











Meet Your 2024-2025 Faculty Senate Officers

President

Vice President

Recording Secretary

Communication Secretary

Historian

Parliamentarian

Treasurer

Cindy Katz

Dr. Christopher Davis

Kelli Wilder

Cynthia Dinsmore

Jessica Lopez

Grayling Williams

Matthew Hudock









Meet Your 2024-2025 Faculty Senate Senators

Dr. Mary Gentry

David Kisel

Dr. Stacie Koonhow

Renita Mitchell

Jack Nawrocik

Craig Overmiller

Dr. Basu Panti

Amy Quesenberry

Margaret Richardson

Dr. Meagan Sovine

Tyrell Williams









Faculty Senate Meetings

INFORM CONNECT ENGAGE

ALL FACULTY ARE WELCOME

First Friday of the Month

1:00 – 2:30 pm | ZOOM











Meet Your Staff Senate 2024-2025 Officers

President

Vice President

Secretary

Parliamentarian

Treasurer

Paul Lede

Meredith Bess

Kim Brown

Dr. Deretha Goforth

Jaime Sosa













Meet Your Staff Senate 2024-2025 Senators

Ryan Garza

Ashlyn Norman

Clarissa Cruz

Susan McClellan

Blair Hannon

Julius Lundy

Daniel Riley

Jacob Colunga

Stacey Jones

Carlos Solis

Ashley Blanco













Meet Your Staff Senate 2024-2025 Committee Chairs

Vacant

Sunshine Committee

Events Committee Clarissa Cruz

Employee of the Month Committee Susan McClellan

Angie Runnels Scholarship Committee Vacant

Community Engagement Committee Stacey Jones

Elections Committee Jaime Sosa

NISOD Carlos Solis

Communications Committee Julius Lundy

Staff Learning Advisory Board Representative Paul Lede





















Student Government Association 2024 - 2025 Executive Council

President

Vice President (MLK)

Vice President (SWC)

Secretary

Historian/Parliamentarian

Treasurer

Alayna Morgado

Bridgette Ellis

Felicia Andrews

Kenny LaFond

Katherine Wynn

Brianeisha Johnson









Institutional Effectiveness

ST. PHILIP'S COLLEGE ALL-TIME HIGHS



Increased student enrollment



By Student Types



By Full-Time Equivalent



Increased Graduation Rates – 3 Year & 4 Year



Increased Student Transfer Rates



Increased educational experience Rate



Highest Institutional Recommendation Rate



Increased student employment-- Academic and Technical fields



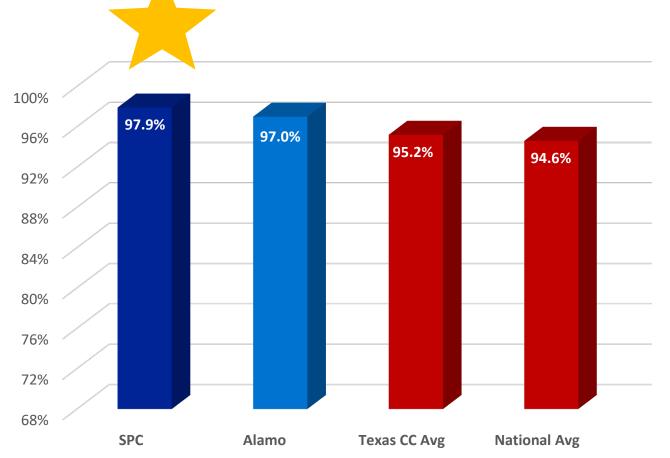








Would you recommend this college to a friend or family member?





