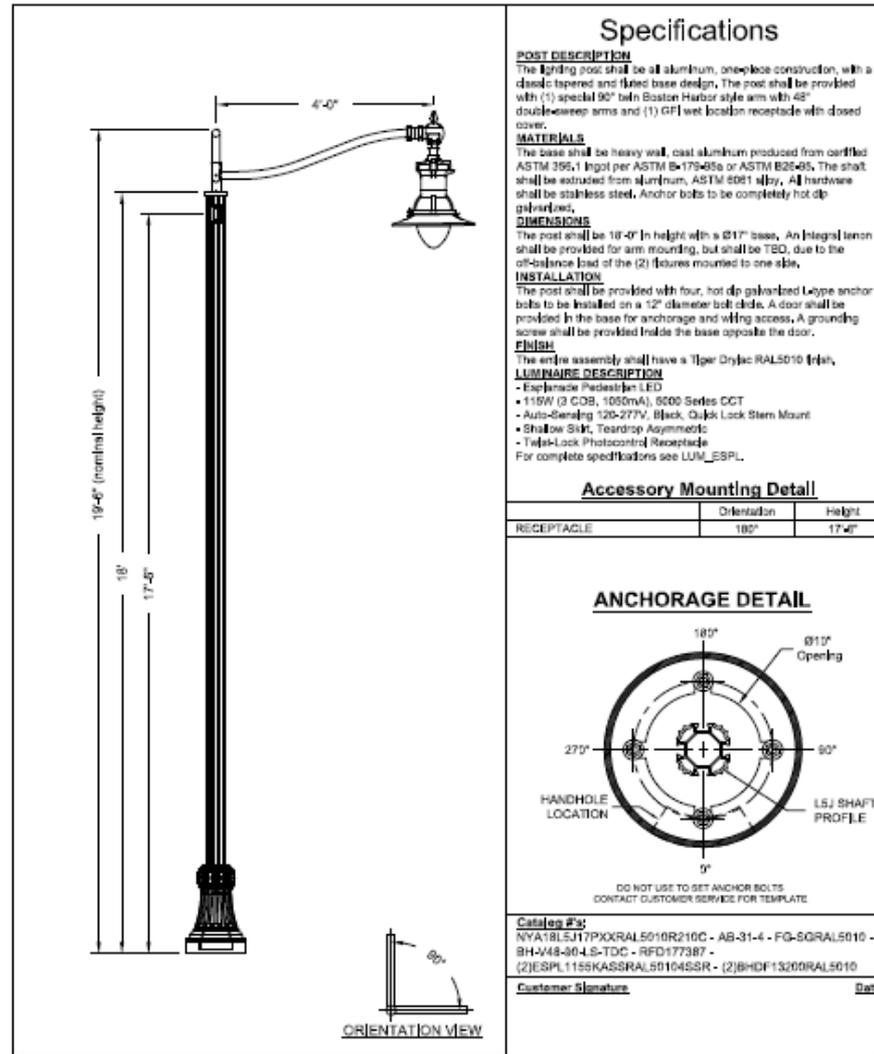
- Welding and Auto Body Facility
- Student Activities Area

