



ALAMO COLLEGES DISTRICT
St. Philip's College

St. Philip's College: Performance Update



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE

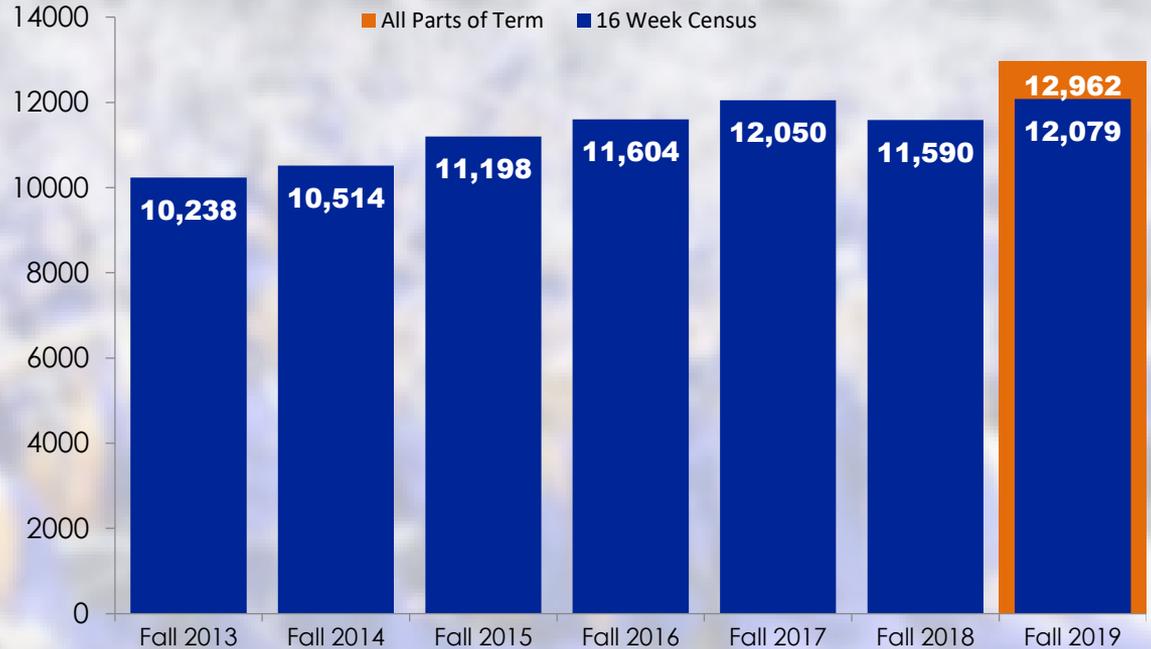
Student Success





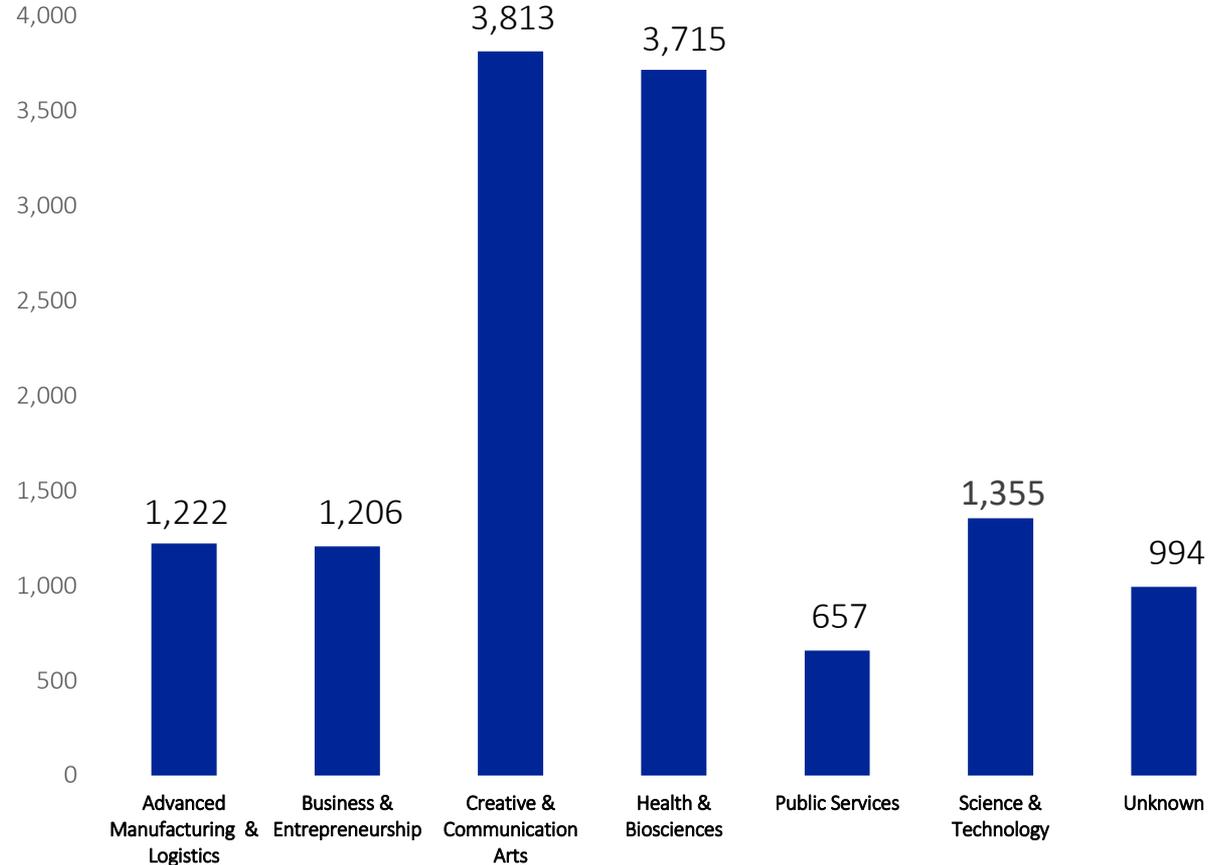
Fall Headcount Enrollment

(Owner)





Fall 2019 Headcount by Institute



Enrollment by Student Type (All Parts of Term)

Student Type	Fall 2018	Fall 2019	% change
FTIC	1,192	1,373	+15.2%
Transfer	691	986	+42.7%
Dual Credit	3,687	3,440	-6.6%
Continuing	7,206	7,163	-0.5%
Total	12,776	12,962	+1.4%



Student Profile Fall 2019

Ethnicity

- 60% (7,756) Hispanic
- 12% (1,493) African-American
- 22% (2,800) White
- 2% (290) Asian
- 5% (623) Other

