



ALAMO
COLLEGES

ST. PHILIP'S COLLEGE



A Historically Black College & Hispanic Serving Institution

AN SPC PERSPECTIVE: LEGACY, SERVICE AND CONTRIBUTIONS

All College Meeting January 7, 2017

WELCOME

▪ Faculty Senate President

Cynthia Katz

▪ Staff Council President

Ruben Guerrero

▪ Student Government Vice President

Damon Lake

SPC 25 YEARS AGO



- ▶ Rev. Jesse Jackson visited SPC and urged the community to participate in early voting.
- ▶ The first alternative fuel class was offered through the Transportation Technology Department.
- ▶ The new Sciences Building opened for allied health, natural sciences and nursing program classes on January 13, 1992.
- ▶ The Theater and Fine Arts Center celebrated its opening with a Symphonic Evening & Gala on April 4, featuring the San Antonio Symphony.



Spring 1992



- ▶ 6,170 students: 3,023 men & 3,147 women
 - 22% African American
 - 40% Hispanic
 - 35% White
 - 3% Other
- ▶ Dr. Stephen Mitchell, President (1985-1992)
- ▶ Ford Motor Company donated three vehicles to the ASSET Program at SWC.

HONORING OUR EMPLOYEES FOR 25 YEARS OF SERVICE



Alicia Dominguez
Communication and Learning

HONORING OUR EMPLOYEES FOR 25 YEARS OF SERVICE



Allen Hamilton
Social and Behavioral Sciences

HONORING OUR EMPLOYEES FOR 25 YEARS OF SERVICE



Rhonda Johnson
Institutional Planning, Research and Effectiveness

HONORING OUR EMPLOYEES FOR 25 YEARS OF SERVICE



Leticia Perez
Information and Communication Technology

Welcome Our New Family Members



Welcome Our New Employees/ New Positions

Name	Title	Department
Francisco Antonio	Perkins Academic Lab Tech	Aircraft, Construction & Manufacturing Technology
Christian Baker	Faculty	Health Sciences/Respiratory Care
Ben Birkenfeld	Faculty	Transportation Service Technologies
Nena Brown	Administrative Service Specialist	Information & Communication Technology
Diana Dimas	Academic Program Coordinator	Interdisciplinary Programs

Welcome Our New Employees/ New Positions

Name	Title	Department
Helen Henderson	Administrative Assistant	Health Care Sciences and Early Childhood
Jason Masters	Faculty	Transportation Service Technologies
Valarie Villarreal	Academic Laboratory Technician-Chemistry	Natural Sciences

Congratulations SPC Employee Promotions / New Assignments

Name	New Title	Old Title
Gina Jasso	Advising Team Lead	Certified Advisor
Paul Lede	Interim Associate Director of Student Activities	Certified Advisor
John Martin	Director – Student Conduct	Associate Director of Student Life
Craig Overmiller	Chair, Applied Electrical & Mechanical Technology	Faculty