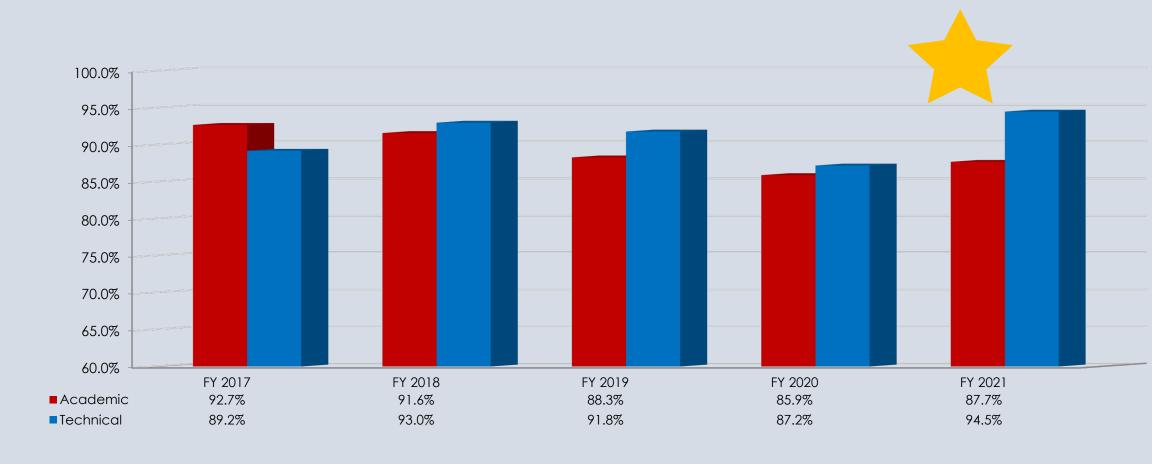








Students employed and/or enrolled within 6 months of Graduation



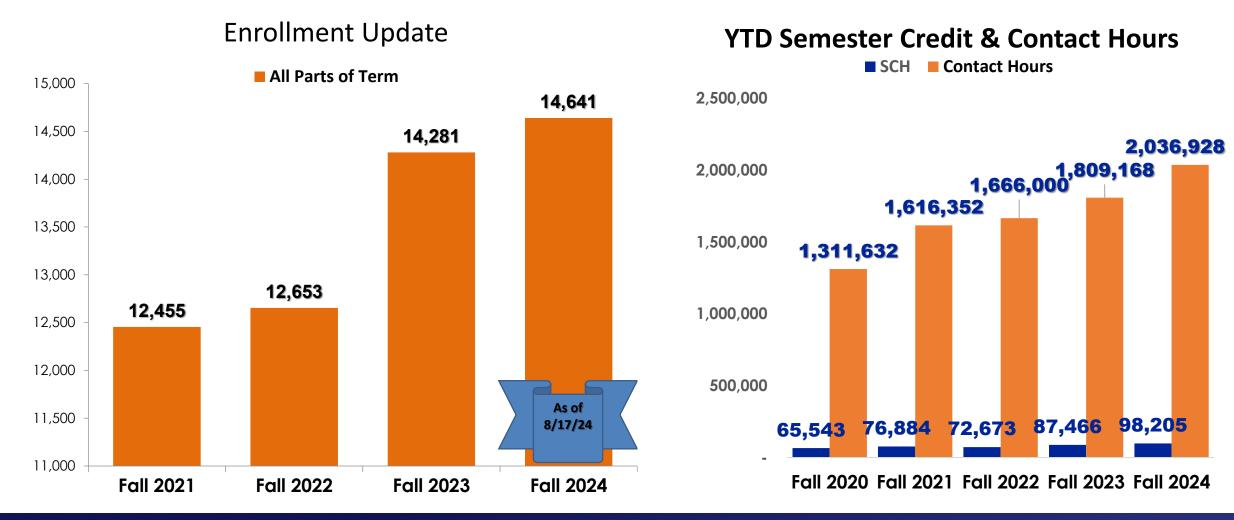








SPC UPDATE



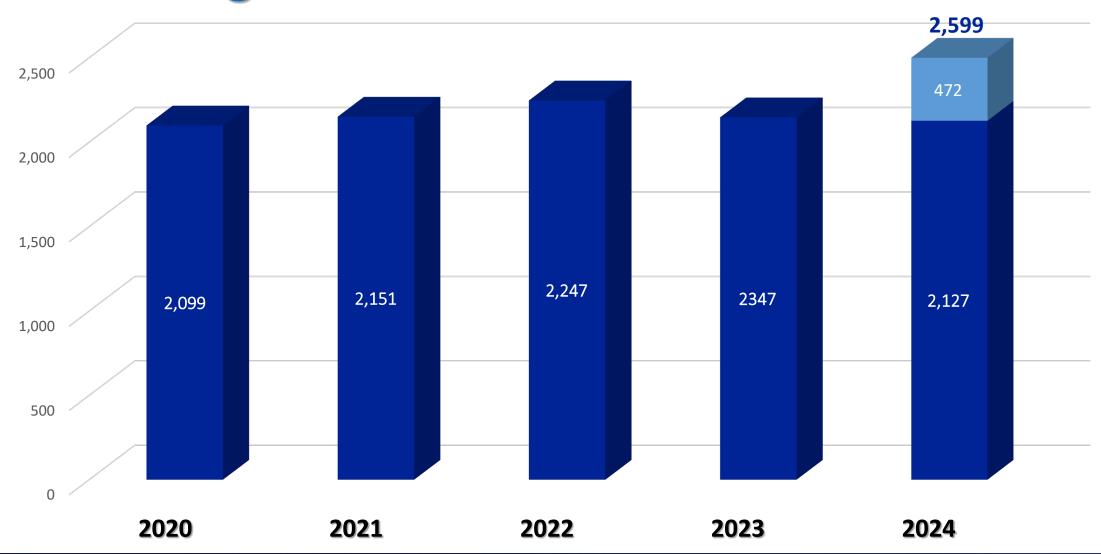








WIG: Degrees and Certificates Awarded





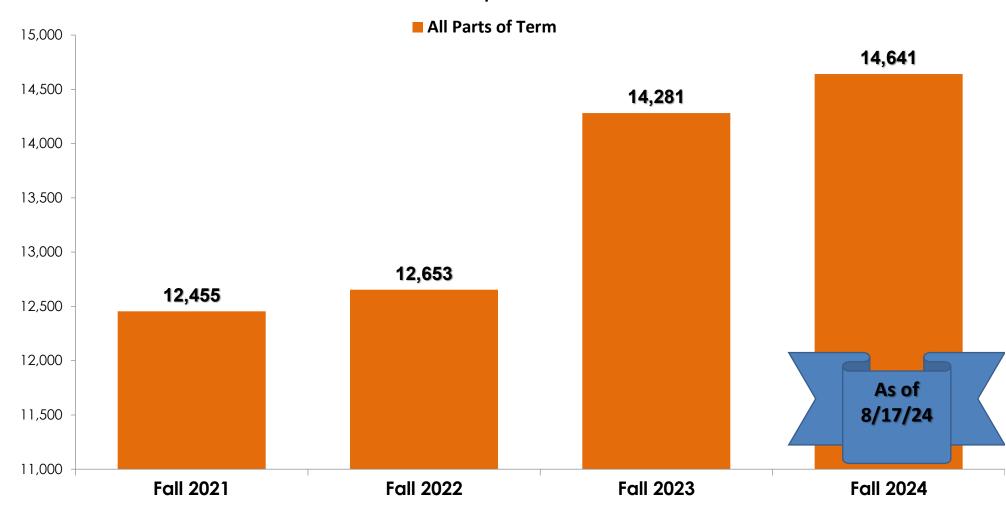






SPC UPDATE

Enrollment Update











Olympic Time & Runner

Runner	Time	Avg. speed	Max speed
1 Lyles	9.79s	25.73mph	27.84mph
2 X Thompson	9.79s	25.62mph	27.51mph
3 Kerley	9.81s	25.52mph	27.77mph
4 Simbine	9.82s	25.45mph	27.30mph
5 Jacobs	9.85s	25.40mph	27.41mph
6 Tebogo	9.86s	25.46mph	27.92mph
7 Bednarek	9.88s	25.24mph	27.28mph
8 Seville	9.91s	25.05mph	27.33mph









Student Success Updates

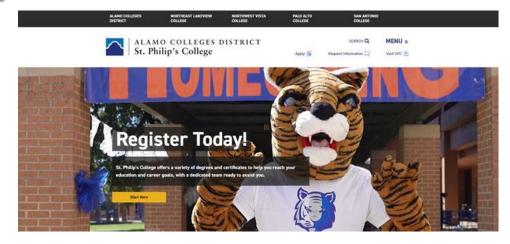
Wesley Wells Vice President for Student Success



Enrollment Management Update 2023-2024

Welcome Center MLK & Southwest Campus

15 Enroll-A-Palooza Events hosted in FY 2023-2024
 Same day & onsite enrollment events
 1726 Students RSVPs
 1523 Students Served



