

# All College Meeting



ALAMO COLLEGES DISTRICT  
St. Philip's College



# Faculty Senate Officers

## **President**

Vice President

Recording Secretary

Corresponding Secretary

Historian

Parliamentarian

Treasurer

## **Kelli Wilder**

Christopher Davis

Amy Quesenberry

Mary Kelaita

Jack Nawrocik

Spencer Galvan

Matthew Hudock



# Staff Council Officers

## **President**

Vice President

Secretary

Parliamentarian

Treasurer

## **Yvonne Benton**

Destiny Harper-Lane

Laura De La Rosa

Patrick Daniels

Jessica Lorenzi



# Student Government Association Officers

## **President**

Vice President-MLK

Vice President-SWC

Secretary

Treasurer

Parliamentarian

Historian

## **Christopher Jenkins**

Valentin Morin

Carlos Camero

Alayna Morgado

Amira Johnson

Naomi White

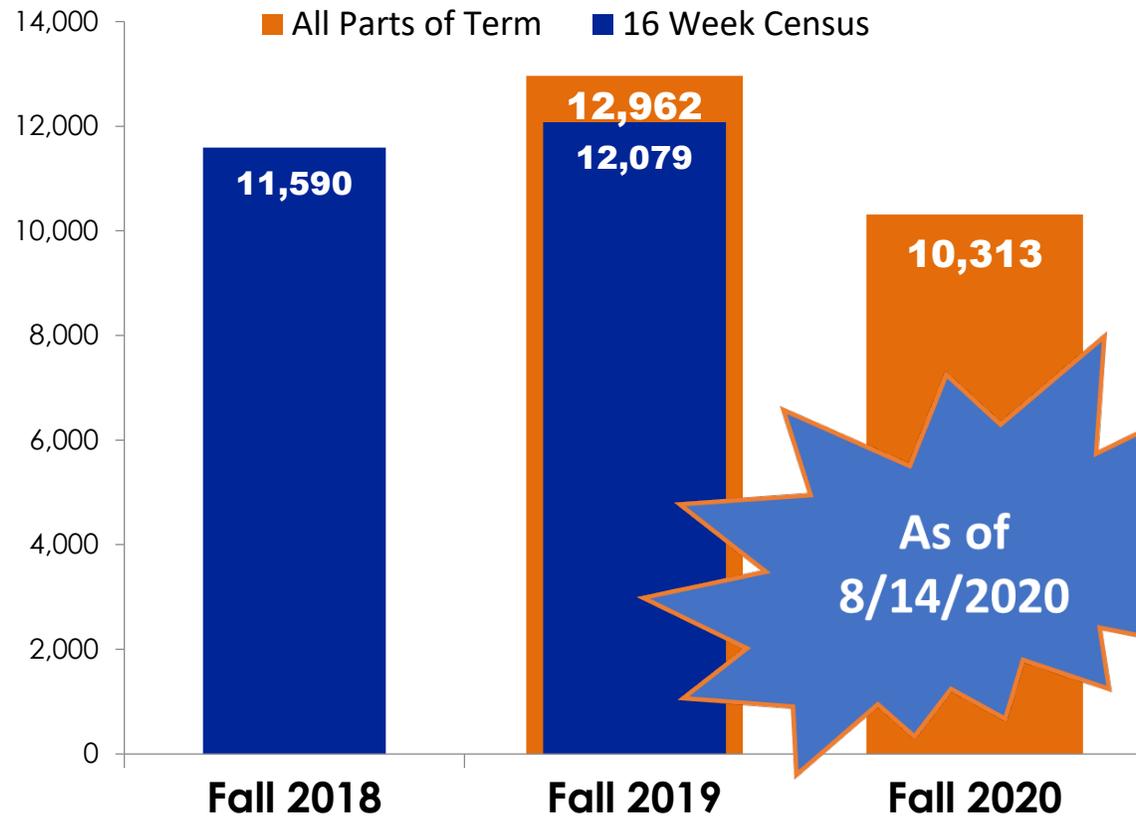
Taleka Anderson



# SPC's Current State

# SPC UPDATE

## Enrollment Update



## WIG Update

WIG Update		Goal
		2351
Fall 2019	752	
Spring 2020	1007	
Summer 2020	346 applications	288 students
<b>Total</b>	1759	592 needed 75% achieved



# SPC UPDATE

- Instruction Guiding Principles

- The focal point of our decision making when determining method of instruction and returning to campus was and is the safety and health of our students, faculty and support staff.
- Continuity of instruction, student success and completion remain key priorities.
- A pre-determined selection of Career and Technical Education (CTE) courses will be offered face-to-face to engage students in small, in-person classes in order to complete skill assessments to demonstrate proficiency in specified student learning outcomes based on the following criteria.
  - Completion of coursework from Spring 2020 where Incompletes were assigned
  - Offer courses that were cancelled from Spring Flex II
  - Program accreditation requirements
  - Completion of clinicals, labs, practicums, and internship courses
- All other courses offered during the fall 2020 term will be taught via asynchronous online instruction or via remote instruction, using synchronous ZOOM meetings at their regularly scheduled meeting days and times.