Norris Technical Building Renovation Rendering



PROPOSED MAIN ENTRANCE ELEVATION

Proposed Lighting for Mittman



Turbon Student Center

TURBON STUDENT CENTER

PERSPECTIVE VIEW FROM CONTINUING EDUCATION



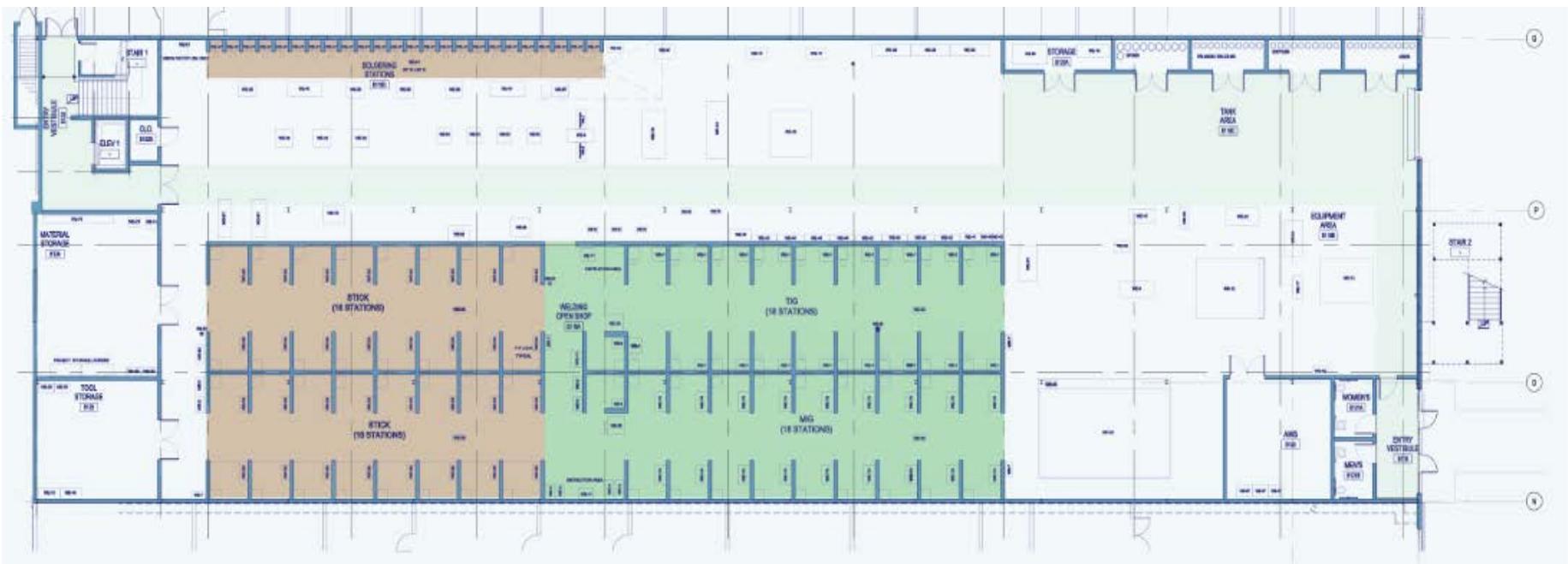
pfluger

OCT 29, 2014

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Proposed Welding Lab

- Relocated to the former Diesel Lab and will have the latest technological advances and an improved exhaust system.



First Floor: Welding Lab

Proposed Welding Lab

- ☞ The existing structure in Diesel Lab will allow for a 15,500 square foot second floor consisting of classroom and office space.



Second Floor: Classrooms and Offices

15,500 Square foot increase to the Overall Building Area



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SPC Legacy





MISS ARTEMISIA BOWDEN

Miss Artemisia Bowden, a graduate of the Normal Department of 1900, is principal of St. Philip's Normal and Industrial School for Girls at San Antonio, Tex. "The school in which I am now principal started from a small sewing-class of fourteen, and has now grown to be one of the largest and most influential schools in the city. We have outgrown our present location and have purchased a beautiful site of several acres in the most delightful section of the city. Cost and proposed improvement will exceed \$30,000."

Oldest Living SPC Graduate

∞ Gertha Murphy

- Graduated in 1936 with an Associate of Arts in Education
- Fond memories of Miss Bowden:
“Miss Bowden was very easy to know, because she spent time with her students. She had a very gentle and kind demeanor and was very interested in the students.”



101 year old Living Legend



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The Excellence Journey Continued

Institutional Advancement Donations



Recent Donors

Donor	Project	Donation
Alamo Heights Optimist Club	Homebuilding Scholarship	\$4,000
Citibank	Veterans Outreach and Transition Center	\$15,000
Cowboy Breakfast Foundation	Culinary Arts Scholarships	\$12,000
Dixon Scholarship	General Scholarships	\$2,500
Ed Moore (stock transfer)	President's Discretionary	\$1,000
HEB	SEG Scholarships	\$50,000
RK Group, LLC	Culinary Arts Scholarship	\$3,000
San Antonio Area Foundation	Presidential Scholarships	\$165,000
Valero Texas Open	SEG Scholarships	\$5,000
Various Donors (Tourism)	Milton Guess Endowment	\$18,000

Recent Donors

Whataburger \$50,000 Endowed Scholarship awards
\$10,000 to each student.