- Record-setting SPC Open House on 4/25/24 with 647 HS student attendees from 60 different high schools
- Provided 7,541 College Connection & Alamo Promise Services to students during scheduled HS Visits (Sept June)
- Hosted 8 High School Enrollment Lab & Registration Events @ SPC
- Held 2 Onsite Enrollment & Registration Events at High School campuses (Sam Houston & Highlands)
- Aligned Enrollment Labs with Drop-in Registration Each week in July (7/3, 7/8, 7/10, & 7/18)
- SPC MarComm created a Summer Splash Page to Drive New & Current Students to virtual and onsite services

800 New Students Registered









Enrollment Management Update 2023-2024

Welcome Center MLK & Southwest Campus

- Academic Advising & Veterans Affairs Fully Staffed by September 2024
- Student Onboarding Fully Staffed
- Testing Center Fully staffed by September 2024
- New Position for Enrollment Management Coordinator for Student Success (Southwest Campus)

Ashley Blanco, 1st day @ SPC – July 16th

Enrollment Management at Southwest Campus – Welcome Center HUB (formerly SWC Bookstore)

Build-out begins late Fall 2024/Spring 2025

EM Drop-In Services => Onboarding Services, Scheduled SWC Tours, Student IDs, Records, and Recruitment & Enrollment events

Academic Advising, Financial Aid, and Business Office are still provided at SWC









Student Supportive Services Update 2023 - 2024

Student Advocacy Center

- Relocated to CASE building and SWC Health Center (ITC C-100)
- Adapting to new student-parent laws (HB 1361, SB 412, & SB 459)
 - Liaison & SPC Student-Parent Committee chair: Sasha Wilhelm
- \$263,208.48 Total Emergency Aid Awarded
 - United Way Helpline, HEERF, Institutionalized Emergency Aid (Foundation),
- 2,501 Grab-N-Go's Distributed
 - 72% increase from AY 22-23 (1,449)
- 639 Visits to Phil's Den
 - 50% increase from AY 22-23 (423)
- Increase of staff/vacancies filled:
 - Case Manager: Monica Delgado, BSW
 - Personal Counselor: Veronica Munis-Ochoa, LPC
 - Health Center added to Advocacy team: Russel Adamski, RN & Alma Martinez, LVN









Student Supportive Services Update

CASE: Center for Advocacy and Student Empowerment

- Disability Support Services (DSS) is now called:
 - Student Accessibility Services (SAS)
- The official Student Accessibility Services office
 - Located in the CASE building Suite 107
- First-Year Experience (FYE)
- Advocacy Sr. Coordinator and Personal Counselor moving:

From: SWC Health Center ITC C100

To: SWC ITC B112-B116









St. Philip's College Caring Campus





The St. Philip's College Caring Campus working group began meeting in Fall 2023 to develop a foundation to align St. Philip's College to IEBC's mission to improve student connectedness. They presented to the President's Cabinet team on February 20, 2024







Academic Success Updates

Randall Dawson Vice President for Academic Success

SACS COC™ Level II/Substantive Change Site Visit

Site Visit dates: October 14-16, 2024

Committee: Four evaluators from various institutions and the SACSCOC Vice President

Schedule of activities: Pending

SACSCOC Substantive Change On-Site Committee Leadership



Dr. Timothy Stamm Committee Chair Dean of Library Services Delgado Community College



Dr. Matthew Melton Vice President SACSCOC









Bachelor of Applied Technology in Cybersecurity

- Departments
 - Cybersecurity & Information Technology Department
 - Chair: Dr. Raymond Chacon
 - Business Information Solutions
 - Chair: Leann Dinsdale
- Cybersecurity Fall 2024 Enrollment
 - Over 100 students enrolled in the Bachelor of Applied Technology (BAT) in Cybersecurity Program
 - 15% Veterans
 - 25% True Freshman
 - 60% Upper Classmen









BAT Achievements

- **DoD Cyber Service Academy**
 - St. Philip's College is now officially recognized as a Department of Defense (DoD) Cyber Service Academy!
- **DoD Cyber Service Academy** Scholarship Winner (2024-2025)
 - Proud recipient of the DoD Cyber Service Academy Scholarship for the period 2024-2025.
- **National Security Agency Education Partner**
 - St. Philip's College has partnered with the National Security Agency as a valued Education Partner.

















YMCA Partnership

St. Philip's College (SPC) partnered with the YMCA to offer swimming lessons to children in the SPC Kid's Academy in the William Allen Hudgins Gymnasium at SPC.

Hudgins volunteered during the summer for over 20 years teaching approximately 3000 children from the area how to swim during a time of segregation. He wanted to ensure all students had the opportunity to learn this life-saving skill.