# COVID-19 Incident Cmd Tm Plan Update

## PURPOSE

- The purpose of each College COVID-19 Recovery Operations Plan is to **identify priorities, key activities, schedules, procedures, processes and training** needed to implement a phased in approach to returning to on-site learning and working for students, faculty, staff and vendors.
- Our goal is to provide an environment that is as safe as possible for all community members while continuing to provide educational opportunities that foster excellence in academic and technical achievement.
- Today's plan provides a framework that is designed to accommodate the dynamic environment we're facing and enable us to adapt to changes in the prevalence of COVID-19 in the San Antonio community.



# COVID-19 Incident Cmd Tm Plan Update

## HIGHLIGHTS

- Student and employee safety are paramount.
- Face coverings will be worn by all on campus and social distancing protocols will be followed.
- Temperature checks will be required for all on campus in the Summer and Fall 2020.
- No on-campus events in Fall 2020.
- Select colleges will support Metro Health COVID-19 testing on campus; all other 3<sup>rd</sup> party requests to use facilities, including training centers must be approved by the College President.
- All travel is canceled for Fall 2020.
- Fall 2020 classes/work will be remote (except for designated CTE and select Arts and Sciences courses).

# COVID-19 Incident Cmd Tm Plan Update

## HIGHLIGHTS (cont.)

- Student Services will maintain a 1-stop, 1-office, limited onsite student support (by appointment only) for essential on-site student success services in Fall 2020.
- All meetings/training will be virtual in Fall 2020.
- Operations will return to Level 5 “Stay Home, Work Safe” activities on 11/26/2020 and remain at that level after Thanksgiving through the end of the Fall 2020 term.
- College Access Procedure Requirement: All college access must be coordinated through the Vice President for College Services. Access review and approval is a critical component to accurate planning, review, tracking, and close contact identification.
- College Risk Management may reassign working spaces for individuals on-site to ensure social distancing and occupancy levels



# COVID-19 CMD INCIDENT DASHBOARD

# COVID-19 Cmd Incident Tm Dashboard Legend

LEGEND

-  Task Complete
-  Task Begun/No Issues
-  Task Not Begun/Issue Requiring Attention
- N/A Task Not Required



# COVID-19 Cmd Incident Tm Dashboard (SPC\_1) (College Services/Risk Management)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES/LINKS
1	Health Screening Survey & Process		Jacob Colunga	7/15/2020	Ongoing
2	Health Screening Onsite Process	 	Jacob Colunga HR & Legg	7/15/2020	Onsite Procedure – Implemented Health and Safety Officer advertised
3	Campus Access Process		Jacob Colunga/ Vanessa Anderson	7/15/2020	Process Implemented
4	Incident Reporting Process		Jacob Colunga / Vanessa Anderson	7/15/2020	Ongoing
5	Incident Response Process		Jacob Colunga/ Vanessa Anderson	7/15/2020	Ongoing
6	Close Contact Identification		Jacob Colunga Based on CDC guidelines	7/15/2020	CDC and Metro Health – Identify the Primary Components of COVID-19 Contact Tracing
7	PPE Supplies (Order level vs. Supplies on hand level)	 	Jacob Colunga Mike Legg (ERM)	On going Initial level met	
8	Disinfecting Supplies Review (EPA Review)	  	Jacob Colunga Joey Dinscore Mike Legg (ERM)	Initial level met EPA Review Complete	
9	Dining Services		Vanessa Anderson	Complete	Dining Services will return until @ 100%
10	Student Training Developed		District ERM & HR	Unknown	Being developed
11	Faculty/Staff Training Developed		District ERM & HR		Return to Work Handbook for employees-College Completed

# COVID-19 Cmd Incident Tm Dashboard (SPC\_2) (College Services/Risk Management)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES/LINKS
12	Bookstore Operations Plan		Vanessa Anderson and VPCS/RM	7/15/2020	The Bookstore team returned to campuses the week of 7/27. Curbside pick up available.
13	Physical Space Modifications		SPC Risk Management & College Services	7/15/2020	Room evaluations continue due to building plans not updated with accurate room square footage-evaluations will continue at each level progresses
14	McLemore Disinfecting Design by Room Type		Jacob Colunga Facilities ERM	Unknown	McLemore plan received and includes all requested elements
15	McLemore Disinfecting Plan		Jacob Colunga Facilities ERM	Unknown	Quality Assurance Checklist developed
16	McLemore Disinfecting Supplies (Level Tracking)		District ERM	Unknown	
17	Vending		Vanessa Anderson Kim Thompson/College Services	-	Vending machines discontinuation until 100%
18	Traffic Flow Management		SPC Risk Management & College Services	7/15/2020 Plan 8/1/2020 Signage and Marking	Plans are in place for Fall 20 buildings with continuous enhancements
19	Campus Center Plans (Building and room schedules)		Jacob Colunga	7/15/2020	GSVOTC: Black Chamber, Veterans Association, Legal Team for Veterans SWC Bldg 1 – Cont. Educ.