Scholarship recipient Alyssa Gutierrez with Tom
and Nora Dobson

Recent Donors

HALLIBURTON



L-R, Chris, Tim, & Jon



L-R, Chris, Jon, & Dusty

A very generous donation from Halliburton to Alamo Colleges
Diesel Technology Program at St. Philip's College

\$17,500 value

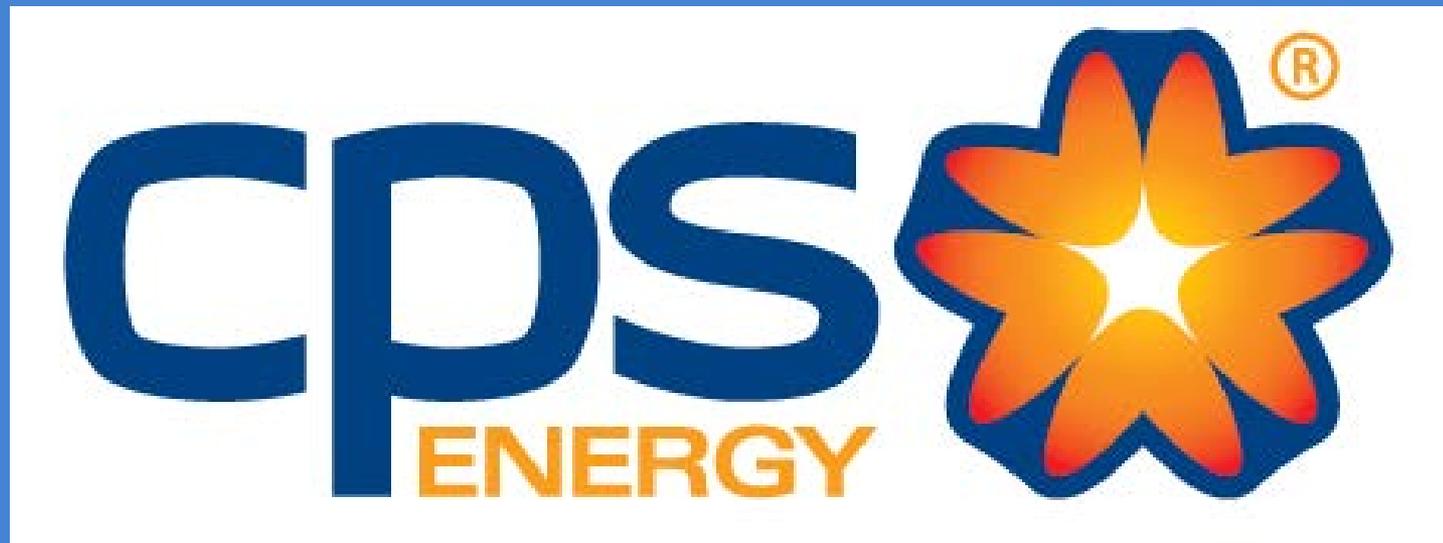
Recent Donors



 **Norris Home Donation**

Scholarship Golf Tournament

Sustaining Sponsor



\$25,000 donation

Summary of Scholarship Efforts

- ∞ The Student Engagement Grant and Presidential Scholarships were designed to increase access, retention and graduation
- ∞ A primary requirement for all recipients is “Giving Back” either on the college campus or in the local community.
- ∞ The largest funding sources has been our annual St. Philip’s College Golf Tournament, Good to Great Employee Retreat and individual donors
- ∞ During the past six year the St. Philip’s College Community has raised over \$883,887 for the scholarship program

Presidential Scholars 2014-2015



Presidential Scholar	Degree Plan	Community Project	Student Intent
Monica Holmes	Health Information Technology	Meals on Wheels	Graduate May 2015
Hannah Mahaffey	Web Development	Respite House Habitat for Humanity	Graduate Plans to attend a University
Vanessa Netherlain	Culinary Arts & Restaurant Management	Church Under the Bridge	Graduate Fall 2015
Nicholas Scalercio	Physical Therapy Assistant	Children's Hunger Fund	Graduate May 2016
Gerald Walsh	Construction Technology	San Antonio Housing Authority	Graduate Plans to start own business