During Summer 2024, swimming lessons for the community was offered for the first time in over 50 years.

Lessons at St. Phillip's adults have never taken a

few places during the time of segregation where African Americans had access to community pools and swimming lessons. William Allen Hudgins, for whom the college health and wellness center is named, taught 3,000 Black children from San Antonio's Eastside how to swim.

This summer, St. Philip's College, part of the Alamo Colleges, hopes to teach many more children to swim through the Kids' Academy summer camps, which are in partnership with the YMCA.

Institutional Advancement Dr. Sharon Prevention, drowning death rates for Crockett-Ray, shared her experience as Black Americans were 28% higher in a ten-year-old taking swim lessons with 2021 than in 2019, and 63% of Black

"In 1969, my siblings and I used to walk to St. Philip's College in our swimwear carrying a towel and 75 cents access are no longer our mom had given us to eat a hamburger and fries from the cafeteria. Coach Hudgins was a gentle giant, but he was serious about teaching us. I think he knew how important it was for us to held on campus in the learn how to swim. He even taught some William Allen Hudgins kids how to be junior lifeguards," said

Even today, differences in access through July 26. to swimming lessons continue to be a barrier for African Americans. According the Kids' Academy and for a full St. Philip's College Director of to the Centers for Disease Control and schedule, visit (Alamo.edu/spc/

swimming lesson. While segregation and lack of barriers, the legacy of each still impacts the

Lessons will be **Health and Wellness Building** from June 3

To learn more about experience-spc/campus-life/vouth programs/Kids-academy).



Emzy Harris, 10, grins as he kicks in the water alongside lifeguard Alexis Gonzales at St. Philip's College on Wednesday. Emzy was apprehensive and embarrassed until Gonzales assured him that people who are much older also haven't learned to swim. A new summer partnership with the YMCA has brought swim lessons back to campus after roughly 50 years.

camper on Wednesday. Conaway said she wants to make swim lessons accessible to all who need them, a legacy of William Allen Hudgins, who taught thousands of children to swim there starting in the 1950s. The new summer partnership with the YMCA has brought the lessons back

Black Life Texas Digital Magazine

San Antonio Express-News

KSAT 12 coverage 6/11/24 https://youtu.be/2QAb7yaLZHY?t=480

Josie Norris/San Antonio Express-New











Methodist Healthcare Partnership

Radiology Technologist AAS degree to Computed Tomography
 Technologist Advanced Technical Certificate

Fall, Summer, and Fall cohort

- Upskill Events
- Healthcare Career Navigator
- International Nursing Pathway











Pathways in Technology Early College High School (P-TECH) Updates



New Partnerships – TEA Designated and Programs of Interest

**P-TECH Designated	Program of Interest
Alamo Heights (Planning Year AY 2024)	Associate of Arts in Teaching (Implementation Fall 2024)
SPC P-TECH (Planning Year AY 2025)	Automotive, Healthcare, AAS (Implementation Fall 2025)
Jourdanton P-TECH (Planning Year 2026)	HVAC (Implementation Fall 2026)

**ECHS Designated	Program of Interest
Alamo Heights (First Year AY 2024)	Associate of Arts (Implementation Fall 2024)
IFIOTOSVIIIO IXII I PIONNINO VOOT IVV 711751	AS, AAS, Certificates, Small Business Management Level 1 Certificate (Implementation Fall 2025)











SPC College Committees



Sign up for a committee using your MS Office account

You can sign up using the QR code or clicking the link below

Copy and Paste the link to the SPC College Committee Selection Form into your browser https://forms.gle/PF8qQAQkKXBtBsUt5











QUALITY ENHANCEMENT PLAN

QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

Philosophy Faculty Leads:

Andrew Hill, Philosophy Professor Dr. Jamie Hardy, Philosophy Instructor













QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING

Process of Ethical Decision-Making

Stop and think

Stop and think to determine the facts

Identify

Identify options

Consider

Consider consequences for yourself and others

Make

Make an ethical choice and take appropriate action













QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING

Early Graduation Graduating Early or Abandoning Ship?

Grace is a second-year senator on her student government, and a junior at the university. She absolutely loves student government and has become very involved in the organization.

Grace has even adopted duties and volunteering for tasks that fall outside her position description. She has a lot of passion for the job and always moves her projects forward efficiently, collaborating well with other groups on campus.