# COVID-19 Cmd Incident Tm Dashboard (SPC\_3) (College Services/Risk Management)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES/LINKS
20	Signage		SPC Risk Management, College Services and Marketing and Strategic Communication	7/15/2020 Plan 8/1/2020 Signage and Marking	Signage List Source(s) identified & type of signage identified Final Numbers and order pending building and room walkthroughs
21	Installation of Touchless Hand Sanitizers		SPC Risk Management & College Services	6/29/2020 locations	SPC List complete and submitted to ERM – Installation of touchless hand sanitizers in Fall 2020 buildings confirmed. Adding buildings will be ongoing
			ERM & Facilities (install)	7/31/2020	
22	Installation of Paper Towel Dispensers		SPC Risk Management and College Services	6/29/2020	Arrival and Installation date 7/29-8/1.
			ERM & Facilities (install)	7/31/2020 Install	
23	Building Inspections		SPC Risk Management / Facilities	Ongoing Current as of 6/29/2020	Building Inspections are up to date and will continue
24	Building and Room Occupancy Levels		SPC Risk Management and College Services	7/15/2020 Initial Walkthrough Review Ongoing for Levels	Room Capacity Calculations and Evaluations spreadsheet complete Room evaluations continue due to building plans not updated with accurate room square footage- evaluations will continue
25	Social Distancing Markers/Signage		SPC Risk Management and College Services	7/15/2020	Source identified & type of signage identified Final numbers and order pending final building and room walkthroughs
26	Funding		SPC College Services Grants/Title 3 Academic Success	Ongoing	CARES Act tracking up to date and ongoing Account set up complete

# COVID-19 Cmd Incident Tm Dashboard (SPC\_4) (College Services/Risk Management)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES/LINKS
27	COVID Remote Work Requests Guidance		Human Resources	Ongoing	Released Early July and ongoing
28	College Plan Complete		SPC Risk Management and College Services SPC Academic Success SPC Student Success SPC DSI	7/6/2020- met Ongoing	Finalized but “living” document with ongoing updates
29	Student Support Technology		ICT-College Services Marketing and Strategic Communication Student Success Academic Success	Ongoing	Enhancement reaching student population to inform them of the available technological resources (laptops, hotspots, etc.)



# COVID-19 Cmd Incident Tm Dashboard (SPC\_1) (Academic Success)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES
30	Fall '20 Academic Schedule Build		VPAS Dawson	July 6	Completed, with onsite and remote classes identified in ACES. F2RF classes/programs are following all safety requirements as identified in collaboration with Mr. Jacob Colunga, SPC Risk Manager, as well as Incident command Task Force decisions.
31	Faculty Tng Developed/Deployed		VPAS Dawson	August 15	Collaboration with ACOL, IIC, and DSO faculty professional development sessions are available. DSO New Faculty Orientation begins July 27. Training is ongoing for all Faculty. On demand and appointment faculty support sessions available with Instructional Innovation Center's instructional design and online support personnel.
32	Communication of Changes to Faculty		VPAS Dawson	July 7	Communication is ongoing and coordinated with Public Relations, VPAS team, incident command center, and deans/chairs. Hold monthly informational town hall meetings for all employees to attend.
33	COVID Remote Work Requests		VPAS Dawson	August 1	Remote work requests, where necessary, have been submitted. Any gaps in F2F service identified and resolved.

## LEGEND

-  Task Complete
-  Task Begun/No Issues
-  Task Not Begun/Issue Requiring Attention
- N/A Task Not Required

# COVID-19 Cmd Incident Tm Dashboard (SPC\_2) (Academic Success)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES
34	Tutoring		VPAS and VPSS	July 6	Completed, remote access Fall 2020. 25% plan for Spring 2021 in draft format.
35	Library and Learning Resources		VPAS Dawson	July 6	Completed, remote access Fall 2020. Appointment based curbside drop-off and pick-up for library materials; no student or public access to the library for Fall 2020. 25% plan for Spring 2021 in draft format.
36	Childcare		VPAS Dawson	July 6	Completed, Virtual learning Fall 2020. F2F service for Spring 2021 in draft format. Using CCAMPIS subsidies to cover the cost of referring students to partner organizations for the cost of childcare.
37	Open Labs		VPAS Dawson	July 1	Completed, remote access Fall 2020, Laptop and Hotspot check out services provided. 25% plan for Spring 2021 in draft format.

