

All College Meeting

August 19, 2023



ALAMO COLLEGES DISTRICT
St. Philip's College



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Faculty Senate Officers

President

Vice President

Recording Secretary

Corresponding Secretary

Treasurer

Historian

Parliamentarian

Cindy Katz

Dr. Christopher Davis

Amy Quesenberry

Dr. Mary Kelaita

Matthew Hudock

Cindy Dinsmore

Sandra Snavelly



Staff Senate Officers

President

Vice President

Secretary

Treasurer

Parliamentarian

Paul Lede

Julius Lundy

Jade Mendoza

Dr. Deretha Goforth

Jaime Sosa



Staff Senators

Maria Andrews
Russell Calder
Clarissa Cruz
Susan McClellan
Eitandria Tello

Meredith Bass
Jacob Colunga
Stacey Jones
Carlos Solis



Student Government Association Officers

President

Alayna Morgado

Vice President-MLK

Jabrasia Doss

Vice President-SWC

Vacant

Secretary

Kiera Varela

Treasurer

Vacant

Parliamentarian

Vacant

Historian

Kaylah Soto



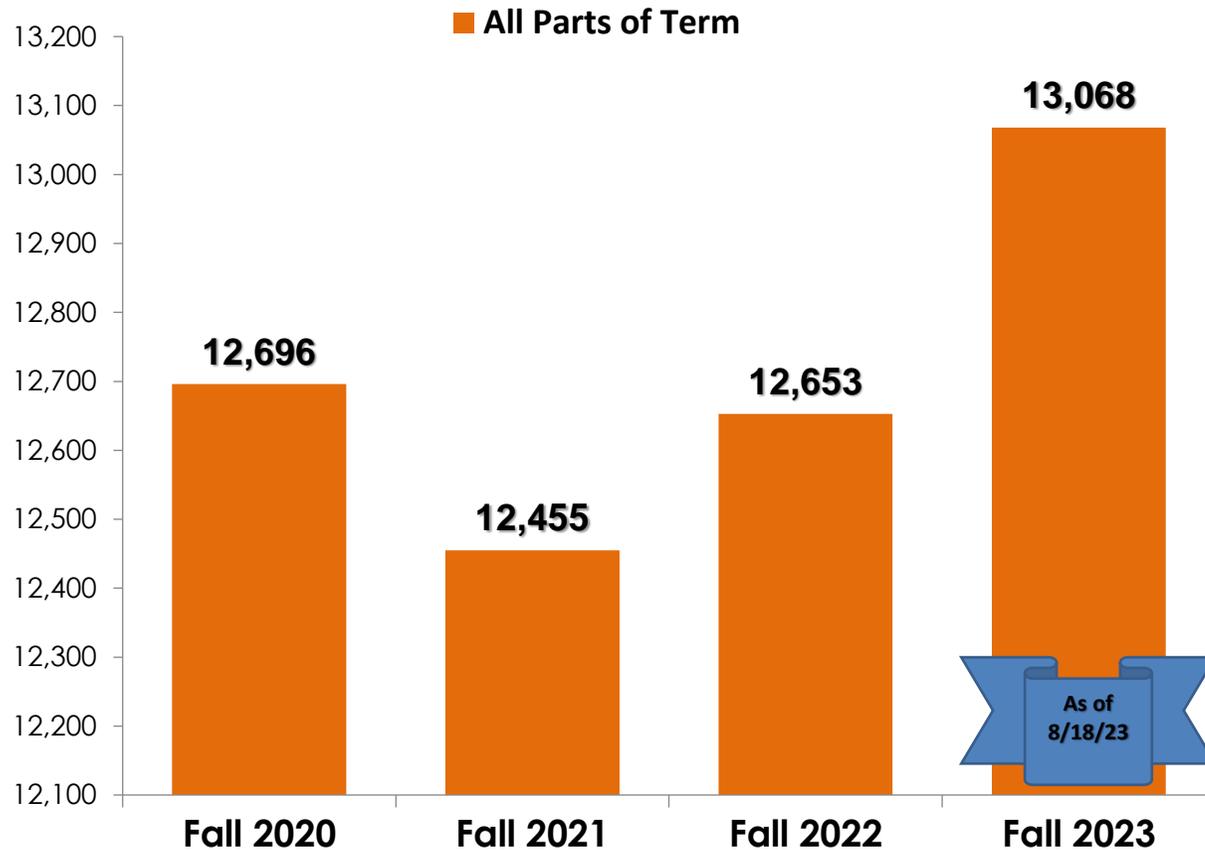
WELCOME BACK



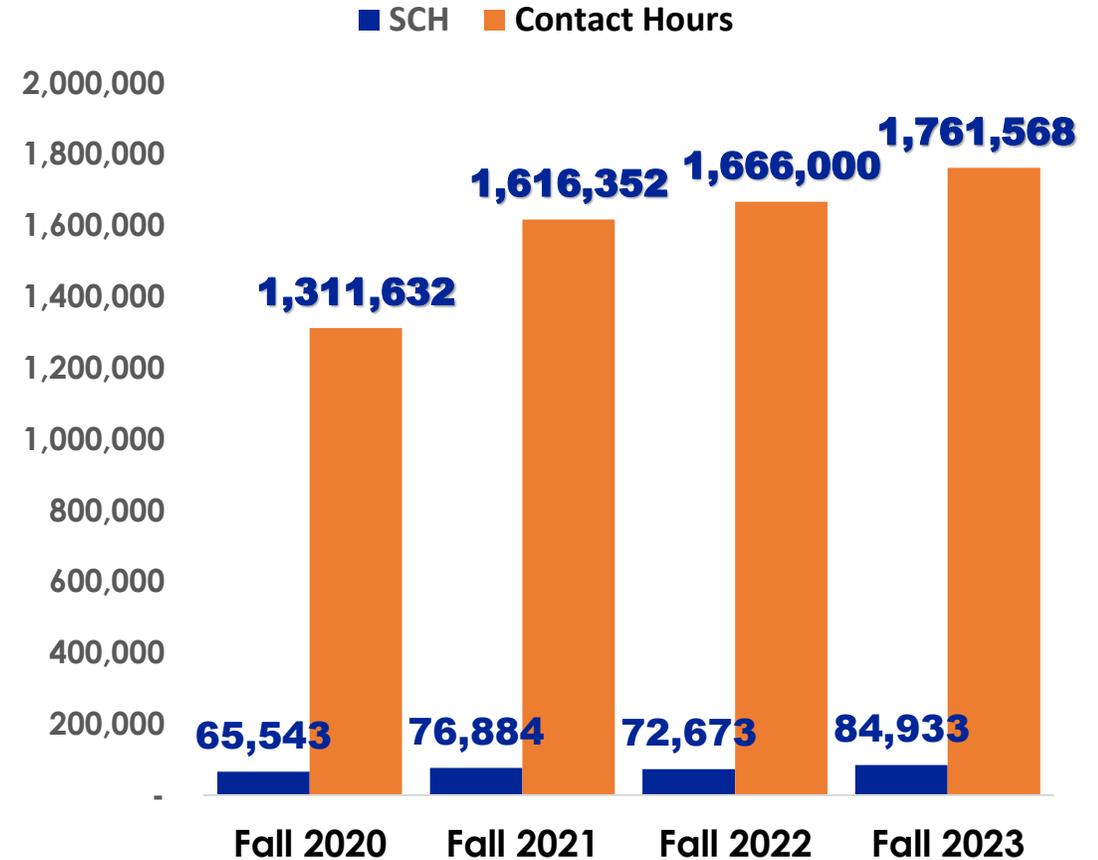
Institutional Effectiveness

SPC UPDATE

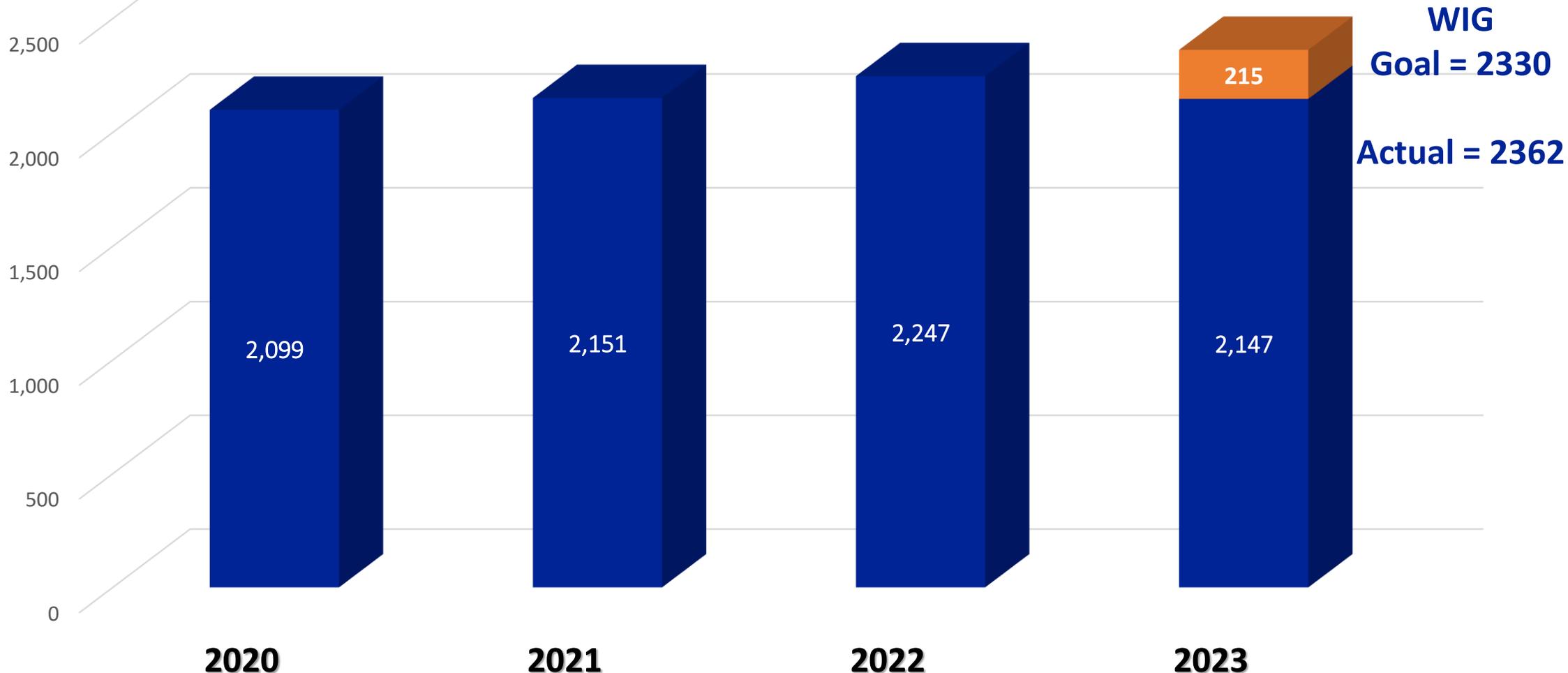
Enrollment Update



YTD Semester Credit & Contact Hours