Honoring our Piper Professor Nominee 2017



Laura Miele

Honoring our Teaching Excellence Award Recipient 2017



Sean Smith



NISOD Nominations



Matthew Fuller
Instructor,
Philosophy



Vincent Hardy
Assistant
Professor,
Theater



Kenneth Poff
Associate
Professor,
English



Barbara Travis
Instructor/
Program
Director,
Diagnostic
Medical
Sonography



Irene Young
Instructor,
Psychology



Kenneth Bankston
Tutor / VITA
Coordinator



Patrick Evans
Media
Specialist



Dr. Maria Hinojosa
Director
Institutional
Planning,
Research and
Effectiveness



George Johnson
Special
Projects
Administrator



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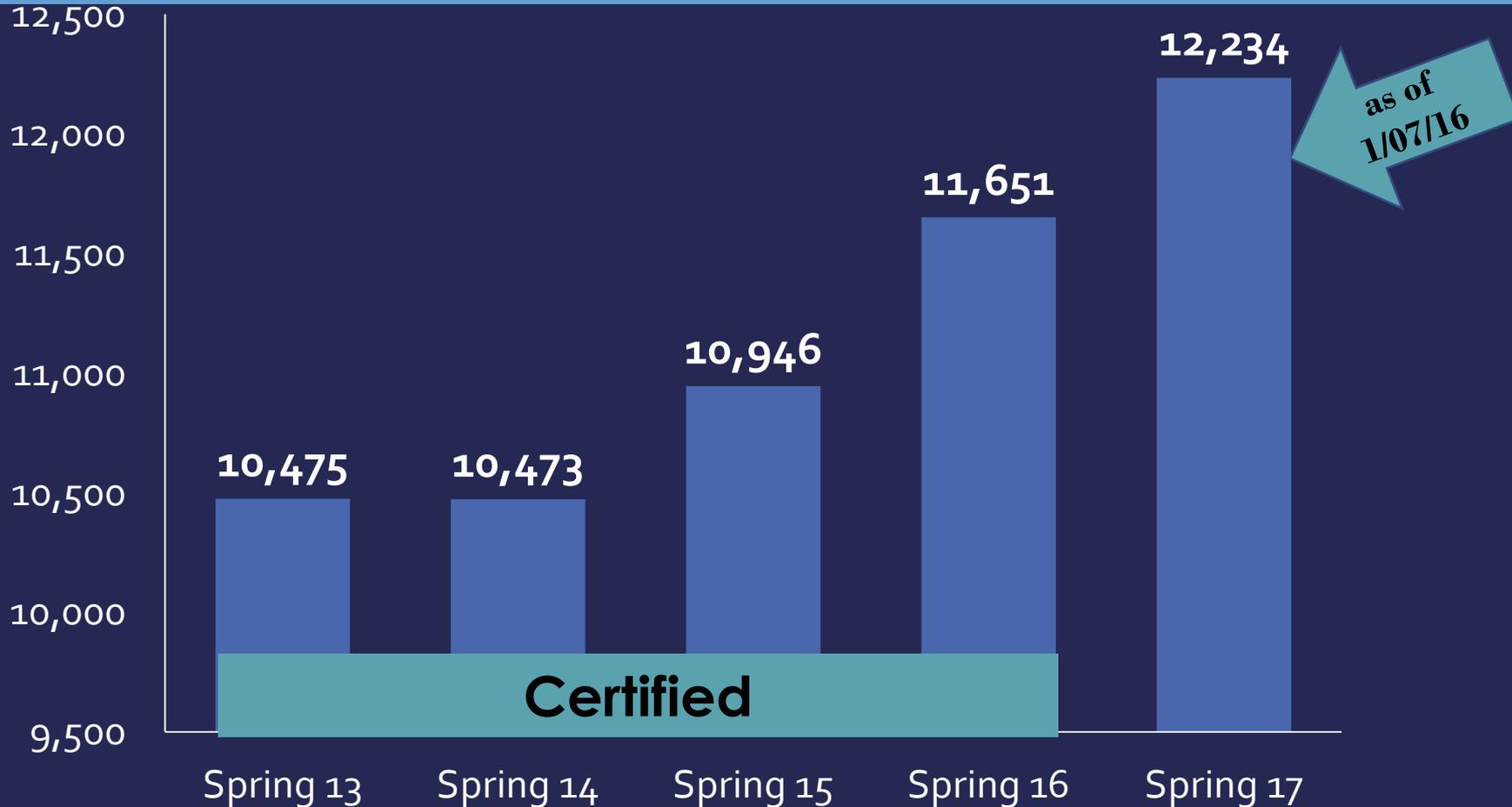
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INSTITUTIONAL EFFECTIVENESS

Five Year Enrollment Trends



Numbers include Fall Flex II



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The Excellence Journey Continued