## LEGEND

-  Task Complete
-  Task Begun/No Issues
-  Task Not Begun/Issue Requiring Attention
- N/A Task Not Required

# COVID-19 Cmd Incident Tm Dashboard (SPC\_1) (Student Success)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES
38	ID of Essential Services		VPSS	7/15/2020	All services at Level IV and Level III have been identified
39	Provision of Essential Services		VPSS	7/15/2020	On-site support services have been solidified at Level IV and III
40	Student Conduct		Dean (ESS)	8/17/2020	COVID 19 protocols have been established. Now, the cross college student conduct team is working to identify a unified means for addressing non-compliant students.
41	Communication of Changes		VPSS	Ongoing	Return to Learn and FAQs are now published
42	Enrollment		VPSS & Deans	Ongoing	SPC Student Success began serving students Monday, August 10 <sup>th</sup> and will continue to do so on Mondays and Thursdays onsite from 8 – 5 p.m.
43	Student Tng Developed/Deployed		VPSS	Ongoing	Return to Learn publication is complete and additional college webpages have been developed
44	Staff Tng Developed/Deployed		VPSS	Ongoing	Based on reports provided, Student Success as a division is up-to-date with its AlamoTALENT modules. We will continue to respond to HR prompts and information shared
45	Fall '20 Registration Scheduling		VPSS	Ongoing	Environmental scan continues.

## LEGEND

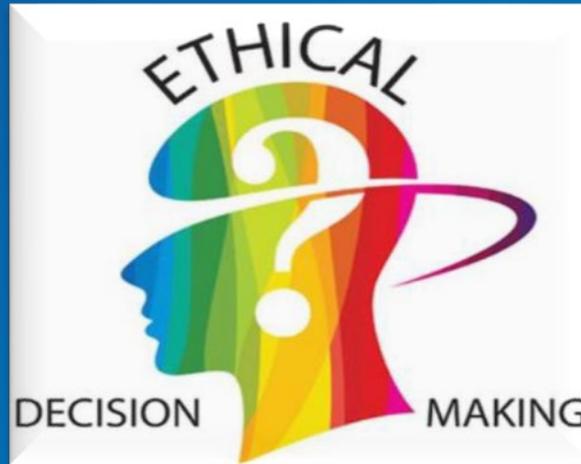
-  Task Complete
-  Task Begun/No Issues
-  Task Not Begun/Issue Requiring Attention
- N/A Task Not Required

# COVID-19 Cmd Incident Tm Dashboard (SPC\_1) (Other)

#	CRITICAL TASK	STATUS	LEAD	DEADLINE	NOTES
46	Communication of Changes		PR		Community & Employees



# Quality Enhancement Plan



**QEP Focus Statement:** Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

**Faculty Leads:** Andrew Hill, Charlie Langston and Dr. Marie Feldmeier

# Case Study: Discriminatory Memo

Derek Chauvin, the Minneapolis police officer who killed George Floyd, was arrested, and taken to Ramsey County jail. He was charged with third-degree murder and manslaughter for asphyxiating Floyd with his knee.

Jail Superintendent Steve Lydon was notified 10 minutes before Chauvin's arrival, and hastily sent out a memo to all employees. "All officers of color were told they could potentially be a "liability" in handling Chauvin and were ordered to work on a separate floor, according to the Star Tribune."



# Case Study: Discriminatory Memo

Eight nonwhite corrections officers including Blacks and Hispanics who worked at the jail have filed discrimination charges with Minnesota's Department of Human Rights claiming that they were prevented from guarding or having contact with Chauvin on the basis of their race.

The attorney representing the eight officers of color, Bonnie Smith, said it was a blow to the morale of the officers as it signaled mistrust based on their race.

"I understood that the decision to segregate us had been made because we could not be trusted to carry out our work responsibilities professionally around the high-profile inmate — solely because of the color of our skin," wrote one black acting sergeant in the charges.



# Case Study: Discriminatory Memo

- Questions:
  - Was the decision to move the officers of color to other wings ethically justified?
  - Should Superintendent Steve Lydon be reassigned, demoted, fired, fined, or arrested?
  - Is it ever ok to segregate people based on race? What about other protected features like gender?

## Sources:

- <https://www.vox.com/2020/6/21/21298379/corrections-officers-discrimination-chauvin-floyd>
- <https://www.kare11.com/article/news/local/george-floyd/correctional-officer-accusing-ramsey-county-jail-of-discrimination-speaks-out/89-3c7c3ccc-4d4b-447a-b25e-f9dade07d6b0>



# Process of Ethical Decision-Making

1. Stop and think to determine the facts
2. Identify options
3. Consider consequences for yourself and others
4. Make an ethical choice and take appropriate action



# Process of Ethical Decision-Making

## 1. Determine the facts

- Jail Superintendent Lydon drafted a memo to all officers of color
- Jail Superintendent determined that all officers of color would be a liability
- All officers of color were reassigned to work on a separate floor
- Eight officers of color filed a discrimination claim with Minnesota's Department of Human Rights
- Officer felt that he could not be trusted to carry out work responsibilities because of race