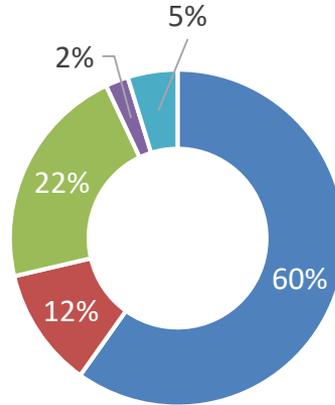
FTIC (1,304)

- 55.9% (729) FTIC Require Remediation (post-refresher)

35.7% Economically Disadvantaged for Fall 2019* (3396/9522)

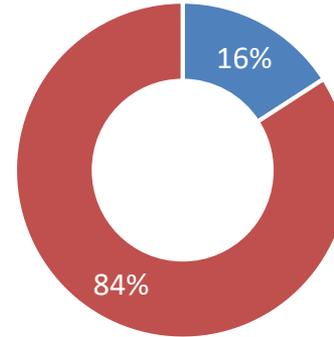
27% (3,440) Dual Credit

Ethnicity



- Hispanic
- African-American
- White
- Asian
- Other

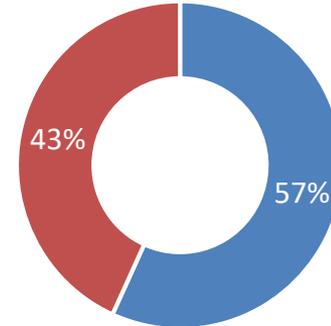