WIG: Degrees and Certificates Awarded



Board Retreat: Texas Commission on Community College Finance Recommendations

Texas Commission on Community College Finance Recommendations

Three Buckets of Commission Recommendations



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COLLEGES
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Texas Association of
Community Colleges



Malcolm Baldrige
Award Recipient



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ALAMO COLLEGES DISTRICT
St. Philip's College



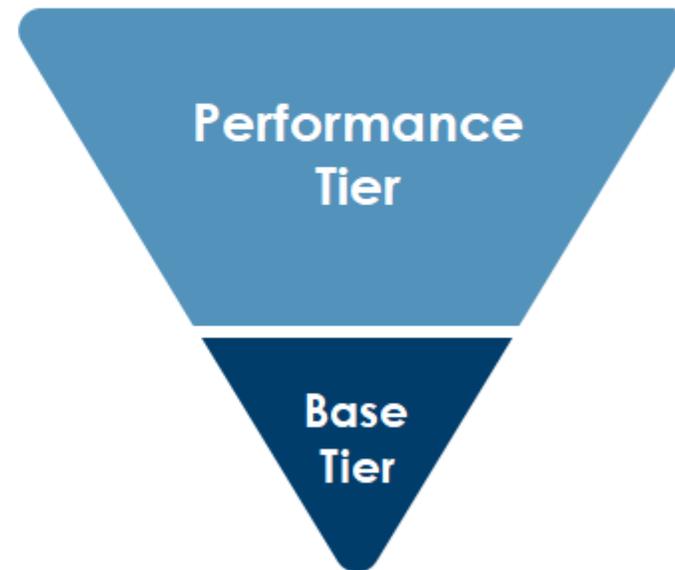
Board Retreat: House Bill 8 Shifts Community College Funding Model

House Bill 8 Shifts Community College Funding Model

Legacy Funding Model



HB 8 Funding Model



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ALAMO COLLEGES DISTRICT
St. Philip's College



Senate Bill 17 – Diversity Equity & Inclusion

Pending: Committee Substitute Senate Bill 17 (C.S.S.B.) prohibits public institutions of higher education from establishing or maintaining DEI offices, officers, employees, or contractors that perform the duties of a DEI office. The bill also prohibits requiring related training.