Senior members of student government have told Grace that she is a valuable part of the organization, and have encouraged her to run again the next year.











QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING

Early Graduation Graduating Early or Abandoning Ship?

With elections quickly approaching, Grace is considering running as a senior class senator. Grace is almost done with her major though, and anticipates graduating a quarter early. All members of student government must be active students, and graduation terminates membership in the organization.

If she wins the race for senator, she will only be able to participate for two quarters of her year-long commitment, leaving her seat empty in the spring. Transition to the newly elected student government occurs halfway through the spring quarter, so she would really only miss 5 or 6 weeks, but a missing senator impacts committee work and voting ratios, among many other things.

Grace knows that other members of student government would have to pick up some of her slack in the spring, and if they knew of her plans to graduate early, they would encourage her to find another way to participate. Grace loves senate though, also knows she would have to break the yearlong commitment she would make to the organization.











QEP Focus Statement: Ethical Decision-Making is the ability to connect values and choices to actions and consequences.

Stop and think	Stop and think to determine the facts	
Identify	Identify options	
Consider	Consider consequences	
Make	Make an ethical choice and take appropriate action	













Stop and think to determine the facts:

- Grace is a second-year student government senator, and a junior at the university.
- Grace is almost done with her major and anticipates graduating a quarter early.
- Grace is very passionate about her role in student government and wants to continue in that role during the next academic year.
- All members of student government must be active students, and graduation terminates membership in the organization.
- If Grace doesn't win the race for senator then there is no issue with graduating early and fulfilling the senator commitment.
- If Grace wins the race for senator;
 - She will only be able to participate for two quarters of her year-long commitment, leaving her seat empty in the spring.
 - Transition to the newly elected student government occurs halfway through the spring quarter, so Grace would really only miss 5 or 6 weeks.
 - She would have to break the year-long commitment she would make to student government.













Identify Options:

- Run for senior class senator without disclosing her plans to graduate early.
- Graduate early and not run for senior class senator, but continue to volunteer and support student government as a volunteer.
- Graduate early, but continue to enroll in courses she does not need in the spring term and if elected, Grace can fulfill the year long senior class senator obligation.
- Not enroll in all the classes she needs as part of her major in the fall term to graduate early, complete coursework in the spring to graduate, thus taking an extra term to complete courses for her degree, and if elected, Grace can fulfill the year long senior class senator obligation.











Consider Consequences:

- If elected as senior class senator, and Grace graduates early, this would put the student government in a bind for the spring term to be able to fulfill committee work, voting ratios, and other senate obligations. Doing so would also deny the opportunity of another student to gain experience as class senator.
- If Grace chooses to graduate early, and not run for senior class senate, student government will miss her expertise and passion in moving projects forward, but Grace would still be able to volunteer and support student government in other ways.
- Grace could choose not to graduate early, or enroll in unnecessary courses in the spring, so she can fulfill the obligations of senior class senator.











The ethical choice and appropriate action:

 Be transparent and inform student government members as well as student government university staff that she plans to graduate early and of her desire to run for senior class senate. Grace should graduate early as planned and not run for the senior class senator position, but continue to support student government wherever possible during her final fall term at the university.









College Services Updates

George Johnson III
Interim Vice President for College Services

Major Projects – Timeline Updates

Completed Title III Projects

> WFAC Building renovation (Kiln outdoor space) - \$2.0 Million

Completed HEERF Projects

- Cybersecurity Innovations Center renovation (formerly known as Campus Center) - \$23.9 Million
- > ASB Building renovation \$18.7 Million
- > Bowden Legacy Building renovation \$19.6 Million









Major Projects – Timeline Updates

Current Projects

- LLDC Building renovation \$7.5 Million
 September 2022 Ongoing
- WFAC Building renovation (Auditorium Seats) \$298,882
 September 2024 Ongoing
- > SWC Roofing and HVAC \$4.0 Million September 2022 – Ongoing
- > Outdoor Classroom at MLK on Campus Green \$339,966

June 2024 - Ongoing









Future Projects

- Watson Fine Arts H-E-B Blackbox Theatre
- > Norris Home Renovation
- Maintenance Tax Notes (MTN) Projects
 - Martin Luther King Campus
 - Center for Health Professions (CHP)
 - Center for Learning Resources (CLR)
 - Welcome Center (WEC)
 - Center for Advocacy and Student Empowerment (CASE)
 - Applied Science Building (ASB)









Future Projects (Cont.)