**Institutional Effectiveness,
Planning And Assessment System**

SACSCOC Reaffirmation Timeline

- ✓ **2013 -2014** – Conduct Readiness Audit and Begin Preparing 10-year Compliance Certification Report
- ✓ **January 2014** – Orientation of Leadership Team in Atlanta
- ✓ **February 2014 through February 2015** – Work on Compliance Certification
- ✓ **March 2015** – 10 Year Reaffirmation Compliance Certification report submitted
- ✓ **March through May 2015** – Off-Site Review of Compliance Certification
- ✓ **Six Weeks Prior to On-Site Visit** – QEP and Focused Report submitted
- ✓ **October 13-15, 2015** - On-Site Visit
- ✓ **March 14, 2016** – SACSCOC Response Report submitted addressing 13 recommendations
- ✓ **June 2016** – Review by SACSCOC Board of Trustees (deferred decision to December 2016)
- ✓ **September 26-29, 2016** – Special Committee On-Site Visit
- ✓ **November 14, 2016** – SACSCOC Special Committee Response Report submitted

SACSCOC REAFFIRMATION TIMELINE

- ✓ **December 3-6, 2016 – SACSCOC Annual Meeting in Atlanta**
- ✓ **December 8, 2016 - SACSCOC website announced its decision to decline reaffirmation and place SPC on warning**
- ✓ **December 13-14, 2016 - Dr. Donat (SACSCOC Liaison) to send written materials regarding actions of the Board**
- **January 19, 2017 - Official notification letter from SACSCOC**
 - The letter will specify when a Special Committee will conduct an on-site evaluation of compliance with the accreditation standards of the Commission
- **June 2017 - SACSCOC Board meeting**
- **December 2017 – SACSCOC Board meeting**

SACSCOC STANDARDS CITED

- Comprehensive Standard 3.2.6 (Board/administrative distinction),
- Comprehensive Standard 3.4.4 (Acceptance of academic credit),
- Comprehensive Standard 3.4.5 (Academic policies),
- Comprehensive Standard 3.4.10 (Responsibility for curriculum),
- Comprehensive Standard 3.13 (Policy compliance: “Reaffirmation of Accreditation and Subsequent Reports”), and
- Federal Requirement 4.7 (Title IV program responsibilities) of the *Principles of Accreditation*.

QUALITY ENHANCEMENT PLAN (QEP): ETHICAL DECISION-MAKING



**QEP Focus Statement: Ethical Decision-Making
is the ability to connect values and choices to
actions and consequences.**

CASE STUDY: REAL-TO-LIFE EXAMPLES OF COMPLEX ETHICAL DILEMMAS

Richard Spencer, the white nationalist and prominent figure of the so-called “alt-right” movement, which mixes racism, white nationalism and populism, spoke at Texas A&M University in December, despite protests against the event.

"We won. And we got to define what America means," controversial speaker Richard Spencer said in a speech on campus at Texas A&M. "America, at the end of the day, belongs to white men."

Preston Wiginton, a former student who said he was “sympathetic to nationalists,” invited Spencer to speak at Texas A&M because he has been in the news so much in light of the election. A spokeswoman for the school said Wiginton rented a room there as a private citizen, and that although they cannot legally stop the gathering, the university denounced Spencer’s rhetoric.

CASE STUDY: REAL-TO-LIFE EXAMPLES OF COMPLEX ETHICAL DILEMMAS

“There has been deep concern expressed by our Aggie community about an individual planning to speak at our campus. To be clear, Texas A&M University – including faculty, staff, students and/or student groups – did not invite this speaker to our campus nor do we endorse his rhetoric in any way. In fact, our leadership finds his views as expressed to date in direct conflict with our core values.

“Private citizens are permitted to reserve space available to the public as we are a public university as is the case here. Public groups must cover all rental expenses so that state resources are not burdened. This rental is classified as a “Class 5: non-Texas A&M University-related” use of public space in the school’s events guidelines, typically reserved for community events, wedding receptions and local high school events.”