Current SPC Committee: Diversity Equity and Inclusion

Proposed: Institutional Effectiveness and Accessibility

- Economically disadvantaged
- Academically disadvantaged
- Adult Learner (25 years of age or older)



Funding Allocation



\$53,529,460

FY2023-24 Budget

\$49,212,796

FY2022-23 Budget

Capital Expenditures

2022 – 2023 Capital Allocation	\$1,961,522.47
2022 – 2023 Capital Expenditures	<u>\$1,506,392.80</u>
Remaining funds to be allocated to minor remodeling	\$ 453,136.99

2023 – 2024 Capital Allocation -	\$1,336,511.00
Available Funds -	1,789,647.99

Faculty/Staff Innovation Fund	\$ 25,000 (allocated)
2022 – 2023 Awarded	\$ 19,617
2023 – 2024 Allocated	\$ 25,000



Academic Success Updates

Randall Dawson

Vice President for Academic Success

Fulbright Scholar-in-Residence – Vladimer Narsia

Assistant Professor of Theology and Canon Law at Ilia State University, Tbilisi, Georgia

- Bachelor of Arts degree from Kutaisi State University
- Law degree from Tbilisi State University
- Two specialized post-graduate degrees
 - Master of Theology (M.Th.) degree from Tbilisi Theological Academy
 - Master of Laws (LL.M.) degree from Cardiff University
- International trainings include :
 - “Using Inter-religious Dialogue to Strengthen Peace, Reconciliation, and Social Cohesion,” in Madrid, Spain
 - “Religion and Conflict Resolution: Peacebuilding Through Religion,” in Brussels, Belgium
 - Extensive training at Uppsala University through the Dag Hammarskjöld Foundation in Uppsala, Sweden
 - International Dialogue Centre in Vienna, Austria



Board Retreat: House Bill 8 – New Performance Tier Funding

House Bill 8 - New Performance Tier Funding



Outcomes

- **Credentials of value**, including credentials from credit and non-credit programs
- Credentials of value awarded in **high-demand fields**
- Students who **transfer with at least 15 SCH** to four-year universities
- Students who complete a **sequence of at least 15 SCH in dual credit** courses

Weights

- Economically disadvantaged
- Academically disadvantaged
- Adult learners (25 years of age or older)



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ALAMO COLLEGES DISTRICT
St. Philip's College



Faculty Contract Status

- Tenured Contract
 - Tenured Faculty
- 3-Year Multi-Year Contract (MYC)
 - At year six of employment, full-time regular-status faculty may apply (application process TBD)
 - One-time, lump sum payment of \$5,000 will be made to faculty at the time of appointment to their first 3-Year MYC
- 2-Year Multi-Year Contract (MYC)
 - At least 1 Year full-time regular status faculty service on 8/15/2023
 - Issued annually thereafter, at the beginning of years 3 through 6
- 1-Year Contract
 - Issued annually at the beginning of years one and two



Pathways in Technology Early College High School (P-TECH) Updates

New Partnerships – TEA Designated and Programs of Interest

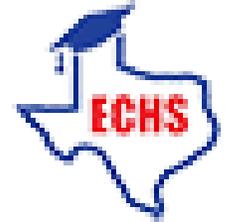


- Alamo Heights High School: AAT (Teacher Education and Training)
- Judson High School (Autobody, Phlebotomy); AS (pathway to 4-year Nursing or Dental)
- Karen Wagner High School: (Engineering, Biomedical Technology, Advanced Manufacturing Technology, AS)
- Legacy P-TECH: AAT (Teacher Education and Training, C.N.A.)
- Navarro Panther P-TECH Academy: AAS (Cybersecurity)



Early College High School and Dual Credit New Partnerships and Accomplishments

New: College and Career Readiness School Models (CCRSM)



Alamo Heights High School ECHS: (AA)

Accomplishment: First P-TECH Cohort of Graduates (Associate Degrees)

- Cyber P-TECH USA at Sam Houston High School (2) students – Cybersecurity (1st in Texas)
- Lytle High School P-TECH (7) students – Advanced Manufacturing



New: Dual Credit Partnership: Jourdanton ISD/HS (HVAC)



Quality Enhancement Plan



QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences

**Faculty Leads: Andrew Hill and Dr. Marie Feldmeier
Introducing new Philosophy Faculty, Dr. Jamie Hardy**

Case Study: The Mistake

An undergraduate course required for graduation has a reputation for being extremely hard to pass, much harder than similar courses. When posting materials to the class website, the teacher accidentally posts a test with answers indicated at the end. The teacher notices the error immediately and deletes the test, but before she does so a student downloads the test.

The website does not allow the teacher to see whether the test was downloaded, and because she deleted the test with the answers so quickly, the teacher later uploaded the same test without the answers and required students to take the test.

The Student Code of Ethics prohibits students from taking a test when there is reason for them to believe they have confidential information regarding the answers to a test they are not supposed to have. Violations of the Student Code of Ethics are punishable.

Case Study: The Mistake

Some of the issues raised in this case study include the reasons why the teacher reposted the same test; the undue difficulty of the course, and whether that or the teacher's actions justify a student who uses the answers accidentally disclosed by the teacher; the relationship between ethical concerns and the Student Code of Ethics; and the relationship of the student to the teacher and fellow students, and the effect the student's actions may have on fellow students.

Source: <https://www.unodc.org/e4j/en/integrity-ethics/module-12/exercises/case-studies.html>

Questions:

- 1) What are the issues of integrity, ethics, and law posed in the case study?
- 2) What options do the teacher and the student have, and what should they do and why?



Process of Ethical Decision-Making



- 1. Stop and think to determine the facts**
- 2. Identify options**
- 3. Consider consequences for yourself and others**
- 4. Make an ethical choice and take appropriate action**



Process of Ethical Decision-Making

1. Determine the facts

- a) The test was administered in an undergraduate course that is required for graduation
- b) This course has a reputation for being extremely difficult to pass
- c) The instructor inadvertently posted the test with answers to the class website
- d) The test with answers was deleted from the class website, but not before a student had downloaded
- e) There was no way for the instructor to determine if the first version of the test with answers had been downloaded
- f) The same test was administered to students
- g) The Student Code of Ethics prohibits the taking of a test where there is reason to believe the students have confidential information regarding answers
- h) Violations to the Student Code of Ethics are punishable



Process of Ethical Decision-Making

2. Identify options

- a) The instructor could develop a new test
- b) The instructor could let the test stand
- c) The student could notify the instructor that confidential information had been received
- d) The student could remain silent about the fact they had downloaded the test
- e) The student that downloaded the test could share the test with other students



Process of Ethical Decision-Making

3. Consider consequences for yourself and others

- a) By taking the test with knowledge of the correct answers the student may not be demonstrating the recall of knowledge and skills
- b) The Student Code of Ethics may be compromised by not coming forward
- c) The administering of this test, places the burden and responsibility solely on the students
- d) The instructor failed to acknowledge an unintended error