Enrollment Status



- Full-Time
- Part-Time

16% (2,058) Full-Time,
84% (10,904) Part-Time

Gender



- Female
- Male

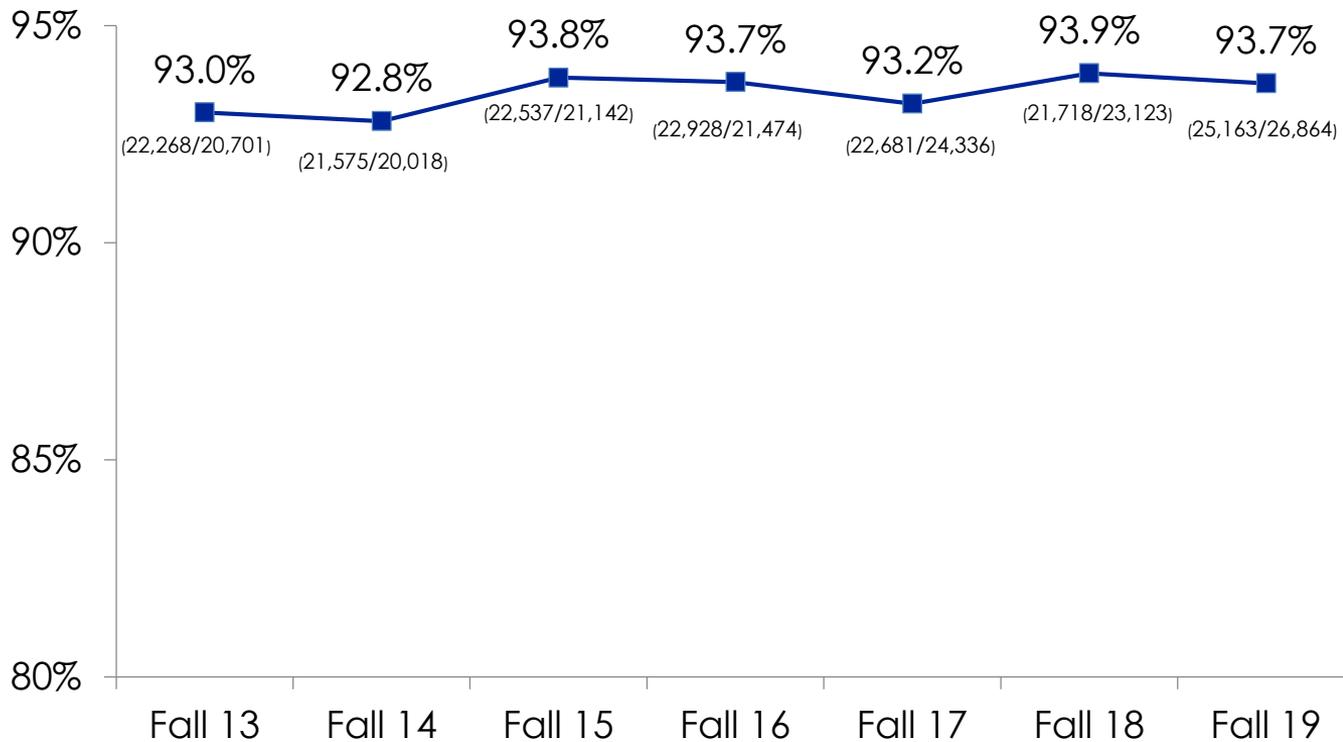
57% (7,364) Female,
43% (5,598) Male





Course Completion Rates

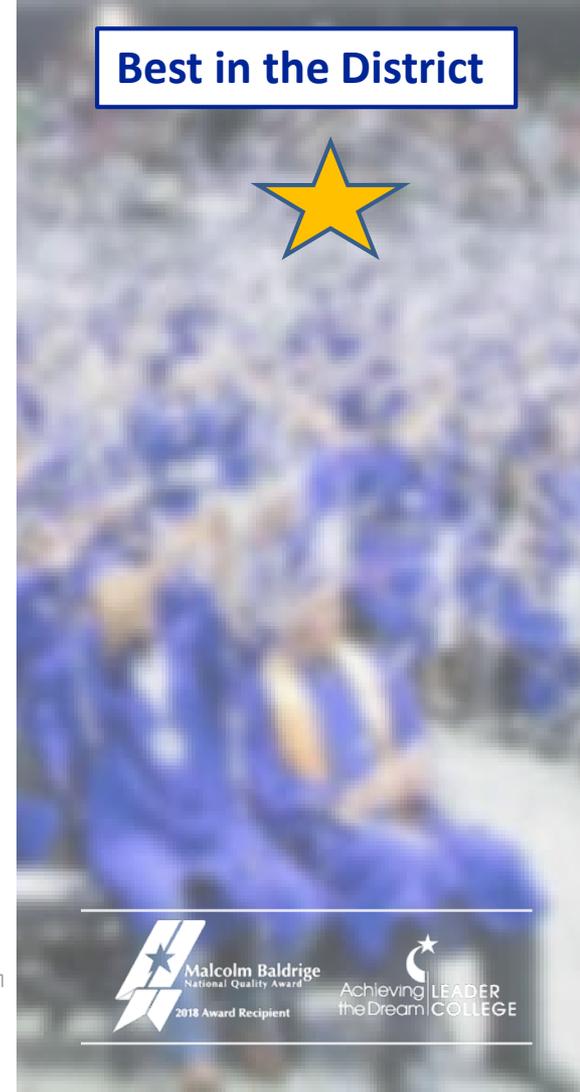
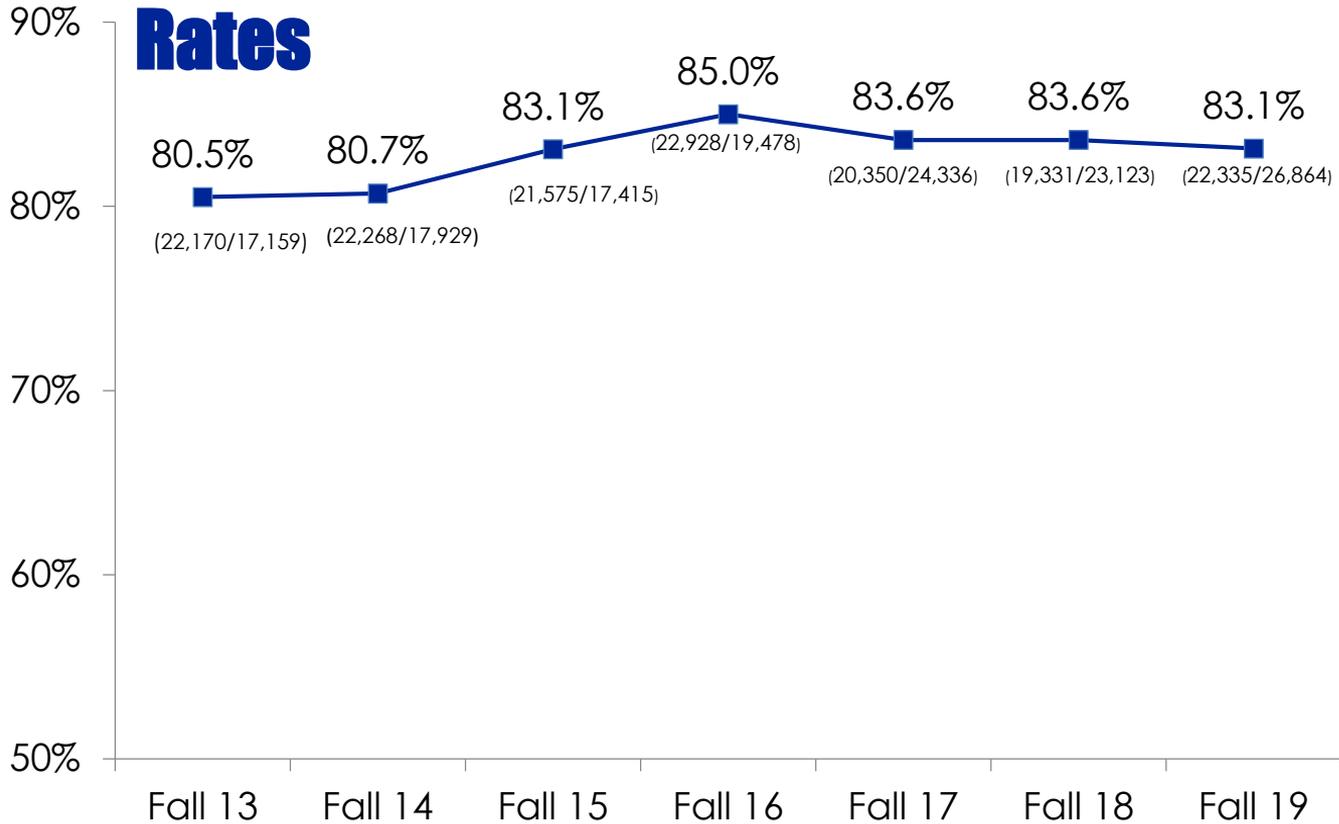
Best in the District