Presidential Scholarship Success

Activity	Impact	Amount
2014 - 2015	5 Students	\$15,000
2013 - 2014 2 scholars were awarded transfer scholarships	5 Students	\$16,800
2012 - 2013 1 scholar was awarded the transfer scholarship	5 Students	\$15,900
2011 - 2012 1 Scholar had a personal issue and only completed the fall semester .	5 Students	\$13,500
2010 - 2011	3 Students	\$9,000
2009 - 2010	5 Students	\$13,500
2008 - 2009 1 Scholar had a medical issue and only completed the fall semester	3 Students	\$7,500
Totals:	31 Students	\$91,200

Presidential Scholarship Success

Student Intent

Graduate from SPC	Actual	Results
9	9	100%

Transfer to a Texas University	Actual	Results
5	5	100%

Retention at SPC	Actual	Results
12	10	83%

**The overall retention rate is 92%.*

*26 students received the Presidential Scholarship
(twenty-four scholars successfully completed and two scholars had a personal issue
and only completed the fall semester).*

SEG Success

Activity	Impact	Amount	Retention	Graduation
2014 – 2015 Funded Projects	18 Projects 118 Students	\$182,250 (allocated)	TBA	TBA
2013 – 2014 Completed Projects	21 Projects 119 Students	\$120,000	Fall to Fall 85% SEG/ 39% Non-SEG	TBA
2012 – 2013 Completed Projects	22 Projects 118 Students	\$135,000	Fall to Fall 69% SEG/ 39% Non-SEG	22% SEG/ 8% Non-SEG
2011 – 2012 Completed Projects	13 Projects 34 Students	\$77,000	Fall to Fall 89% SEG/ 42% Non-SEG	41% SEG/ 15% Non-SEG
2010 – 2011 Completed Projects	9 Projects 48 Students	\$52,500	Fall to Fall 68% SEG/ 42% Non-SEG	50% SEG/ 18% Non-SEG
2009 – 2010 Completed Projects	9 Projects 89 Students	\$102,750	Fall to Fall 80% SEG/ 45% Non-SEG	67% SEG/ 22% Non-SEG
2008 – 2009 Completed Projects	5 Projects 25 Students	\$56,000	Fall to Fall 76% SEG/ 47% Non-SEG	38% SEG/ 17% Non-SEG
Totals:	97 Projects 551 Students	\$725,500	76% average SEG / 43% average Non-SEG	44% average SEG / 16% average Non-SEG

Student Engagement Grants

2014-2015 Projects

	Project Name/Area	Amount Allocated to Project
1	African American Male Initiative	\$5,000
2	Allied Construction	\$11,000
3	BIS VITA (HEB Scholars)	\$11,250
4	Byrd Sanctuary	\$11,000
5	Campus Activity Board	\$7,500
6	Commemorative Air Force	\$12,000
7	Cyber Responders (HEB Scholars)	\$13,000
8	Engineering Initiative (HEB Scholars)	\$12,500
9	Eureka Science Club	\$13,000
10	Extramural Sports	\$9,500
11	Math Student Success	\$16,500
12	San Antonio Youth Wind Ensemble	\$4,500
13	Student Government Association	\$12,500
14	STEM (HEB Scholars)	\$10,000
15	Student Leaders	\$8,000
16	Theater PR, Marketing	\$2,500
17	Tiger Paws	\$10,000
18	WINTO	\$12,500
	Total Allocated	\$182,250