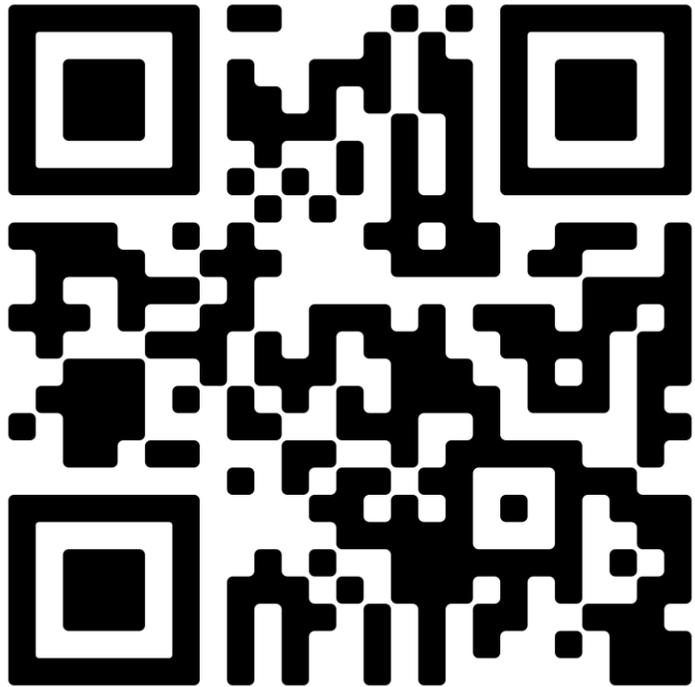
Process of Ethical Decision-Making

4. Make an ethical choice

- ❖ Student should inform the instructor that the test was downloaded and therefore the test was compromised
- ❖ The instructor should develop and administer a new test
- ❖ Student Code of Ethics possible *violations should* be investigated by the appropriate process as identified by the institution



SPC College Committees



**Sign up for a committee using your
MS Office account**

**You can sign up using the QR code
or clicking the link below**

Copy and Paste the link to the SPC College
Committee

Selection Form into your browser

<https://docs.google.com/forms/d/e/1FAIpQLSdOkWhYHJEhN16lIT34FDPpcbnJnD1gp0mJMV9nEQFTVRE5pA/viewform>



Student Success Updates

Wesley Wells

Vice President for Student Success

Student Supportive Services Update

Safe Space Student Success and Advocacy Center

- Total Awarded for the AY 2022-2023
 - \$1, 043,496.12
 - USAA, United Way Helpline, Alamo Foundation Impact, HEERF, Institutionalized Emergency Aid (Foundation), Texas Higher Education Coordinating Board
- Total Number of Students Utilizing Grab-N-Go AY 2022-2023
 - 1,449
- Total Number of Student Utilizing Phil's Den AY 2022-2023
 - 423
- Total Number of Pop-Up Markets AY 2022-2023
 - 3 with a total of 335 families served
 - October, November, February,*April was cancelled due to inclement weather



Student Supportive Services Update (Continued)

Upcoming Department Moves: October 2023

Proposed: Center for Advocacy and Student Empowerment (CASE)



Student Supportive Services Update (Continued)

Upcoming Department Moves: October 2023

- Dean of Education Support Services
- Administrative Support
- Office of Violence Against Women (OVW)
- Student Conduct and Title IX Office
- Financial Literacy
- Director of Advocacy
- Mental Health Counseling
- Disability Support Services (DSS) Coordinator
- Disability Support Services (DSS) Advisor
- San Antonio Food Bank (SAFB) Navigator
- BFCS Health and Human Services Representative



Student Supportive Services Update (Continued)

Upcoming Building Moves: October 2023

Sutton Learning Center 104 Suite (Current High School Program Suite)

- Career Readiness & Experiential Learning Services (CRELS)
- First-Year Experience (FYE)

Sutton Learning Center 101 (Currently San Antonio Food Bank & Bexar County Fostering Educational Success- Student Care Advocate)

- Education Support Services Operations



Board Retreat: AlamoEXPERIENCE Career Services & Completion Outcomes

AlamoEXPERIENCE Career Services & Completion Outcomes



Clinical Case Manager

Key Functions for Clinical Case Manager:

- ❖ Assess student needs, situations, strengths, and support networks to determine goals and provide follow-up.
- ❖ Collaborate with Advocacy Center Director to create inter-agency agreements with the social services agencies to assist students.
- ❖ Collaborate with mental health/counseling staff as appropriate to support students' clinical care including warm-hand-off referrals and resources to address access to medications



Career Services

Key Functions for Director of Career Services:

- ❖ Lead career development efforts across all five colleges
- ❖ Ensure experiential learning opportunities are available and accessible to all students
- ❖ Work closely with faculty to facilitate and document experiential learning activities at scale



College Services Updates

George Johnson III

Interim Vice President for College Services

Major Projects – Timeline Updates

Completed Projects

- **William Hudgins Health & Wellness Building** - \$25.3 Million (Completed)
- **Saint Artemisia Bowden Building** - \$18.7 Million (Completed)
- **Welding & Auto Body Collision Center** - \$25.9 Million (Completed)

HEERF Projects

- **Bowden Legacy Building renovation** - \$19.6 Million
 - Construction: May 2022 – August 2023
- **Campus Center renovation** - \$23.9 Million
 - Construction: May 2022 – September 2023



Major Projects – Timeline Updates

Current Projects

- **LLDC Building renovation** - \$7.5 Million
 - September 2022 – September 2023
- **ASB Building renovation** - \$18.7 Million
 - September 2022 – January 2024
- **WFAC Building renovation** - \$2.0 Million
 - September 2022 – September 2023
- **SWC Roofing and HVAC** - \$4.0 Million
 - September 2022 – Ongoing



Future Projects

- **Watson Fine Arts - Blackbox Theatre**
- **Outdoor Classroom at MLK on Campus Green**
- **Upgrade seating in Watson Fine Arts Auditorium**



St. Philip's College 2022 Inventory Results 2023 Inventory Schedule

2023

SPC assets Unresolved = 109
Total value Unresolved = \$202,666.45

The items were unaccounted for at the end of the close of inventory

Note:

56 assets valued at \$53,577.49 were computers, ipads, or laptops issued to employees at the college.

St. Philip's College <u>September 11 - October 6</u>			
Dates			Return Visit
Martin Luther King Campus	<u>Sept 11</u> – <u>Sept 29</u>	15 days	<u>January 24, 2024</u>
Southwest Campus	<u>Oct 2 -</u> <u>Oct 6</u>	5 days	<u>January 24, 2024</u>



Coming Soon Fall 2023



- MLK
 - Hours of Operation:
 - Monday – Thursday 7 AM - 7 PM
 - Friday 7 AM - 2 PM
- SWC
 - Hours of Operation:
 - Monday – Thursday 7 AM - 2 PM & 4 PM - 6 PM
 - Friday 7 AM - 2 PM



Institutional Advancement Updates

Dr. Sharon Crockett –Ray

Director, Institutional Advancement

2023-24 Employee Giving Campaign

Sept 1 – Oct 31



Dr. Loston is the Top Donor
7 years in a row

- 2022-2023 Results
 - 37% Participation
 - \$65,341.72
- 2023-2024 Goal
 - 51% Participation
 - \$70,000

2023 Employee Giving Campaign Top 5 Targeted Scholarship Funds

- Artemisia Bowden Memorial Endowed Scholarship
- Dr. Adena Williams Loston Endowed Scholarship
- Clarence W. Norris, Sr. Endowed Scholarship
- Alumni Association Scholarship Fund
- St. Philip's College General Scholarship Fund



SPC Scholarships 2022 -2023 (Awards & Donations)