Best in the District

Productive Grade Rates

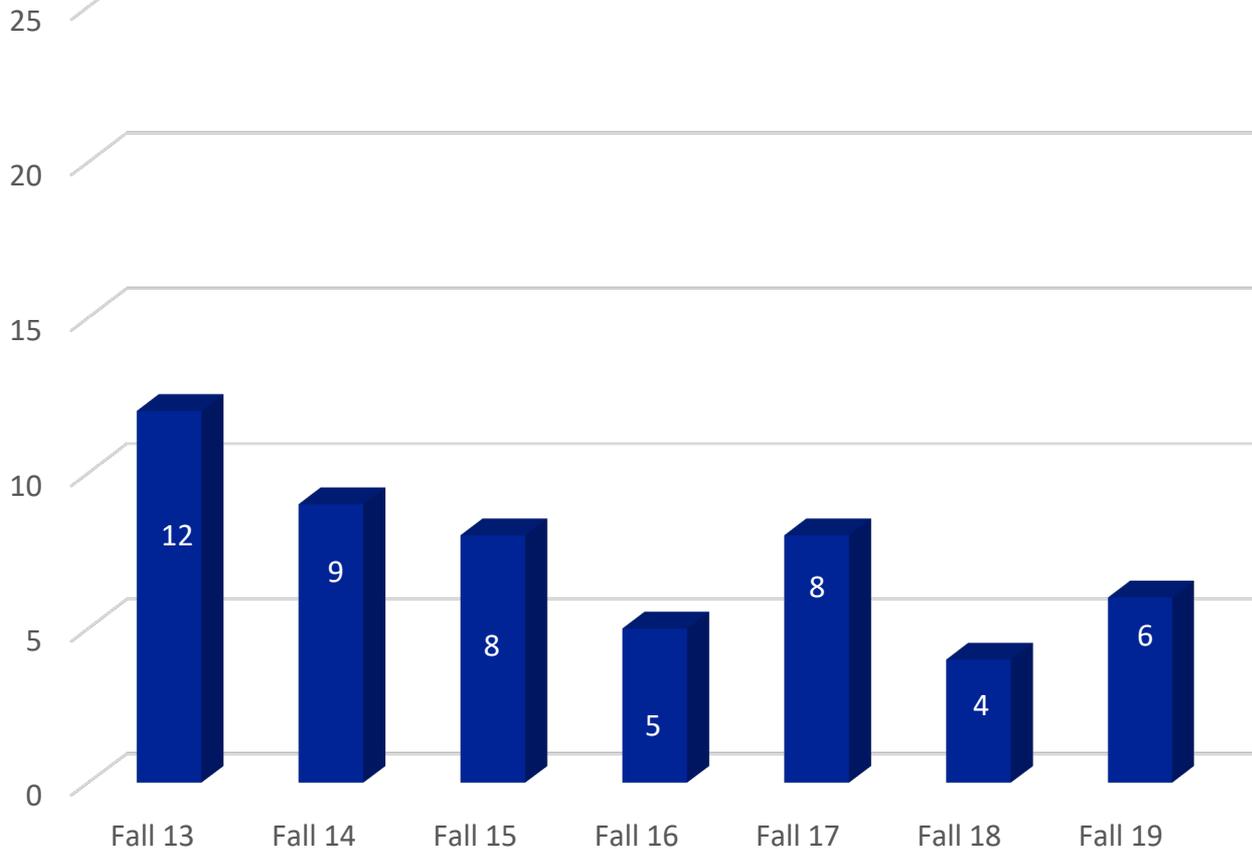


Lowest in the District



ALAMO COLLEGES DISTRICT
St. Philip's College

Number of High-Challenge Courses



High-Challenge Courses

Courses	Fall 2018		Fall 2019	
	Students	PGR	Students	PGR
MATH 0132* Co-req DE Topics for Contemporary Math			104	61.5%
MATH 1332* Contemporary Mathematics			186	52.1%
MATH 0214* Co-req DE Topics for College Algebra			467	67.5%
MATH 1314* College Algebra	597	68.7%	931	65%
MATH 0410 Elementary Algebra (Level 1 Standalone DE)	462	62.3%	289	56.8%
MATH 1324 Mathematics for Business & Social Sciences			102	65%

* co-requisite courses

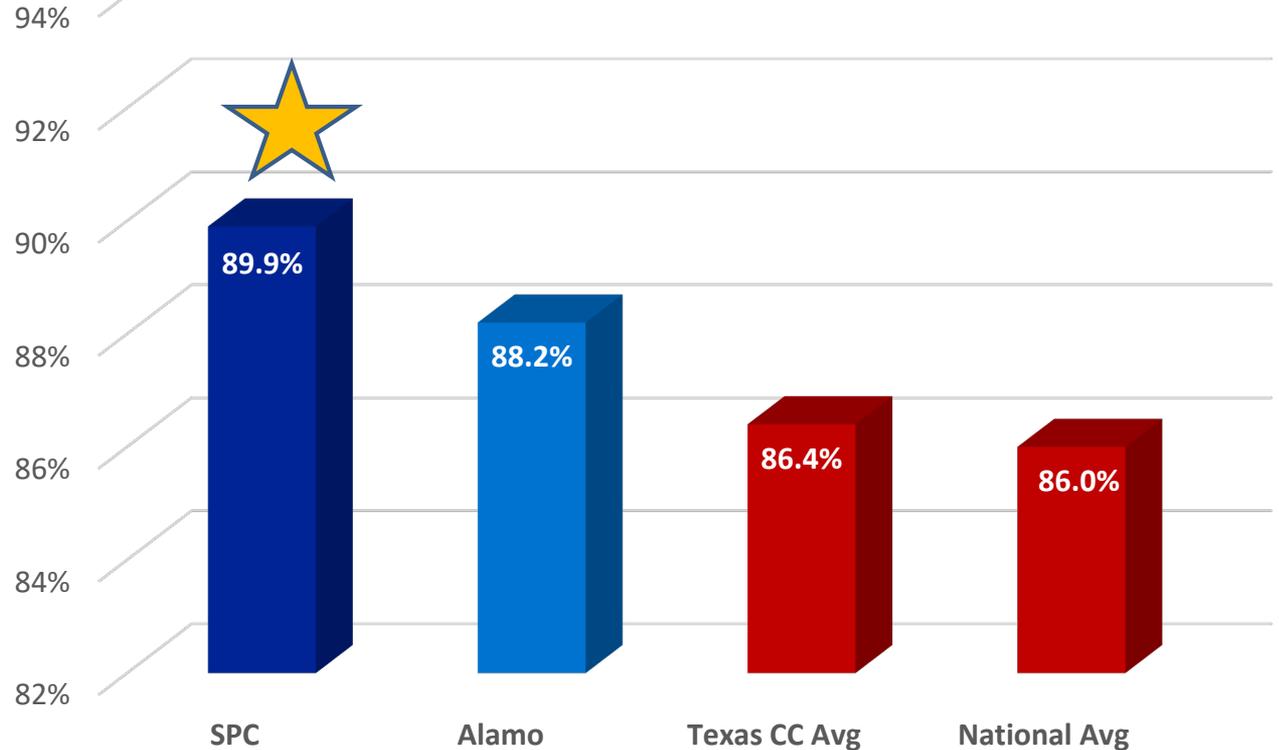
GCSSE Results | Student Engagement

Student Engagement Domain	2011	2013	2015	2017	2019
Active & Collaborative Learning	48.3	48.6	51.3	48.1	49.1
Student Effort	54.4	50.4	49.5	52.1	46.0
Academic Challenge	51.3	49.5	49.0	48.8	47.4
Student/Faculty Interaction	48.8	48.4	50.8	48.3	47.8
Support for Learners	54.8	54.5	53.7	56.0	52.5