- Maintenance Tax Notes (MTN) Projects (Cont.)
 - Martin Luther King Campus (cont.)
 - > Child Development Center (CDC)
 - William C. Davis Science Building (SCI)
 - Southwest Campus
 - Diesel Technology Labs (DTL)
 - Multi-Disciplinary Instructional Center (MDIC)
 - For updates, go to SPC Maintenance Tax Notes Page: https://www.alamo.edu/spc/about-spc/our-college/cip/maintenance-tax-note/









St. Philip's College Inventory Update

2023 Inventory Results

SPC assets Unresolved = 62
Total value Unresolved = \$121,951.61

The items were unaccounted for at the end of the close of inventory

Note:

32 assets valued at \$40,982.91 were computers, ipads, or laptops issued to employees at the college.

2024 Inventory Schedule

	Dates:		
MLK Campus	Sept 3 – Sept 20	17 days	
SWC Campus	Sept 23 – Sept 27	5 days	

Check your email for inventory details from SPC-PR









Institutional Advancement Updates

Dr. Sharon Crockett–Ray Director, Institutional Advancement

2024-25 Employee Giving Campaign Oct 1 – Nov 1



Dr. Loston is the Top Donor 8 years in a row

- 2023-2024 Results
 - 39% Participation
 - \$78,235

- 2024-2025 Goal
 - 51% Participation
 - \$65,000









2024 Employee Giving Campaign Top 5 Targeted Scholarship Funds

- 1. Artemisia Bowden Memorial Endowed Scholarship
- 2. Dr. Adena Williams Loston Endowed Scholarship
- 3. Clarence W. Norris, Sr. Endowed Scholarship
- 4. Alumni Association Scholarship Fund
- 5. St. Philip's College General Scholarship Fund









SPC Scholarships 2023 -2024 (Awards & Donations)

- \$2,277,843 donations received
- \$3,149,451 scholarships awarded
 - 3,212 students awarded
- \$9,000 Presidential Scholarships awarded
- \$27,000 Strada Scholarships awarded
- \$68,000 awarded for Student Engagement Scholarships
- \$30,000 awarded for Student Emergency Scholarships









Recent Donations

- 125th Anniversary \$ 3,500,000 Scholarships, Student Services, & special events
- Golf Tournament \$168,839
 SPC Scholarships
- Baptist Health Foundation \$65,000
 Allied Health Scholarship
- Greater Texas Services Scholarship \$200,000
 SPC Scholarships
- Dana S. Anthony \$35,000
 Michael D. Anthony Family Scholarship
- Strada HBCU Network \$59,100
 Strada SPC Scholarships

- Masonic Lodges \$33,800
 - Masonic Scholarship
- Cheryl Morrison Nursing Scholarship-\$20,000
 - Endowed Scholarship
- National Coalition of 100 Black Women -\$12,000
 - Ruth Jones McClendon Scholarship
- Automotive Professionals \$12,000
 - Automotive and Diesel Scholarship
- Robert & Harriet Dominique \$7,500
- The Boule Foundation of San Antonio \$1,000









Grants Report September 2023 – August 2024

- \$710,062 Texas Higher Education Coordinating Board/Carl D. Perkins Basic Grant (Career & Technical Education)
- \$246,736 Texas Higher Education Coordinating Board/Professional Nursing Shortage Reduction Grant (Nursing Program)
- \$188,850 U.S Department of Education/Open Textbooks Pilot Grant (Open Educational Resources)
- \$168,188 U.S. Department of Agriculture/Hispanic-Serving Institutions Education Grant (HSI Educational Programs)
- \$200,000 Texas Higher Education Coordinating Board/Nursing Innovation Grant (Nursing Program)









Grants Report September 2023 – August 2024 (Continued)

- \$100,000 Wells Fargo Bank Grant (Financial Literacy Program)
- \$100,000 Educate Texas at Communities Foundation of Texas/Pathways in Technology Early College High Schools Grant (P-TECH Program)
- \$50,000 Frost Bank/Myra Stafford Charitable Trust Grant (Healthcare Programs)
- \$25,000 PNC Bank/PNC Foundation Grant (Small Business Program)
- \$25,000 Wells Fargo Bank Grant (125th Anniversary Celebration Gala)
- \$15,000 Home Builders Institute/Schools to Skills Grant Program (Construction Technology)
- \$500 USTA Texas/USTA Texas Grow the Game Grant (Tennis Program)