- SPC received \$4,175,000 in donations for 2022-2023
- SPC awarded \$1,831,980 in Scholarships for 2022-2023
- A total of 2,364 SPC Students received scholarships
- Presidential Scholarships awarded \$9,000 for 2022-2023
- Strada Scholarships awarded \$8,000 for 2022-2023
- Student Engagement Scholarships awarded \$36,000
- Student Emergency Scholarships awarded \$5,000



Recent Donations

- **125th Anniversary - \$ 2,000,000**
Scholarships, Student Services, and Specials Events
- **OCI Solar - \$ 500,000**
Scholarships
- **Estate of Carl R. Rutherford, Jr. (New) - \$176,000**
James H. Wright Endowed Scholarship
- **Golf Tournament - \$120,000**
SPC Scholarships
- **Baptist Health Foundation - \$55,000**
Allied Health Scholarship
- **Greater Texas Services Scholarship (New) - \$50,000**
SPC Scholarships
- **Dana S. Anthony - \$35,000**
Michael D. Anthony Family Scholarship
- **Alpha Pi Zeta Chapter of Sigma Gamma Rho (New) - \$25,000**
Formative Endowment
- **Alamo Area Hospitality Association (New) - \$25,000**
Endowment and Scholarships
- **Strada HBCU Network - \$30,000**
Strada SPC Scholarships
- **Masonic Lodges - \$14,000**
Masonic Scholarship
- **John W. McGinty - \$14,000**
John W. & Rickie S. McGinty Scholarship
- **National Coalition of 100 Black Women (New) - \$12,000**
Ruth Jones McClendon Formative Endowment
- **Cowboy Breakfast - \$10,000**
Culinary Arts Scholarship
- **Dlynn Proctor & Fantesca Estate - \$10,000**
Culinary Arts Scholarship
- **High Hats & Tea - \$4,725**
Scholarships



Grants Report September 2022 – August 2023

- U.S. Department of Defense National Defense Education Program Grant (STEM Education Consortium) – \$1,514,769
- U.S. Department of Education Child Care Access Means Parents in School Grant (SPC Child Development Center) – \$1,125,556
- Texas Higher Education Coordinating Board Perkins Basic Grant (Career & Technical Education) – \$564,292
- Texas Higher Education Coordinating Board Professional Nursing Shortage Reduction Program Grant (Nursing Program) – \$133,049
- Wells Fargo Bank Grant (Financial Literacy Program) – \$100,000



Grants Report September 2022 – August 2023 (Continued)

- San Antonio Area Foundation Capacity Building Grant (Nurse Aide Certification Program for High School Students) - \$100,000
- Texas Workforce Commission Apprenticeship Training Program Grant (Apprenticeship Program) – \$72,728
- Hispanic Association of Colleges Universities (HACU) and Grow with Google Grant (Career Readiness Program) – \$52,000
- PNC Foundation Grant (Small Business Program) – \$25,000
- Wells Fargo Bank Grant (125th Anniversary Celebration Gala) – \$25,000



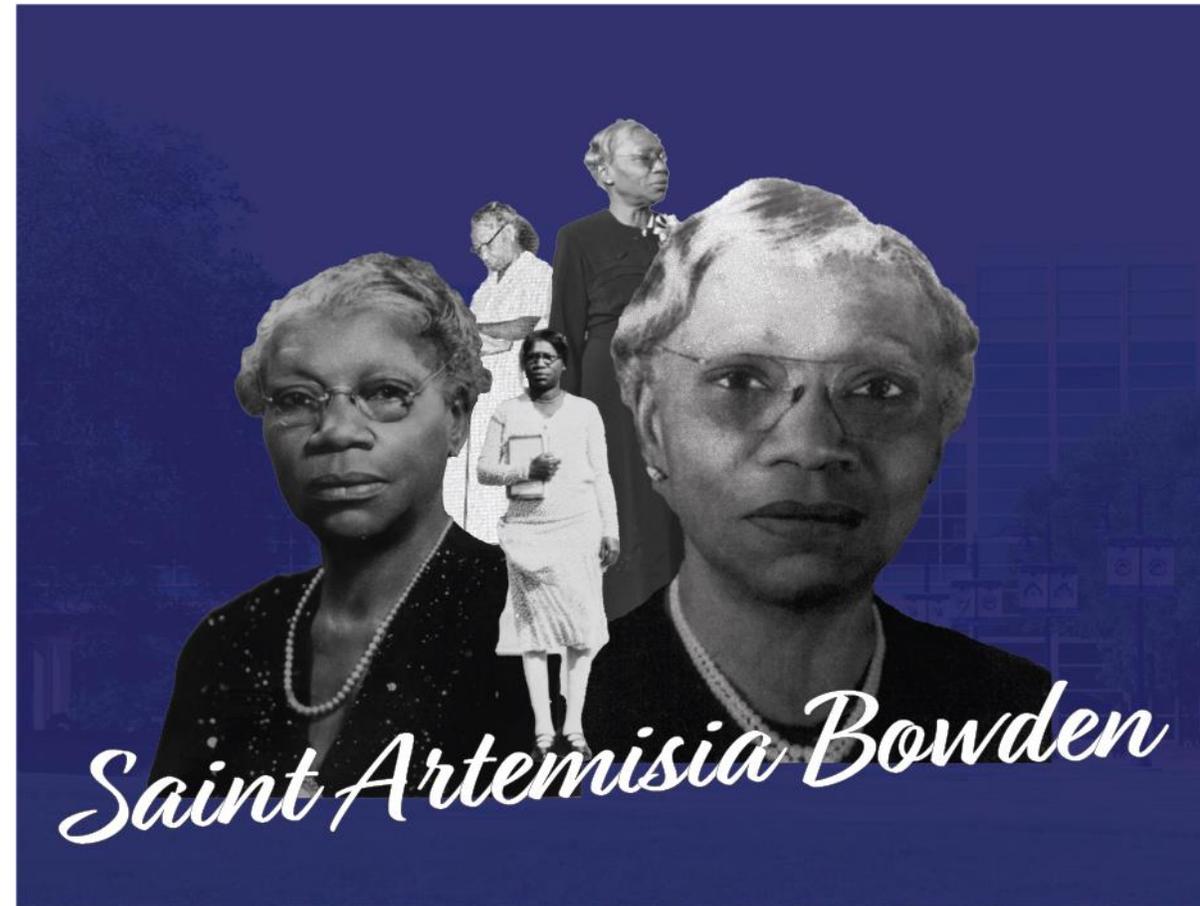
Announcements

Feast Day August 18, 2023

Feast Day: “Celebrating a Saint”

2023 marks the eighth anniversary of the canonization of Saint Artemisia Bowden by the 78th General Convention of the Episcopal Church that took place in 2015. Ms. Bowden is celebrated annually on Feast Day in recognition of her life and good works.

The history of St. Philip’s is intricately woven with her life and her commitment to quality education continues to shape the mission and values of the college.