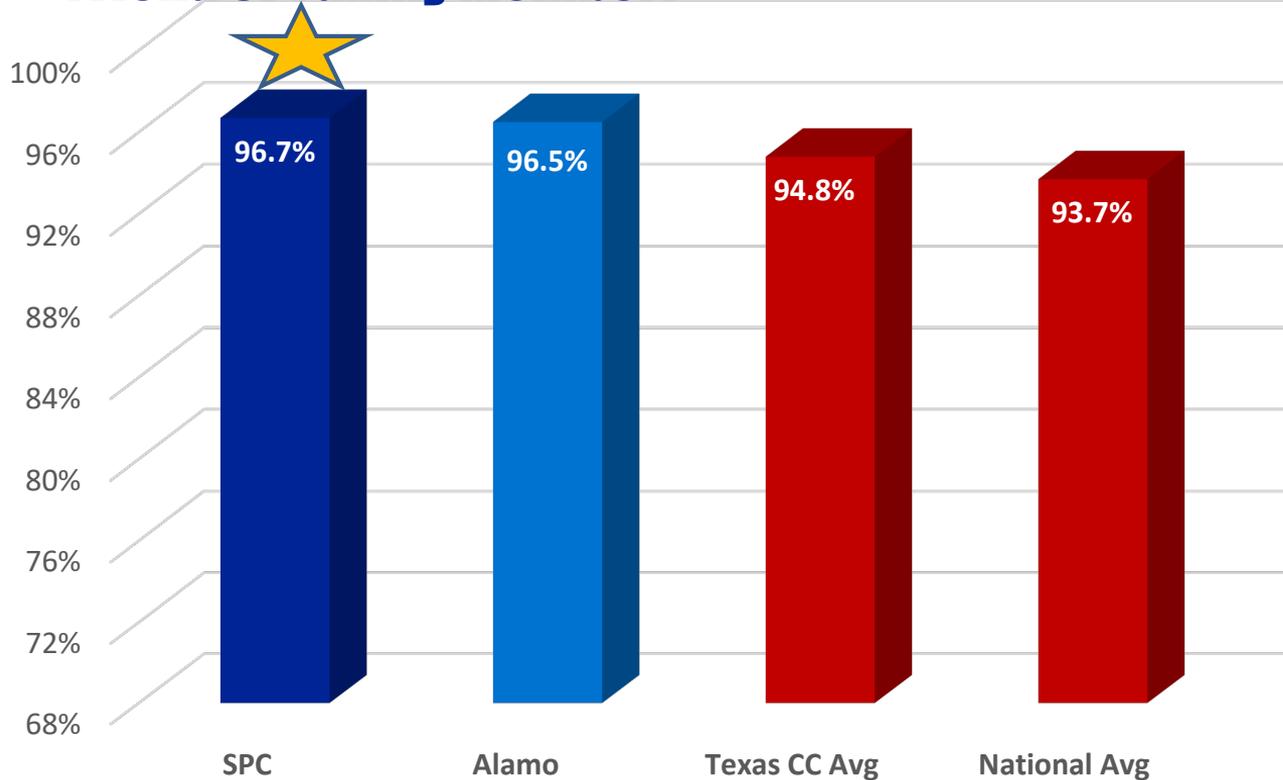


CCSSE: Percentage of Students Rating their Entire Educational Experience as "Good or Excellent"

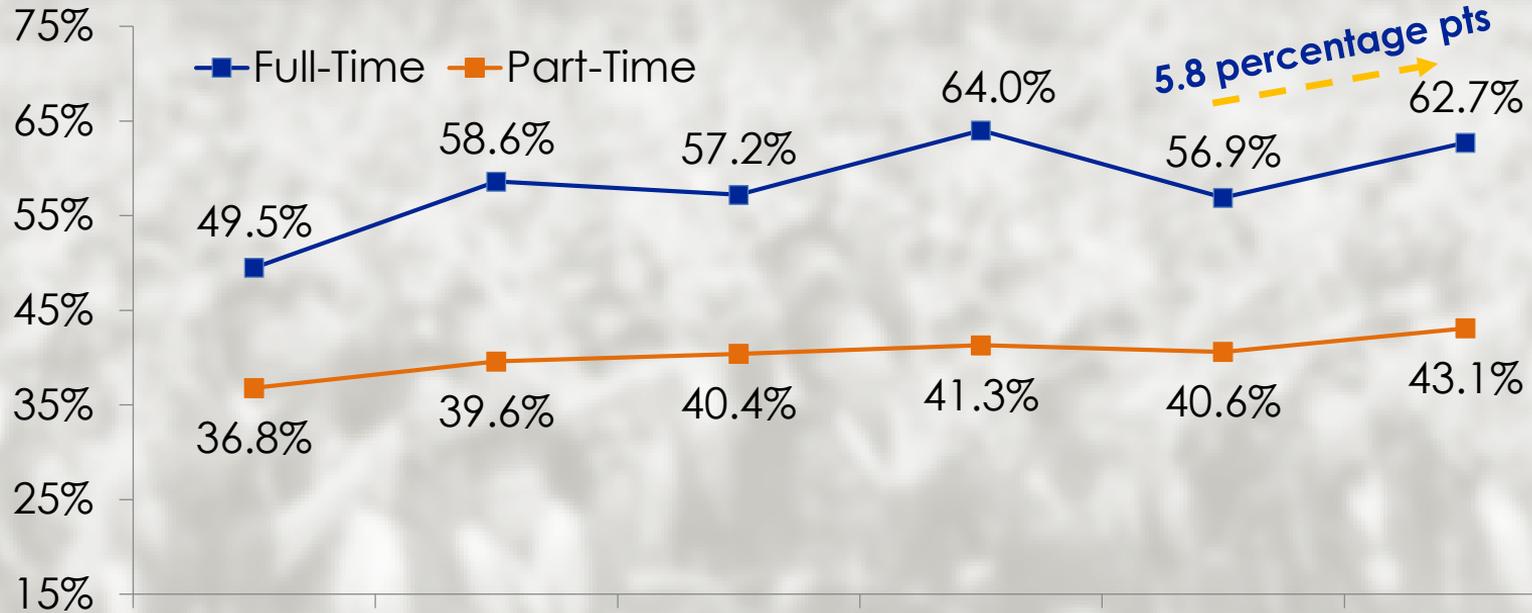




CCSSE: Would you Recommend this College to a Friend or Family Member?