CASE STUDY: REAL-TO-LIFE EXAMPLES OF COMPLEX ETHICAL DILEMMAS

Wiginton, the host, said he had invited Spencer to speak at the university because: "at American universities the education is so left-leaning that it's more of an indoctrination than a discussion of ideas," Wiginton told the Guardian newspaper. "I've brought other controversial speakers to A&M on topics that people don't want to discuss. Things such as immigration. So I just thought it was an opportunity."

Hundreds of A&M students and local residents gathered at an "Aggies United" event on campus, intentionally scheduled to coincide with Spencer's talk, where organizers hoped to counter his message with one of community.

PROCESS OF ETHICAL DECISION- MAKING

1. Stop and think to determine the facts
2. Identify options
3. Consider consequences for yourself and others
4. Make an ethical choice and take appropriate action

PROCESS OF ETHICAL DECISION- MAKING

1. Stop and think to determine the facts
 - Institution is available for lease by community / non-students
 - Guidelines were followed in securing the facilities
 - Appropriate paperwork completed
 - Rental fees were paid

PROCESS OF ETHICAL DECISION- MAKING

2. Identify options

- Allow event to proceed
- Cancel the contract
(due to different value systems)

PROCESS OF ETHICAL DECISION- MAKING

3. Consider consequences for yourself and others
 - Concern for institutional identity
 - Concern about enrollment
 - Future speaking requests
 - Concern for independent responses

PROCESS OF ETHICAL DECISION- MAKING

4. Make an ethical choice and take appropriate action
 - Publish a statement about who we are as an institution
 - Reaffirm our values / branding / marketing
 - Permit a counter rally
(outlet for expression)



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The Excellence Journey Continued

Institutional Resources

Capital Expenditures

2015 – 2016 Capital Allocation	\$930,000
2015 – 2016 Capital Expenditures	\$927,000
2014 – 2015 Cost Overages	<u>\$ 3,000</u>
Total Capital Fund Balance	\$ 0
2016 – 2017 Capital Allocation - MLK	\$ 567,089
2016 – 2017 Capital Allocation - SWC	\$ 86,031
Total Allocation	\$ 653,120

Perkins Expenditures 2015-2016

Department	Amount
Academic Program Specialist	\$38,500
Aircraft, Construction, & Manufacturing Technologies	\$93,703
Applied Electrical & Mechanical Technology	\$33,841
Automotive, Collision & Diesel	\$12,250
Business Information Solutions	\$12,490
Closing the Gaps – Student Success	\$15,000
Diagnostic & Invasive Health Sciences	\$70,000
Outreach to Special Populations	\$21,858
Tourism, Hospitality, & Culinary Arts	\$28,002
TOTAL	\$325,644

Information & Communications Technologies Students Labs on Campus – Summary



FY 15	#	FY 16	#
Computer Labs	88	Computer Labs	91
Smart Classrooms	188	Smart Classrooms	198
Smart Conference Rooms	9	Smart Conference Rooms	9
Videoconferencing	8	Videoconferencing	8
Student Computers	2,806	Student Computers	2,982
Student Laptop/Mobile Labs	22	Student Laptop/Mobile Labs	21
Student Laptops & iPads/Tablets	897	Student Laptops & iPads/Tablets	1010



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Renovations

PROPOSED PROJECTS

St. Philip's College

Building	New or Renovation	Year Proposed Funding	Budget (\$M)		
			Proposed	Recommended	Change
Center of Excellence – Culinary Arts	New Construction	2017	28.0	28.0	0.0
Bowden Building	Renovation		5.5	0.0	-5.5
Replace Bowden and Campus Center and Pedestrian Malls	New Construction	2017	0.0	10.0	+10.0
Norris Technical Building	Renovation	2019	22.0	22.0	0.0
SWC – Truck Driving Phase 1	New Construction	2019	8.0	8.0	0.0
SWC – Welding and Auto Body	New Construction	2019	12.0	20.0	+8.0
Total			75.5	88.0	+12.5