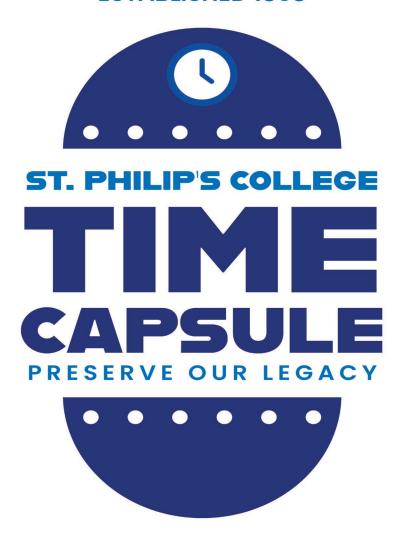








ESTABLISHED 1898



TO BE OPENED ON THE OCCASION OF OUR 150TH ANNIVERSARY









Announcements

Bowden Feast Day – August 18, 2024

Feast Day: "Celebrating a Saint"

2024 marks the ninth anniversary of the canonization of Saint Artemisia Bowden by the 78th General Convention of the Episcopal Church in 2015. Saint Bowden is celebrated annually on Feast Day in recognition of her life and good works

The history of St. Philip's is intricately woven with her life. Her commitment to quality education continues to shape the mission and values of the college











Upcoming Events

Professional Development Week 2024

Schedule available on

https://alamo.instructure.com/courses/949896

- Micro-Credentials, Digital Badges and Professional Certificates
- St. Philip's College New Employee Orientation
- Master Teacher Certification Orientation
- Distance Learning Faculty Assembly
- Faculty Promotion Presentation
- Canvas Tools
- Campus Tour
- Testing & Placement
- All College and Division Meetings









All College Employees Recognition August 23, 2024, at 11:30am - 1:30pm

Name	Department
Brenda Clark	SPC Information Technology
Anna Delgado	SPC Library Services
Raymond Elliot	SPC Reading and Education
Betsy Hamilton	SPC Admissions and Records
John Haral	SWC Aviation
Ada Johnson	DIS Housekeeping
Ralph Ramirez	DIS Housekeeping
Amalia Vara	DIS Housekeeping
Rodney Williams	SWC Machine Technology











St. Philip's College Homecoming October 18, 2024 – 7:00 pm



2024













Department of Education

- Financial Aid
 - 2023-24 \$46,384,703
 - 2024-25 \$45,099,827
- Title III Funding
 - Renovation
 - Center of Excellence in Science
 - Center of Excellence in Mathematics
 - Turbon Student Center
 - Sutton Learning Center
 - William C. Davis Science Building
 - New Buildings
 - William Allen Hudgins
 - Black Box



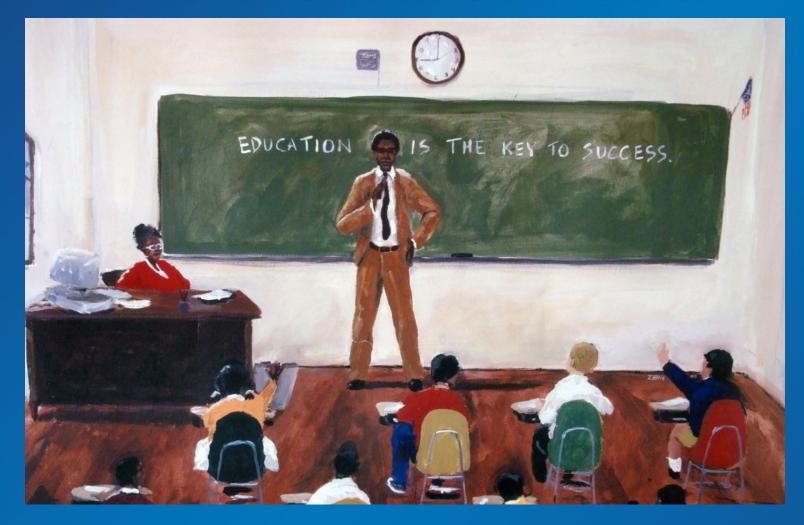








Have a Great Semester!



DON'T FORGET TO TELL YOUR STORY!