# Process of Ethical Decision-Making

## 2. Identify options

- **Notify all officers that a high-profile individual will be delivered to the jail**
- **Send out no notifications and allow the intake system/process to take its normal course of action**
- **Place in solitary confinement or insure that he has no contact with the general population of other inmates for his own safety**



# Process of Ethical Decision-Making

## 3. Consider consequences for yourself and others

- The Superintendent demonstrated a predisposition about the possible work behaviors of his team
- The Superintendent demonstrated a lack of trust in his nonwhite officers
- The Superintendent demonstrated a lack of trust in his own intake and oversight processes
- By reassigning the officers, the Superintendent further inflamed the situation and circumstances that led up to the death of George Floyd
- The Superintendent also exhibited a favoritism to white officers by assuming that they could best handle the intake and oversight of Officer Chauvin
- The Superintendent potentially/unintentionally elevated the status of his white officers by reassigning the nonwhite officers
- The Superintendent should be reassigned

# Process of Ethical Decision-Making

## 4. Make an ethical choice

- The Superintendent should notify all officers that Derek Chauvin would be housed in their facility
- The Superintendent should affirm that all protocols must be followed without exception
- The Superintendent should discuss with all officers where Chauvin would be housed in the facility—confinement away from other inmates
- Discuss any privileges he would have and when—showers, meals, exercise, etc.
- The Superintendent should brief all officers on his boarding requirements



# Announcements

# Bowden Feast Day Celebration

## August 18



## Upcoming Events

# SPC Recognition Reception

Thursday, August 20<sup>th</sup> at 3:00 p.m.

Lucia Barlow	Distance Learning
Robert Clary	Transportation and Manufacturing
Cynthia Cortez	History and Humanities
Robert De Luna	Government
Elva Garza	Library
Keith Haye	Biology
Joanne Lemon	Library
Nina McGrath	Fine Arts Academy/Community Liaison
Dr. Audrey Mosely	Speech
Nathan Oelke	Economics
Lydia Ortega	Economics
Joe Ybarra	Transportation and Manufacturing
Jill Zimmerman	Library



# Upcoming Events

## Weekly Tiger Spotlight



ALAMO COLLEGES DISTRICT  
St. Philip's College

**TIGER SPOTLIGHT** Q & A

WITH JESSICA COOPER

8/27 AT 2:30 PM  
LIVE ON FACEBOOK

## Hispanic Heritage Month



**NATIONAL HERITAGE MONTH**  
SEPT. 15 - OCT. 15



# 2020 Employee Giving Campaign

Week of September 8, 2020 – October 9, 2020



## Top 5 Targeted Scholarship Funds

- Artemisia Bowden Memorial Endowed Scholarship
- Dr. Adena Williams Loston Endowed Scholarship
- St. Philip's College Safe S.P.A.C.E. Scholarship
- St. Philip's College Nursing Education Department Faculty Memoriam Scholarship
- St. Philip's College General Scholarship Fund

**Follow the Leader**

# Upcoming Events

## 9/11 Observance



## Veterans Day Observance



# Infectious Disease Prevention – Personal Protective Equipment and Hygiene Procedures Modules

If you have not completed the training, do so Today!



# Upcoming Events

## Professional Development Week

Schedule available on

<https://alamo.instructure.com/courses/949896>

- **Master Teacher Certification Orientation**
- **New Employee Orientation**
- **New Faculty Prep**
- **Engaging Students with Virtual Reality**
- **QEP Training for New Full-time Employees**
- **Quality Design Challenge & Peer Review Challenge**
- **Faculty Promotion Presentation**
- **Canvas Training**



# Welcome New SPC Family Members



# New Employees

Name		Title	Department
Nicholas	Andreoli	Instructor	Automotive Technology
Jennifer	Arrevalo	Instructor- Clinical Coordinator	Healthcare Sciences and Early Childhood
Katrice	Bender	Certified Enrollment Coach	Student Onboarding
Alyssa	Briscoe	Instructor- Clinical Coordinator	Health Science and Histology
Michaleen	Christ-Herrera	Instructor	Nursing Education Department
Esther	Conejo	Library Assistant	Academic Services
Thomas	Cortez	IT Data Analyst	Institutional Planning Research and Effectiveness
Anna	Edwards	Instructor	Nursing Education Department
Dr. Marie	Feldmeier	Assistant Professor	Social and Behavioral Sciences
Rey	Flete	Instructor	Transportation Manufacturing Technologies
Jeffery	French	Strategic Initiatives Director	President's Office
Cressida	Goloby	Instructor	Tourism, Hospitality and Culinary Arts
Dr. Michael	Grillo	Assistant Professor	Social and Behavioral Sciences