Homecoming
October 20, 2023
7:00pm



HOMECOMING BLUE AND WHITE
SNEAKER BALL
DINNER
& DANCE



Upcoming Events

All College Employees Recognition

August 25, 2023, at 11:30am – 1:30pm

Name

Lourdes Alba
Revis Bell
Viana Borrego
Pilar Capetillo
Lawrence Gable
Irene Garduno
Leticia Garza
Deborah Gee
Gregory Gonzales
Shannon Gonzales
Sandra Gonzalez
Debra Gray-Pruitt
Rose Kyle-Bankston
Alfred Landeros
Brenda Major

Department

Chemistry
Business Management
District Housekeeping
Assessment and Testing
Education Support Services
District Housekeeping
SWC Aviation
Recruitment
Music
Information & Communication Technology
District Housekeeping
Admissions and Records
Student Activities
Dean for Academic Success
Health Center



Upcoming Events

All College Employees Recognition

August 25, 2023, at 11:30am – 1:30pm

Name

Paul Mata
Leticia Perez
Andrew Sanchez
Sheila Stephens
Kim Thompson
Toxie Turner
Santiago Urdiales
Esperanza Uriegas
Margarita Webb
Kathryn White
Felipa Lopez
David Weaver

Department

District Building Maintenance
Admin Services Specialist
District Housekeeping
District Housekeeping
Leadership and Learning Center
Department of Public Safety
Building Maintenance
Nursing Vocational
Information & Communication Technology
Biological Sciences
College Services
Aviation



Upcoming Events

Professional Development Week 2023

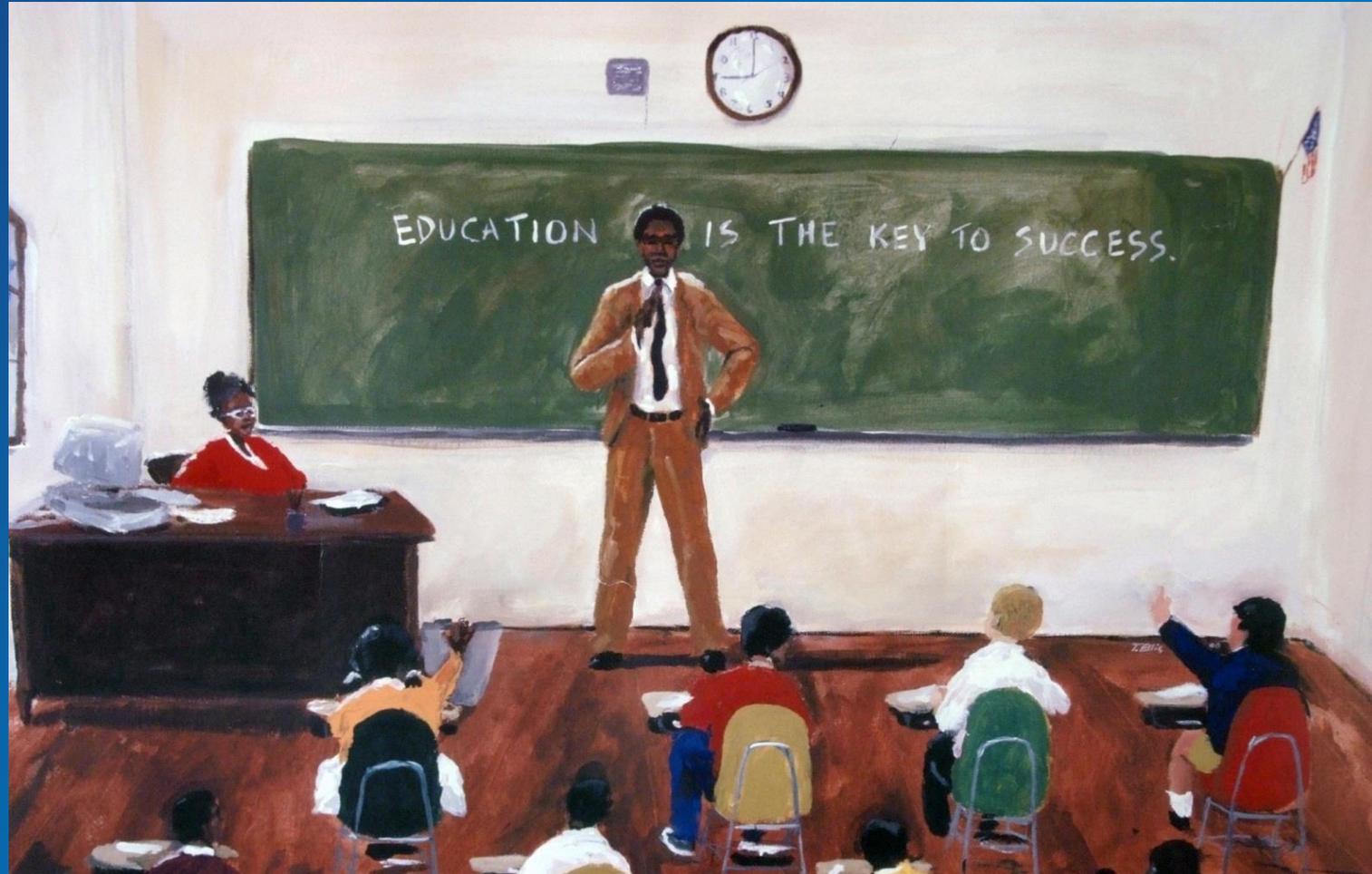
Schedule available on

<https://alamo.instructure.com/courses/949896>

- **Micro-Credentials, Digital Badges and Professional Certificates**
- **St. Philip's College New Employee Orientation**
- **Master Teacher Certification Orientation**
- **Distance Learning Faculty Assembly**
- **Faculty Promotion Presentation**
- **Canvas Tools**
- **Testing & Placement**
- **All College and Division Meetings**



Have a Great semester!



DON'T FORGET TO TELL YOUR STORY!



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Coffee

Est. 2016



ALAMO COLLEGES DISTRICT
St. Philip's College

Fall 2023 All College Meeting

Guest Speaker



Dr. Belle Wheelan



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE

Gracias.

Thanks.