Current Projects

Renovation of Turbon Center

Renovation of the Veterans Outreach and Transition Center

Facility Upgrades:

- SLC Elevator
- Health & Fitness Center - Natatorium Acoustical (Complete)
- Internal Campus Lighting (Complete)
- External Campus Lighting
- Welcome Center - Advising Cubicles (Complete)
- Building Signage at MLK and SWC
- Classrooms at SWC
- Canopies for Aircraft at SWC (Complete)

Turbon Student Center

pfluger



Proposed North Elevation

SKANSKA



Good Samaritan Veterans Outreach Transition Center

pfluger



SpawGlass



SPC RENOVATIONS

SLC Interior Elevator



SPC RENOVATIONS

Campus Lighting



Advising Cubicles



SPC RENOVATIONS

Natatorium Acoustic Panels



Aircraft Canopies





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The Excellence Journey Continued

**Institutional Advancement
Donations**

RECENT DONORS

Donor	Project	Donation
AT&T	SPC Early College High School with SAISD	\$50,000
Baptist Health Foundation	Allied Health Scholarships	\$20,000
Community Automotive	Automotive Scholarships	\$20,000
Financial Literacy Foundation	Financial Literacy	\$12,000
HEB	SEG Scholarships	\$50,000
San Antonio Chapter of the Links, Incorporated	Scholarships	\$50,000
San Antonio Livestock	Scholarships	\$32,000
Semmes Foundation	Scholarships	\$22,500
OCI Energy	Solar Energy Curriculum	\$25,000
United Way Campaign	Community and Scholarship support	\$31,661

Summary of Scholarship Efforts

- The Student Engagement Grant and Presidential Scholarships were designed to increase access, retention and graduation
- A primary requirement for all recipients is “Giving Back” either on the college campus or in the local community.
- The largest funding sources has been our annual St. Philip’s College Golf Tournament, Good to Great Employee Retreat and individual donors
- During the past eight years the St. Philip’s College Community has raised over \$1,165,488 for the scholarship program

Presidential Scholars 2016-2017



Presidential Scholar	Degree Plan	Community Project	Student Intent
Fadela Gacis Castro	Art and Environmental Science	Boys and Girls Club	Graduate Fall 2016 Transfer to a university
Daniel Garcia	Construction Technology	Habitat for Humanity	Graduate Spring 2017
Michael Guzik	Business Administration	Haven for Hope	Graduate Spring 2017
Katrina King	Business Administration	San Antonio Youth Literacy	Graduate Spring 2018 Transfer to a university
Minako Miyamoto	Culinary Arts	Japan-America Society	Graduate Spring 2017 Transfer to University of Houston
Young-sil Whipple	Hospitality Management	Respite Care of San Antonio	Graduate Spring 2017 Transfer to University of Houston

Presidential Scholars

Activity	Impact	Amount
2016 – 2017	5 Students	\$15,000 Allocated
2015 – 2016 Transfer scholarship(s) pending	6 Students	\$18,900
2014 – 2015 1 scholars were awarded transfer scholarships	5 Students	\$15,000
2013 – 2014 2 scholars were awarded transfer scholarships	5 Students	\$16,800
2012 – 2013 1 scholar was awarded the transfer scholarship	5 Students	\$15,900
2011 - 2012 1 Scholar had a personal issue and only completed the fall semester .	5 Students	\$13,500
2010 - 2011	3 Students	\$9,000
2009 - 2010	5 Students	\$13,500
2008 - 2009 1 Scholar had a medical issue and only completed the fall semester	3 Students	\$7,500
Totals:	42 Students	\$125,100

Presidential Scholarship Success Student Intent

Graduate from SPC	Actual	Results
11	11	100%

Transfer to a Texas University	Actual	Results
7	7	100%

Retention at SPC	Actual	Results
19	17	88%

**The overall retention rate is 92%.*

*37 students received the Presidential Scholarship
(thirty-five scholars successfully completed and two scholars had a personal issue
and only completed the fall semester).*