# New Employees

Name		Title	Department
Rosalie	Herber	Academic Programs Coordinator	Natural Sciences
David	Hime	Instructor	Transportation Manufacturing Technologies
Bonnie	Hobbs	Instructor- Program Director	Nursing Education
Shannon	Johns	Certified Advisor	Advising – MLK
Tonya	Jones	Health Svs. Quality Coordinator	Health Sciences Division
Brandy	Lewis	Certified Advisor	Advising – MLK
Valentine	Merchant	Administrative Services Specialist	Title III Grant Management
Dr. Joelle	Nanivazo	Instructor	Social and Behavioral Sciences
Leoda	Presley	Instructor	Nursing Education Department
Rick	Pretzch	Instructor	Social and Behavioral Sciences
Jaime	Sosa	Certified Enrollment Coach	Student Onboarding
Gregg	Wistain	Instructor	Healthcare Sciences and Early Childhood
Charlie	Young	Visual Content Creator	Marketing and Strategic Communications

# Welcome New St. Philip's College Early College High School Employees

Name	Title
<b>Alsia Campbell</b>	Campus Operations Coordinator
<b>Peter Coronado</b>	Administrative Intern
<b>Holly Kasper</b>	Social Worker
<b>Jose Patlan, Jr.</b>	Campus Operations Clerk



# Congratulations on New Assignments

<b>Academic Success</b>	Dr. Ray Chacon	Chair, Business Information Solutions
	Leticia Garza	Administrative Assistant
	Leanna Gomez	Administrative Services Specialist
	Kris Hernandez	Academic Support Specialist
	Diane Hester	Interim Chair, Communications and Learning
	Cynthia Pryor	Interim Chair, Social & Behavioral Science
	Tracy Watts	Grant Project Director
	<b>Student Success</b>	Donlee Wilson
Susanna Alvarado		Student Success Specialist
<b>President's Division</b>	Anthony Camacho	Senior Advisor
	Shawana Blair	Grant Writer
	Tomeka Cross-	Academic Coordinator

# Honoring our New Administrator



**Dr. Vanessa Anderson**

Interim Vice President for College Services



# Honoring our New Administrator



**Dr. Diana Gavin**

Interim Dean for Academic Success,  
Academic Services





## FACULTY PROMOTION RECOGNITION



# Honoring Faculty Promotions Professor

**Dr. Christopher Davis**  
Natural Sciences

**Kathy White**  
Natural Sciences

**Anna Delgado**  
Academic Services

**Kelli Wilder**  
Academic Services



# Honoring Faculty Promotions

## Associate Professor

**Dr. Raymond Chacon**

Business Information  
Solutions

**Dianna Garza**

Nursing Education

**Karen Cunningham**

Communications and  
Learning

**Maria Luna-Chavez**

Business Information  
Solutions



# Honoring Faculty Promotions

## Assistant Professor

**Christian Baker**

Healthcare Science & Early  
Childhood

**Cynthia Dinsmore**

Social & Behavioral Science

**Spencer Galvan**

Communications & Learning

**Eugene Garcia**

Transportation & Manufacturing  
Technologies

**Edward Gayden**

Health Sciences & Histology

**David Kisel**

Social & Behavioral Science

**Rick Lopez**

Business Information Solutions

**Sam McCall**

Business Information Solutions



# Honoring Faculty Promotions

## Assistant Professor

**Tunetha Parchem**

Health Science & Histology

**Amy Quensenberry**

Health Science & Histology

**Alex Ruiz-Velasco**

Natural Sciences

**Greg Steel**

Fine Arts & Kinesiology

**Donlee Wilson**

Allied Construction Trades

**Monica Yates**

Nursing Education





# NEW SKILLS & TRAINING RECOGNITIONS



# Honoring New Degree Recipients

Name	Title	Department	Degree
Antonio Canales	Social Studies Faculty	Early College High School	Master of Arts in History
Tomeka Cross-Wilson	Academic Coordinator	Title III Grant Management	Doctorate in Higher Education – Community College Leadership, Ferris State University
Sharon Davis	Senior Specialist	Records & Registration	Master of Education -Higher Education Administration, Univ. of Texas-San Antonio
Belinda Esqueda	Distance Learning Support Specialist	Academic Services	Associate of Applied Science in Computer Information Systems, St. Philip's College
Blake Gandy	Social Studies Faculty	Early College High School	Master of Arts in History, Texas State University
Debra Gray-Pruitt	Administrative Service Specialist	Enrollment Management	Doctorate in Clinical Christian Counseling, Royal Priesthood Christian Academy
Eric Guillen	Automotive Lab Technician	Automotive Technology	Associate of Applied Science in Automotive Technology St. Philip's College