Fall-to-Fall FTIC Persistence Rates

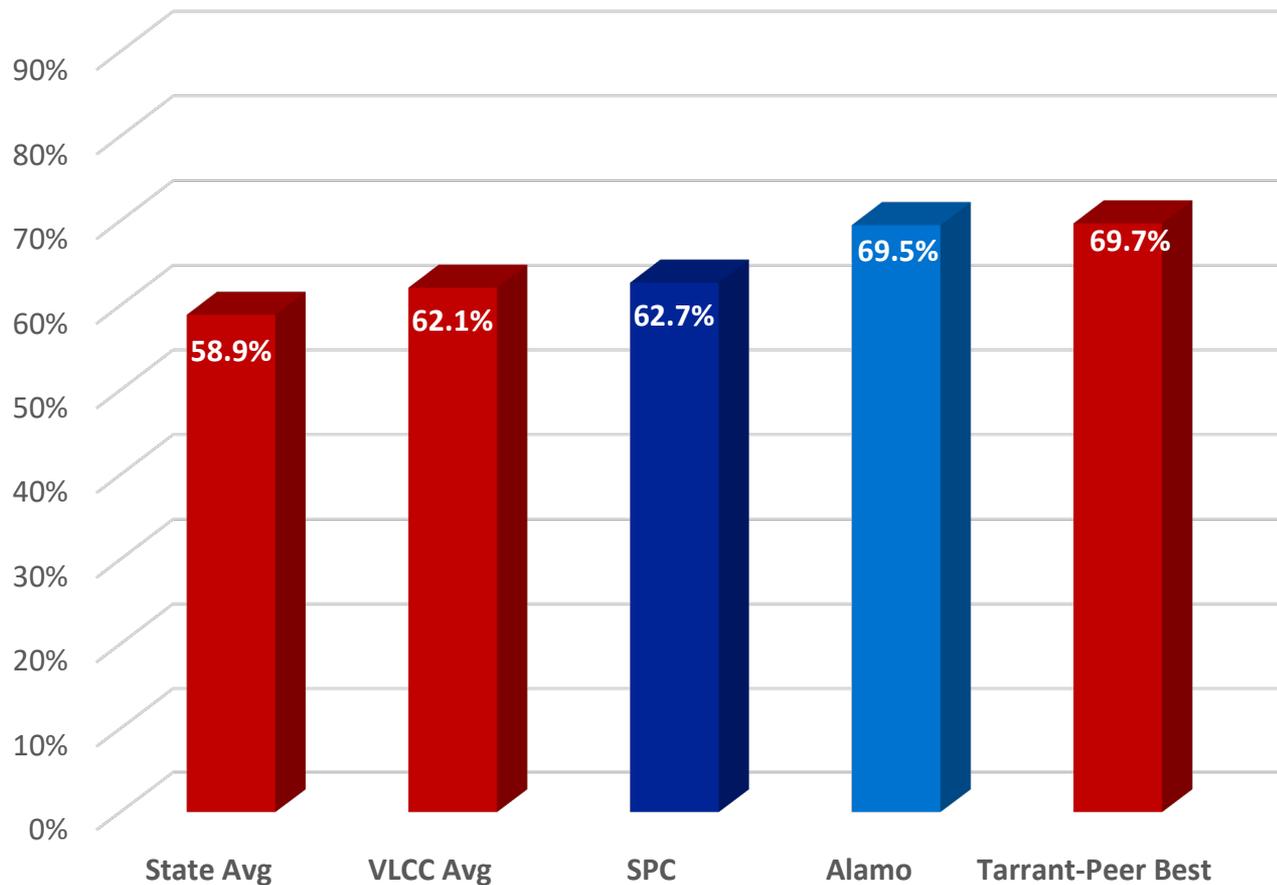


	13-14		14-15		15-16		16-17		17-18		18-19	
	FTIC	Persisted										
FT	481	238	423	248	346	198	286	183	318	181	327	205
PT	649	239	793	314	708	286	669	276	690	280	661	285