SEG Success

Activity	Impact	Amount	Retention	Graduation
2016 – 2017 Funded Projects	14 Projects	\$137,000 Amount Allocated	TBA	TBA
2015 – 2016 Funded Projects	26 Projects 160 Students	\$113,500	TBA	TBA
2014 – 2015 Funded Projects	19 Projects 119 Students	\$147,500	Fall to Fall 74% SEG/ 42% Non-SEG	27% SEG/ 6% Non-SEG
2013 – 2014 Completed Projects	21 Projects 119 Students	\$120,000	Fall to Fall 85% SEG/ 39% Non-SEG	29% SEG/ 5% Non-SEG
2012 – 2013 Completed Projects	22 Projects 118 Students	\$135,000	Fall to Fall 69% SEG/ 39% Non-SEG	18% SEG/ 6% Non-SEG
2011 – 2012 Completed Projects	13 Projects 34 Students	\$77,000	Fall to Fall 89% SEG/ 42% Non-SEG	32% SEG/ 6% Non-SEG
2010 – 2011 Completed Projects	9 Projects 48 Students	\$52,500	Fall to Fall 68% SEG/ 42% Non-SEG	27% SEG/ 6% Non-SEG
2009 – 2010 Completed Projects	9 Projects 89 Students	\$102,750	Fall to Fall 80% SEG/ 45% Non-SEG	31% SEG/ 7% Non-SEG
2008 – 2009 Completed Projects	5 Projects 25 Students	\$56,000	Fall to Fall 76% SEG/ 47% Non-SEG	26% SEG/ 6% Non-SEG
Totals:	138 Projects 712 Students	\$941,250	77% average SEG / 42% average Non-SEG	26% average SEG / 6% average Non-SEG

Student Engagement Grants 2016-2017 Projects

	Project Name/Area	Amount Allocated to Project
1	Byrd Sanctuary	\$12,000
2	Campus Tour Guides	\$12,000
3	Centers for Excellence Outreach	\$8,000
4	Collegiate 100	\$6,000
5	Cybersecurity	\$10,000
6	Extramural Sports	\$12,000
7	Spirit Pride Crew	\$6,000
8	STEM Community Engagement	\$4,000
9	STEM Leadership	\$20,000
10	Student Government Association	\$14,000
11	Student Leaders	\$3,000
12	Student Life, QEP	\$6,000
13	Tiger Paws	\$8,000
14	VITA	\$16,000
	Total Allocated	\$137,000

Alamo Colleges Employees Giving Back

2016 Campaign
 SPC raised \$31,661
 137 employees participated
 (34% participation)



THANK YOU

FOR YOUR GENEROUS SUPPORT.

Your support of Alamo Colleges Employees Giving Back means that many important community based social services will be sustained by United Way of San Antonio and Bexar County, that arts and cultural events will be supported by theFund, and that deserving students will have access to education funded through the

WWW.ALAMO.EDU/EMPLOYEES-GIVING-BACK

User Name: jdoe12 (Your email name excluding "@alamo.edu")