# Honoring New Degree Recipients

Name	Title	Department	Degree
Elizabeth Martinez	Senior Specialist	Records & Registration	Master of Education -Higher Education Administration, Univ. of Texas-San Antonio
Christa Mitchell	Assistant Professor	Healthcare Sciences and Early Childhood	Master of Business Administration, Capella University
Angela Molina	Coordinator – Student Success	Enrollment Management	Master of Education in Higher Education Administration, Univ. of Texas-San Antonio
April Schramm	Librarian	Academic Services	Master of Art in Museum Studies, Southern University – New Orleans
Luis Sevilla	Advisor –Student Success	Testing	Bachelors-Organizational Development, University of Incarnate Word
David Uminski	Assistant Professor	Tourism, Hospitality and Culinary Arts	Master of Science in Hospitality Management, University of North Texas
Donlee Wilson	Chair for Allied Construction Trades	Allied Sciences and Trades	Master of Education in Management of Technical Education, Texas State University

# Congratulations!

## New Distance Learning Certified Faculty



Kristabel Aguero  
Cynthia Aiken  
Yesenia Alvarez  
Jennifer Arevalo  
Sailaja Athyala  
David Boggs  
Michael Cain  
Kimberly Carlisle  
Robert Ceyanes  
Michaleen Christ Herrera  
Tonya Costello

Stephanie Cottier  
Pamela Dawson  
Renee Degutis  
Zachary Dewitt  
Sarabeth Eckhardt Rebe  
Abel Enriquez Vega  
Daniel Esquivel  
Joshua Fails  
Donald Fernandez  
Julie Freeman  
Devonna Friesenhahn

Joshua Frilling  
Rachelle Furness  
Timothy Gonzalez  
Elizabeth Guevara  
Laura Heldmann  
Diana Hernandez Escamilla  
Diane Hester  
Justin Hill  
Kimberley Irving-Conaway  
Michele Hoskins  
Ruben Jimenez



# Congratulations!

## New Distance Learning Certified Faculty



Philip Keil  
Edmond Kelley  
Kayla Kitchens  
Michael Kusbel  
Bianca Laven  
Holly Leach  
Kevin Mancha  
Connie Martinez  
Mark Martinez  
Jason Masters  
Susan McClellan

Corey McNair  
Charles Mejia  
Miguel Aguilar  
Virginia Narvaez  
Edward O'Casey  
Craig Overmiller  
Jennifer Parrott  
Michael Perez  
Terry Plunkett  
Edward Ramirez  
Patricia Rivera

Robert Bohmfalk  
Marie-Michelle Saint Hubert  
Courtney Slack  
Desiree Smith  
Meagan Sovine  
Rachael Taylor-Robinson  
Eugene Tragus  
Joseph Valague  
E R Wayne  
Don Wehmann  
Donlee Wilson  
Joe Ybarra



# Honoring Our Certified Master Teachers

Kristabel Aguero

Cynthia Aiken

Karrar Alshaikhli

Yesenia Alvarez

Maria Arenas

Jennifer Arevalo

Robert Bohmfalk

Alyssa Briscoe

Kimberly Carlisle

Jessica Carrasco

Kyle Chormanski

Michaleen Christ Herrera



Zachary Dewitt

Abel Enriquez Vega

Daniel Esquivel

Rey Flete

Valarie Fragozo

Mauro Frazier

Alvaro Gutierrez

Diana Hernandez Escamilla

Justin Hill

Bonnie Hobbs

Kimberley Irving-Conway

Ruben Jimenez

# Honoring Our Certified Master Teachers

Patricia Lamson

Lucas Lothamer

Bryce Lynch

Thomas Marriott

Corey McNair

Adam Moore

Christopher Mowery

John Munoz

Edward O'Casey

Jennifer Parrott



Brian Parsch

Arnoldo Perez

Maria Rodriguez

Marie-Michelle Saint Hubert

Aaron Simmons

Meagan Sovine

Ivette Sterling

Blanca Trinidad

E R Wayne

Steve Wilcox



# Honoring Our Quality Design Challenge

Salvador Arriaga

Jodi Bellamy

Vanessa Flores

Diana Garza

Cressida Goloby

Barbara Govan

Ruben Jimenez

Dr. Jude Thomas Manzo

Dr. Joann Martinez

Cynthia Pryor

Kelli Rolland-Adkins

Dr. Meagan Sovine

David Uminski

Dr. Rhonda Webb

Monica Yates



# AWARDS & RECOGNITIONS





# NISOD EXCELLENCE AWARDS



**Gregory Gonzales**  
Associate Professor,  
Music



**Laurilyn Humberson**  
Associate Professor,  
English



**Jack Nawrocik**  
Associate Professor,  
History & Humanities



**Frank Salinas**  
Chair, Tourism,  
Hospitality & Culinary  
Arts



**David Uminski**  
Instructor, Hospitality



**Edinir de Oliveira**  
Administrative  
Assistant to VPCS



**Elizabeth Castillo**  
Director of Student Success



**Bibiana Yanes**  
Early Childhood Teacher



**Christina Cortez**  
Dean for Student  
Success



# 2020 Texas Award-Next for Performance Excellence recipient



## Ranked No.10 Best Community College in Texas for Affordable Online Degrees



## Named Top 50 for Online Offerings



## NAHB National Outstanding Student Chapter Award



## Radiography Technology Program Ranked No. 10 in the US



# Student recognitions



# ACCOMPLISHMENTS

- INSIGHT Into Diversity Magazine's 2019 Inspiring Programs in STEM Award
- Online Learner Support Certification by Quality Matters
- Vision Care Technology program gained initial accreditation from International Accreditation Agency of Joint Commission of Allied Health Personnel in Ophthalmology