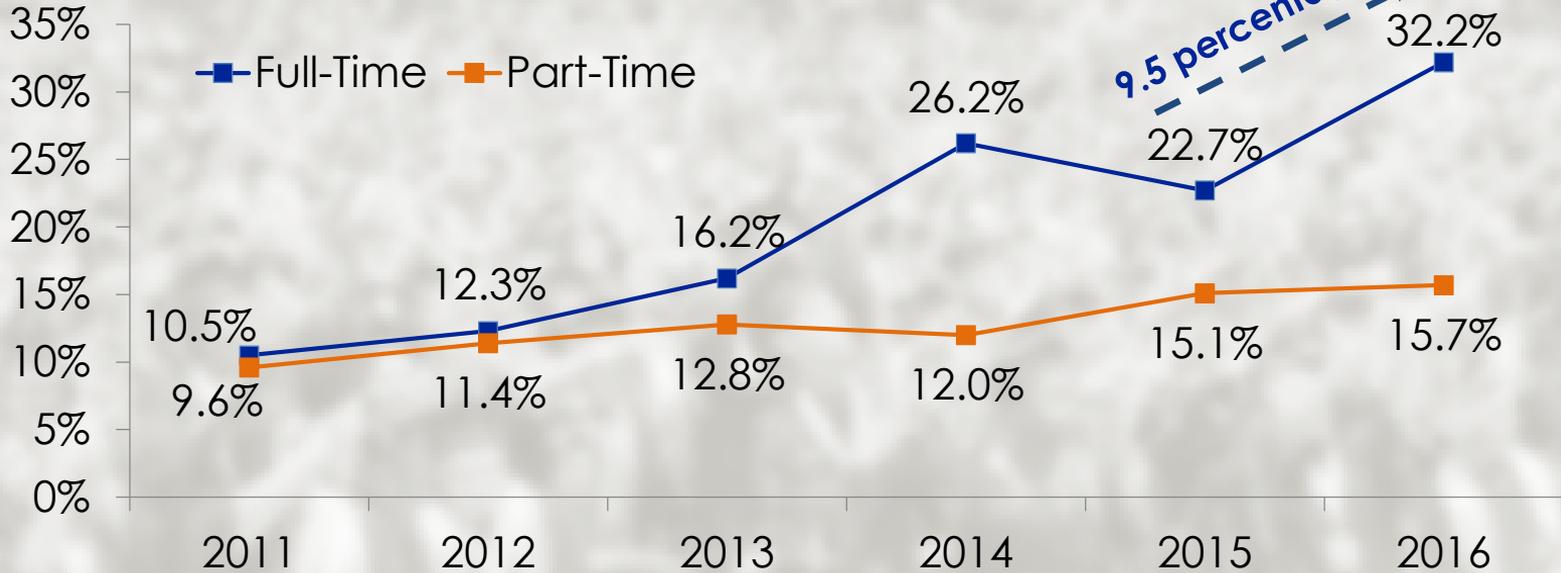




FT FTIC Comparative Persistence Rates



3-Year FTIC Graduation Rates

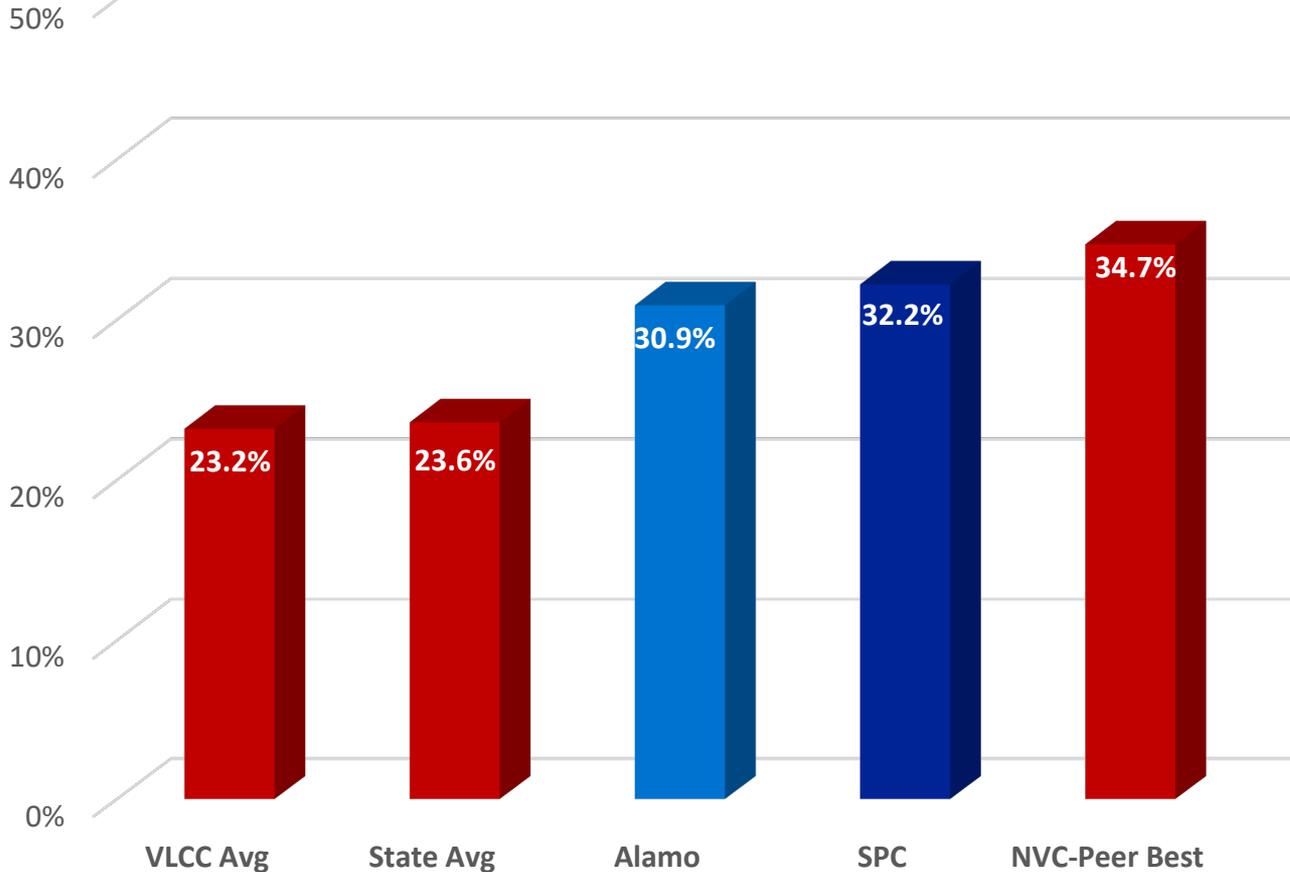


	2011		2012		2013		2014		2015		2016	
	FTIC	Grads										
FT	646	68	470	58	481	78	425	111	353	80	292	94
PT	1035	99	622	71	649	83	801	96	720	109	676	106