ALAMO COLLEGES DISTRICT
St. Philip's College



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE



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St. Philip's College

*All College Recognitions
& Announcements
Fall 2023*

Welcome New SPC Family Members



New Employees

Name	Title	Department
Kristine Betz	Administrative Support Specialist	Information Technology and Communications
Christen Boone	Senior Student Success Specialist	Advising
Vincent Canales	Professor	Business Information Solutions
Andrew Chavez	Aircraft Faculty	Transportation & Manufacturing Technologies
Eric Gonzales	Culinary Services Coordinator	Tourism, Hospitality, and Culinary Arts
Jamie Hardy	Philosophy Instructor	Social and Behavior Sciences
Michaelin Huckabee	Administrative Assistant to the Interim Dean	Arts & Sciences
Destiny Keeling	Advising Team Support Specialist	Advising
Yvette Lopez	Administrative Services Specialist	Office of the President
James Martinez	Certified Advisor	Advising



New Employees

Name	Title	Department
Vanessa Meador	Library Assistant III	Center for Learning Resources
Dr. Jeanie Murphy	Executive Assistant to the President	Office of the President
Nakia Prater	Certified Advisor	Advising
Bradley Scott	Academic Lab Technician	Business Information Solutions
Ursula Walker	Administrative Services Specialist	Student Life
Melanie Williams	Administrative Assistant to the Vice President of College Services	College Services
Deanna Zamora	Administrative Assistant to the Vice President of Academic Success	Academic Services



Honoring Award Recipient: Marsha Hall Quality Texas Foundation Fellow



Faculty Recognized by Association Mexicana Para la Education (AMPEI) Dr. Tom Manzo



Honoring our New Administrators



Christopher Metsgar
Dean for Academic Success,
Health Sciences



Andres Arredondo
Interim Dean for Student
Success, Enrollment
Management



Enida Rehome
Interim Dean for Student
Success, Educational
Services



Congratulations on New Assignments

Name	Title	Department
Jacob Colunga	Director	College Services
Kimberly Dawn Lopez	Interim Certified Enrollment Coach Lead	Student Success
Julius Lundy	IPRE Administrative Assistant	College Services
Jamie Miranda	Interim Chair, Communications and Learning	Academic Success
Ryan Morales	Technology Support Supervisor	College Services
Ashlynn Norman	Enrollment Management Administrative Services Specialist	Student Success
Connie Marie Ramirez	Grant Monitor	Title III Administration
Amber Robertson	Interim Enrollment Coach	Student Success
Benjamin Van Meter	Automotive Program Coordinator	Academic Success



Welcome New St. Philip's College Early College High School Office Staff & Teachers



Ashlyn Barrientes
Principal

Name	Title
Robbie Harris	Academic Dean
Ardeedra Dawson	Nurse
Estanslado Martinez	Instructional Assistant Hall Monitor
Jessica Johnson	History Teacher
Neill Grant	Math Teacher
Catherine Nicosia	Math Teacher
Marisol Sanchez Cortez	Math Teacher
Margo Gomez	Physical Education Teacher



FACULTY PROMOTION RECOGNITION



Honoring Faculty Promotions

Assistant Professor



Beatrice Avila
Health Sciences and
Histology



Larry Canion
Transportation
Manufacturing Technologies



Alyssa Briscoe
Health Sciences and
Histology



Kimberly Carlisle
Social and Behavioral
Sciences



Elizabeth Caldwell
Health Sciences and Early
Childhood



Rey Flete
Transportation
Manufacturing Technologies



Honoring Faculty Promotions

Assistant Professor



Sonia Gentry

Health Sciences and Histology



Ivette Sterling

Nursing Education



David Hime

Transportation Manufacturing
Technologies



Jemal Nelson

Health Sciences and Histology



Dr. Joelle Nanivazo

Social and Behavioral
Sciences



Joe Valague

Automotive



Honoring Faculty Promotions

Assistant Professor



Greg Wistain

Health Sciences and Early
Childhood



Honoring Faculty Promotions

Associate Professor



Monica Bracken-Quiles
Healthcare Sciences and
Early Childhood



Barbara Govan
Transportation
Manufacturing Technologies



Dr. Mary Gentry
Fine Arts and Kinesiology



John James
Healthcare Sciences and
Early Childhood



Jack Gonzalez
Engineering & Mathematics



William Keller
Healthcare Sciences and
Early Childhood



Honoring Faculty Promotions

Associate Professor



Elizabeth Leon
Transportation
Manufacturing Technologies



Dr. Jacqueline Stevenson
Health Sciences and Early
Childhood



Benjamin Ochoa
Health Sciences and
Histology



David Uminski
Tourism Hospitality and
Culinary Arts



Honoring Faculty Promotions Professor



Dr. Solomon Nfor
Natural Sciences



Dr. Srinivasa Reddy
Natural Sciences



NEW SKILLS & TRAINING RECOGNITIONS



Honoring New Degree Recipients

Name	Title	Department	Degree
Patricia Nevarez	Clinical Coordinator/ Instructor	Healthcare Sciences and Early Childhood	Invasive Cardiovascular Technology Program
Dr. Jacqueline Stevenson	Program Director/ Associate Professor	Health Sciences and Histology	Doctorate of Occupational Therapy



Congratulations!

2022-2023 Master Teachers – Fall 2022

Alex Brustmann

Tammy Clark

Jessica Edmiston

Tanya Gonzales

Jerry Goodin

Jesus Orta



Twainya Parker

Johnny Pearson

Sarah Pequeno

Jose Picon

Monica Rogers

Natasha Sosanya

Benjamin Van Meter



Congratulations!

2022-2023 Master Teachers – Spring 2023

Marco Aguinaga

Genavieve Alt

Jose Barerra

Kelsey Jarman DeGhelder

Javier Ernesto Garza

Elizabeth Guevara



Ana Juarez

Cynthia Katz

Laura Limon

Allan Mazurak

Katherine Medeiros-Oropeza

Frank Zavala



Congratulations!



New Distance Learning Certified Faculty

Adrian Jackson

Ana Juarez

Anthony Givhan

Humberto Lara Villegas

Jaylon Whitney

Julius Eason

Krysten Bailey

Liliana Gutierrez

Misty Campbell

Natasha Sosanya

Rachel Lawson

Rosalie Herber

Samar Zaidan

Sarah Pequeno

Sheila Dudra-Reddy

Stacey Beasley

Allison Joubert

Austin Lee

Benjamin Van Meter

Charles Gardner

Frank Zavala

Gena Alt

Jessica Foster

Leoda Presley

Lessie Parker

Oras Oleiwi

Yvonne Turnbull-Campbell

Raquel Perez

Ray Flete

Sylvia Alcala

Steve Perez

Warren Brown



Congratulations!



SPC Distance Learning Certification REFRESH Faculty

Amy Huebner
Edward Ramirez
Eugene Tragus
Greg Steel

Katie Padron-Lopez
Lillian Valdez
Mauro Frazier
Mary Gentry

Norma Alt
Sara Olson
Veronica Galvan



Congratulations!



SPC ADVANCED Distance Learning Certified Faculty

Mauro Frazier
Salvador Arriaga



Congratulations!