Login Information

Campaign Code: **Alamo Colleges**

Username: **Email Name**

Password: **GIVEXXXX**

Example Banner ID

Example Banner ID: 000078531
 Password: GIVE8881

ALAMO COLLEGES
 ALAMO COLLEGES FOUNDATION

Organization	Account Number
Alamo Colleges District Foundation	
Alamo Colleges Foundation Fund – use where most needed	700001
Alamo Colleges Foundation General Scholarship Fund	600059
Northwest Vista College	
NVC General Scholarships	650060
NVC Lower Valley School Restoration Project	350051
NVC Unrestricted Fund	350083
NLC E.F. "Smiley" & Sandra Williams Endowed Founders	450032
NLC Faculty Endowed Scholarship	450033
San Antonio College	
SAC Sembradores of San Antonio Educational Endowed Scholarship	410019
SAC Challenger Learning Center Program	310015
SAC Unrestricted Fund	310084
SAC Endowment Scholarship	410113
SAC Dr. Robert Zeigler Endowed Scholarship*	410030
St. Philip's College	
SPC Artemisia Bowden Memorial Endowed Scholarship	420014
SPC Dr. Adena Williams Loston Endowed Scholarship	420039
SPC General Scholarships	620064
SPC Dr. William C. Davis Endowed Scholarship	420135
SPC Dr. Lanier Byrd Endowed Scholarship	420029





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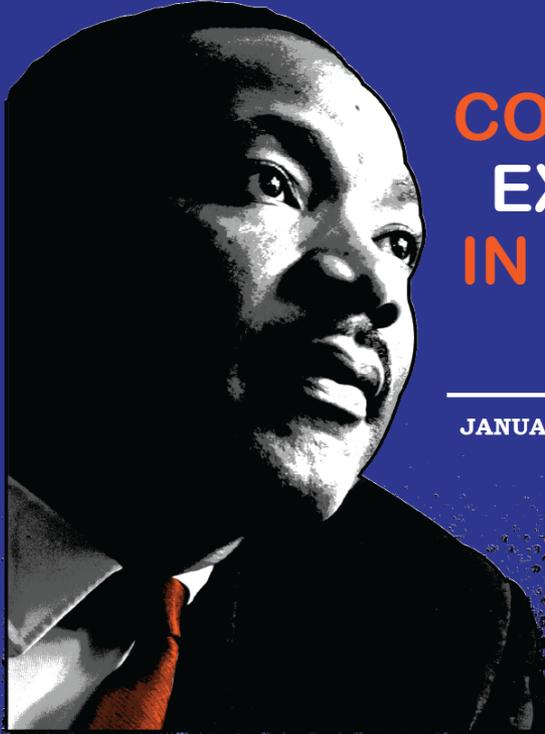


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General Announcements and Upcoming Events

MLK March & Day of Service

January 16, 2017



**COMMITTED TO
EXCELLENCE
IN COMMUNITY
SERVICE**

JANUARY 16, 2017 - SAN ANTONIO, TX



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To volunteer visit: <http://alamo.edu/spc/mlk-march/>

Black History Month - February 2017

- February 2 Opening Ceremony/ Art Exhibit – Morgan Gallery
Featured Artist: Gracie Poe
- February 4 SAYWE I Black History Concert – WFAC Auditorium
- February 16 President's Lecture Series– WFAC Auditorium
Guest Lecturer: Grace (Gealy) Byers
- February 19 SAYWE II and AFA Jazz Band Black History Concert
– WFAC Auditorium
- February 22 Soul Food Fest – Heritage Room
- February 28 The Honorable Ruth Jones McClendon Exhibit
Opening and Reception – Center for Learning
Resources

President's Lecture Series

February 16, 2017

ST. PHILIP'S COLLEGE
PRESIDENT'S LECTURE SERIES **S**

Grace (Gealey) Byers

Advocate and Actress, FOX's Empire
February 16, 2017

11 a.m. | Watson Fine Arts Theater

ALAMO.EDU/SPC/PLS



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Ninth Annual Golf Tournament



Culturefest

April 27, 2017

Celebrating 22 years of Fiesta!

St. Philip's College
CultureFest
& RibCook-Off

Thursday, April 27
10AM - 6PM
Admission is free!

FIESTA
SAN ANTONIO

Official Fiesta Event!





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Professional Development Schedule

For agenda information, access the
website at

<http://www.alamo.edu/spc/iic/>

Blue & White President's Reception

**Food
Fun
Friends**

SPC family - come celebrate
the new semester and **new**
employees

Friday, January 13, 2017
11:30 a.m. - 1:00 p.m.
Bowden Alumni Center