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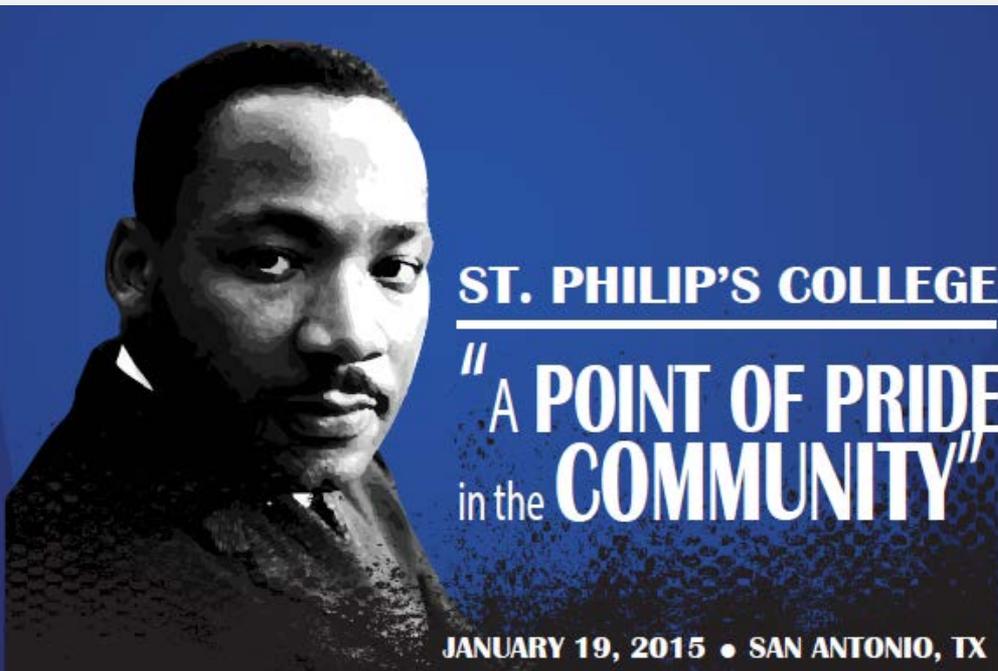
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The Excellence Journey Continued

**General Announcements
and Upcoming Events**



MLK Day of Service January 19, 2015



2015 National Theme:
*Marching Together from
Past to Present for Our
Future*

To volunteer visit:

<http://alamo.edu/spc/mlk-march/>



Black History Month - February 2015

A Century of Black Life, History and Culture

February 4 – Lila Cockrell Open House
Bowden Gallery at 4:30-6:30

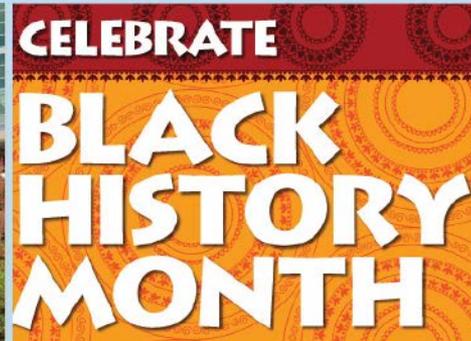
February 5 - President's Lecture Series
Guest Lecturer: Julian Bond– WFAC Auditorium

February 25 - Soul Food Fest

President's Lecture Series



ST. PHILIP'S COLLEGE PRESIDENT'S LECTURE SERIES



JULIAN BOND FORMER CHAIRMAN OF THE BOARD, NAACP

**FEBRUARY 5, 2015, 11 A.M.,
WATSON FINE ARTS CENTER**

From his college days as a founder of the Student Nonviolent Coordinating Committee (SNCC) to his role as former Chairman of the National Association for the Advancement of Colored People (NAACP), Julian Bond has been an active participant in the movements for civil rights, economic justice, and peace and an aggressive spokesman for the disinherited.

PRESIDENT'S LECTURE SERIES

The St. Philip's College President's Lecture Series provides opportunities for the college and the community to hear speakers' perspectives on a broad range of local, regional, national and international issues. The lectures are provided at no cost to the audience and are designed to attract students, faculty, and staff as well as the greater San Antonio Community.

Seventh Annual Golf Tournament

ST. PHILIP'S COLLEGE
SEVENTH ANNUAL SCHOLARSHIP GOLF TOURNAMENT

SAVE THE DATE!



March 6, 2015
The Republic Golf Club

(210) 486-2576 | alamo.edu/spc/golf-tournament

\$1,000,000 GOAL

Celebrating 20 Years of Fiesta!



St. Philip's College

CultureFest

& RibCook-Off

==== **April 23** =====

1801 Martin Luther King Dr. ★ 10AM – 6PM



Live Music ★ Games ★ Rides ★ Entertainment ★ Fun for all ages



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WWW.ALAMO.EDU/SPC/CULTUREFEST



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Professional Development Schedule

For agenda information, access the
website at

<http://www.alamo.edu/spc/iic/>

Blue & White President's Reception

**Food
Fun
Friends**

SPC family - come celebrate
the new semester and **new
employees**

Thursday, January 15, 2015
11:30 a.m. - 1:00 p.m.
Bowden Alumni Center