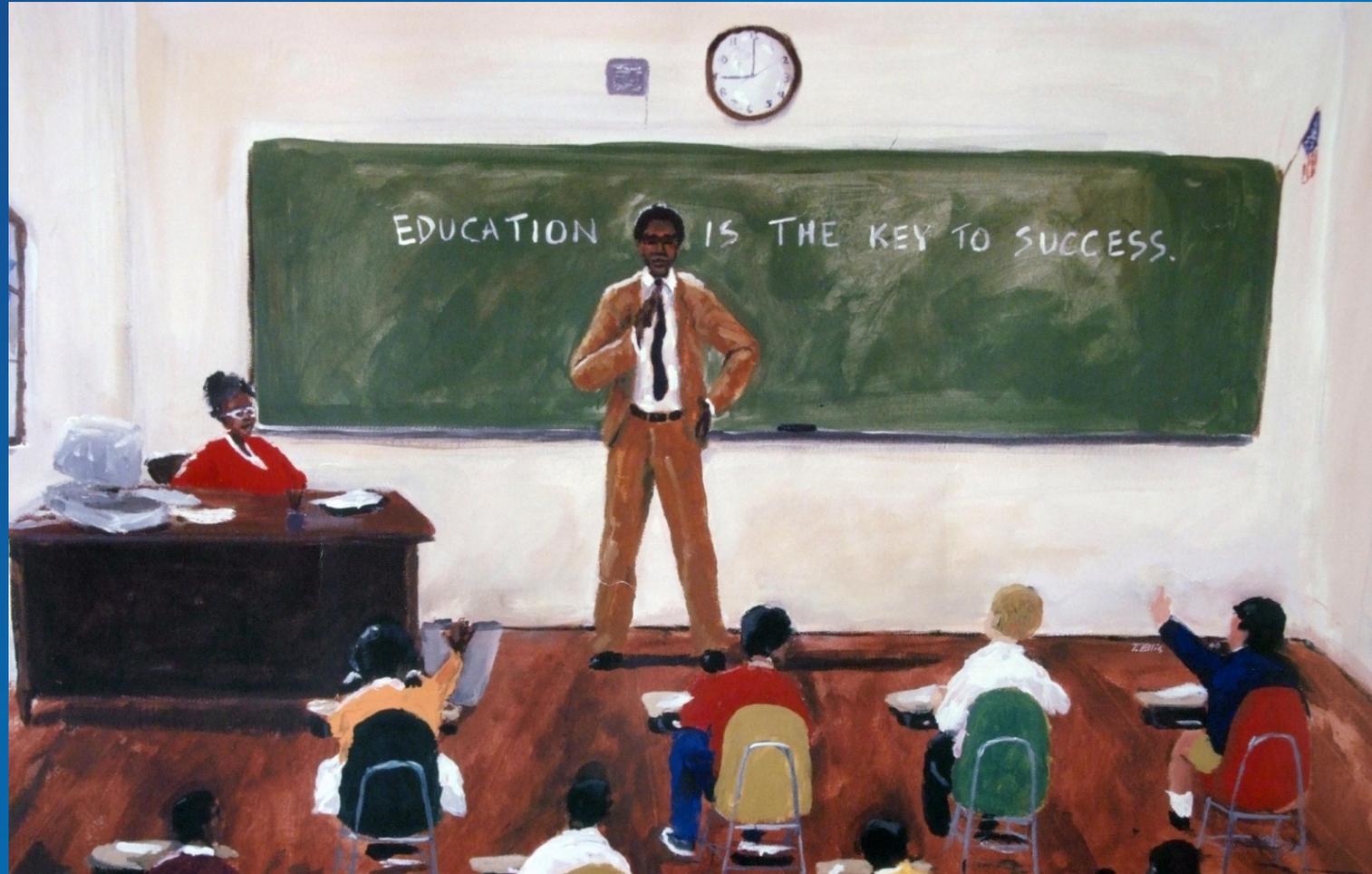


# Accomplishments

- SPC hosted the Association for Practical and Professional Ethics' (APPE) Eighth Annual Two-Year College Ethics Bowl National Competition
  - SPC Nursing Team won the spirit award and earned 3rd place.
- SPC Cyber Tigers placed 2nd in TexSAW workshop held at University of Texas-Dallas
- Phi Theta Kappa (PTK) members, Michelle Ochoa, Catherine Cantu, and Jose Martinez, selected as 2020 All-Texas Academic Team Scholars (Texas region)



Have a Great semester!



DON'T FORGET TO TELL YOUR STORY!