SPC Quality Matters Certified Courses

Salvador Arriaga

Course: Electrical Planning/ Estimating 2437

Jamie Miranda

Course: English 1302

Dr. Basu Panthi

Course: Chemistry 1405

Dr. Meagan Sovine

Course: Speech 1311



AWARDS & RECOGNITIONS



AY23 SPC ACCOMPLISHMENTS & RECOGNITIONS

Named #4 in 2022 on the Best Historically Black Colleges & Universities in Texas



Ranked among the Best Historically Black Colleges & Universities



Office of Veterans Affairs received the 2022 Veteran Education Excellence Award (VEERA) – Gold Level from the Texas Veterans Commission



Gold Award: 2022 Collegiate Advertising Awards
Logos/Trademarks/Mascots: Mexican American Studies (MAS)

Bronze Award: 2022 Collegiate Advertising Awards
Social Media: Spirit Day

Awarded 3rd in Nation by Collegiate Advertising Awards

AY23 SPC ACCOMPLISHMENTS & RECOGNITIONS

SPC named one of the
'Best in Texas'



SPC HIT program named
'Best in the South'



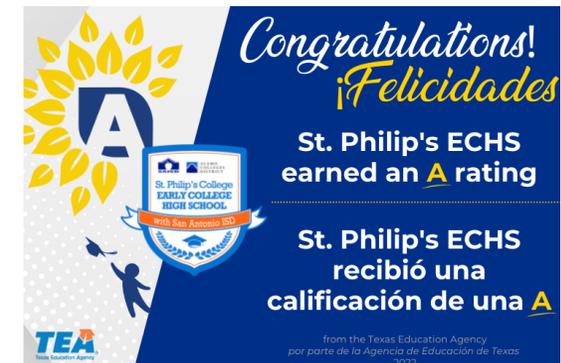
Science and Math Summer Academy
receives Inspiring Programs in STEM
Award in 2022



SPC Motivating & Engaging with STEM Activities (MESA)
received the 2023 Inspiring Programs in STEM Award from
INSIGHT Into Diversity magazine



SPC ECHS earned an A rating in 2022
2023 Announcement Pending



ALAMO COLLEGES DISTRICT
St. Philip's College



Employees of the Month

<p>#ALAMOTOGETHER</p>  <p><i>Betsy Hamilton, Director of Student Success-Military</i> SPC Employee, 23 Years</p> <p><i>"We are more alike my friends, than we are unlike."</i> - Maya Angelou</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH September 2022</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Laurie Rodriguez, Administrative Services Specialist</i> SPC Employee, 21 Years</p> <p><i>"I personally want everyone to leave our Dean's Office with a positive experience knowing I did everything with a touch of class."</i></p> <p>#SPC PROUD EMPLOYEE OF THE MONTH October 2022</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Ashlyn Norman</i> Advising Team Support Specialist SPC Employee, 5 Years</p> <p><i>"Nothing is impossible; the word itself says 'I'm Possible!'"</i> -Audrey Hepburn</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH November 2022</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Paul Lede</i> Coordinator of Student Success SPC Employee, 7 1/2 Years</p> <p><i>"The journey is never ending. There's always gonna be growth, improvement, adversity, you just gotta take it all in and do what's right, continue to grow, continue to live in the moment. Adversity is another way to measure the greatness of individual."</i> -Antonio Brown</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH December 2022</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>
<p>#ALAMOTOGETHER</p>  <p><i>Karen Baker</i> Lead Advisor of Student Success SPC Employee, 5 Years</p> <p><i>"Education is the passport to the future, for tomorrow belongs to those who prepare for today."</i> -Malcolm X</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH January 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>April Schramm</i> Technical Service Librarian SPC Employee, 7 Years</p> <p><i>"Without libraries what have we? We have no past and no future."</i> -Ray Bradbury</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH February 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Frances Calderon</i> Certified Advisor SPC Employee, 9 Years</p> <p><i>"For me, becoming isn't about arriving somewhere or achieving a certain aim. I see it instead as forward motion, a means of evolving, a way to reach continuously toward a better self. The journey doesn't end."</i> -Michelle Obama</p> <p>#SPC PROUD EMPLOYEE OF THE MONTH March 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Francisco Antonio</i> Academic Lab Technician SPC Employee, 6 Years</p> <p><i>"My mother said to me when I got my first job, to apply myself at whatever job I was assigned to do, whether it was sweeping floors or building houses, because that work ethic and proactiveness will reflect in everything I'll do in life."</i> -Francisco Antonio</p> <p>#PROUD EMPLOYEE OF THE MONTH April 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>
<p>#ALAMOTOGETHER</p>  <p><i>Linda King</i> Administrative Service Specialist, Nursing Education SPC Employee, 2 Years</p> <p><i>"Alone we can do so little; together we can do so much."</i> -Helen Keller</p> <p>#PROUD EMPLOYEE OF THE MONTH May 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Paula Mata</i> Administrative Service Specialist, Facilities SPC Employee, 17 Years</p> <p><i>"People will forget what you said, people will forget what you did, but people will never forget how you made them feel."</i> -Maya Angelou</p> <p>#PROUD EMPLOYEE OF THE MONTH June 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Terrance Stokes</i> Digital Communication Coordinator SPC Employee, 1 Year</p> <p><i>"Give careful thought to the paths for your feet and be steadfast in all your ways."</i> -Proverbs 4:26</p> <p>#PROUD EMPLOYEE OF THE MONTH July 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>	<p>#ALAMOTOGETHER</p>  <p><i>Josephine Sammons</i> Administrative Services Specialist SPC Employee, 35 Years</p> <p><i>"Our Goal at St. Philip's College is to create successful achievers to make this world a better place."</i> -Josephine Sammons</p> <p>#PROUD EMPLOYEE OF THE MONTH August 2023</p> <p>ALAMO COLLEGES DISTRICT St. Philip's College</p>



NISOD RECIPIENTS



NISOD Excellence Award Recipients



Spencer Galvan



Ken Poff



Marissa Ramirez



Dr. Meagan Sovine



Dr. Jacqueline Stevenson



Irene Young



Beautrice Butler



Meredith Bess



Jacob Colunga



Edith Orozco



Accomplishments

Aspiring Leaders Graduates



Hayley Aniol



Meredith Bess



Douglas Gable



Accomplishments

Aspiring Leaders Graduates



Korina Jacobi



Christine Saucedo



Accomplishments

Effective Managers Graduates



Dr. Kimberly Irving-Conaway



Thermajeane Jones



Upcoming Events

All College Employees Recognition

August 25, 2023, at 11:30am – 1:30pm

Name

Lourdes Alba
Revis Bell
Viana Borrego
Pilar Capetillo
Lawrence Gable
Irene Garduno
Leticia Garza
Deborah Gee
Gregory Gonzales
Shannon Gonzales
Sandra Gonzalez
Debra Gray-Pruitt
Rose Kyle-Bankston
Alfred Landeros
Brenda Major

Department

Chemistry
Business Management
District Housekeeping
Assessment and Testing
Education Support Services
District Housekeeping
Aviation
Recruitment
Music
Information & Communication Technology
District Housekeeping
Admissions and Records
Student Activities
Continuing Education
Health Center



Upcoming Events

All College Employees Recognition

August 25, 2023, at 11:30am – 1:30pm

Name

Paul Mata
Leticia Perez
Andrew Sanchez
Sheila Stephens
Kim Thompson
Toxie Turner
Santiago Urdiales
Esperanza Uriegas
Margarita Webb
Kathryn White
Felipa Lopez
David Weaver

Department

District Building Maintenance
Information & Communication Technology
District Housekeeping
District Housekeeping
College Services
Department of Public Safety
Building Maintenance
Nursing Vocational
Information & Communication Technology
Biological Sciences
College Services
Aviation



Let's Have A Great semester!