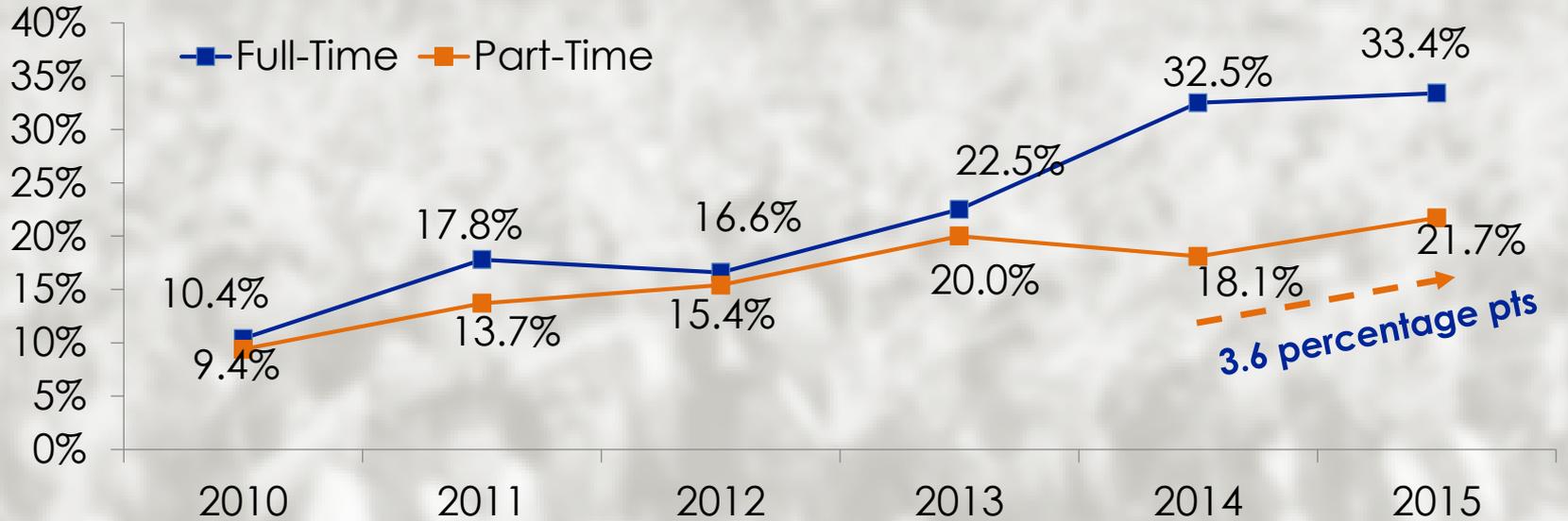




3-Year FT FTIC Graduation Rates



4-Year FTIC Graduation Rates

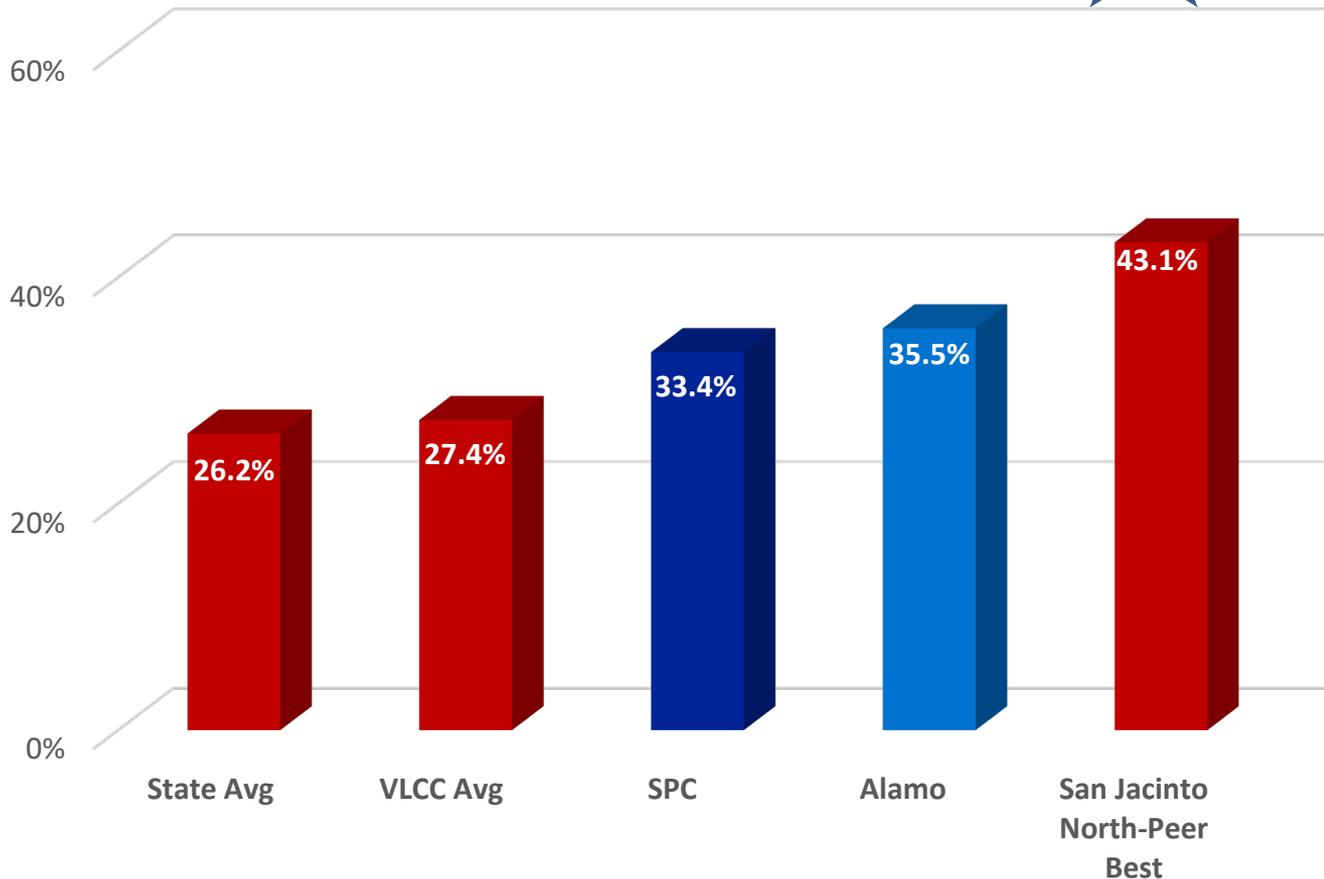


	2010		2011		2012		2013		2014		2015	
	FTIC	Grads										
FT	1176	123	646	115	470	78	481	108	425	138	353	118
PT	775	73	1035	142	622	96	649	130	801	145	720	156



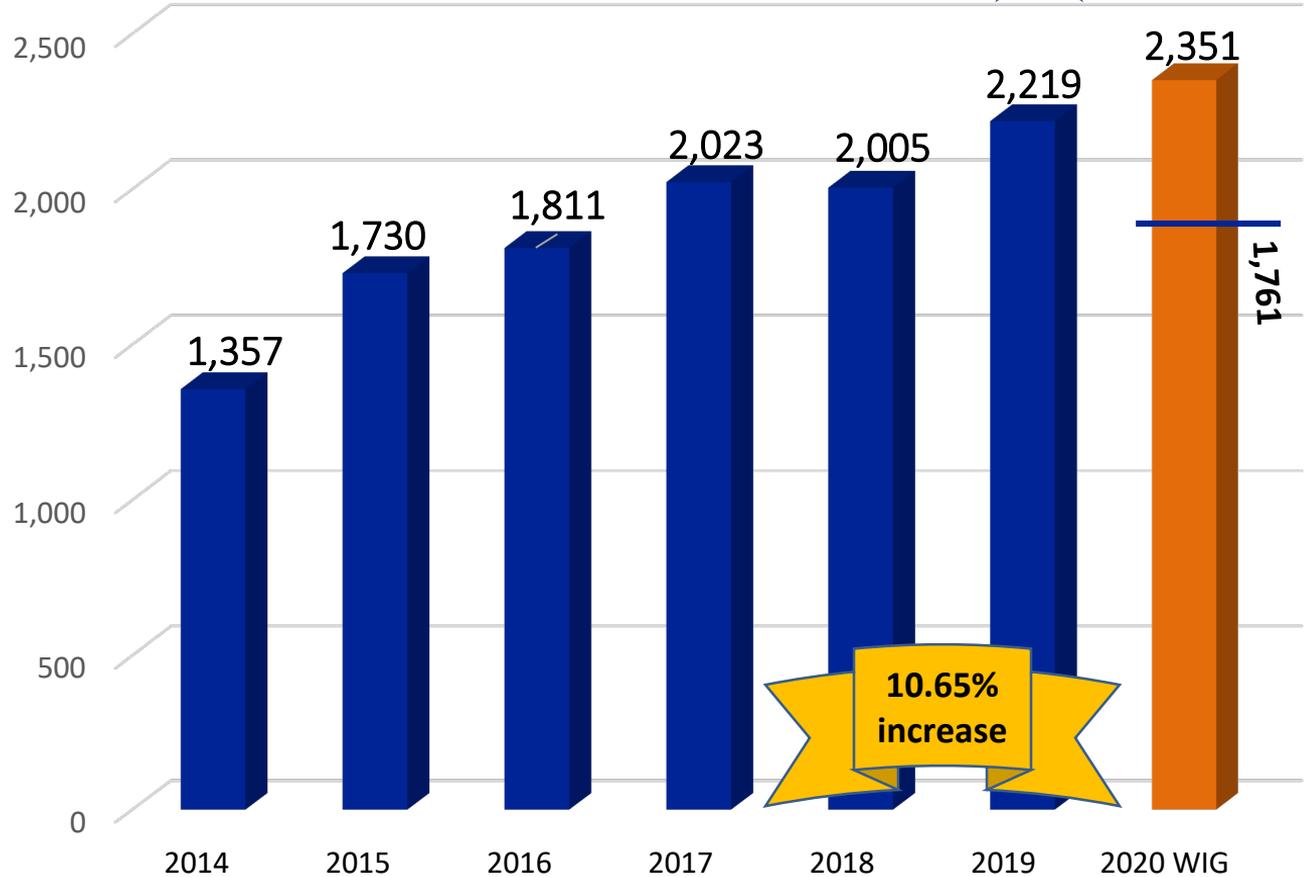


4-Year FT FTIC Graduation Rates

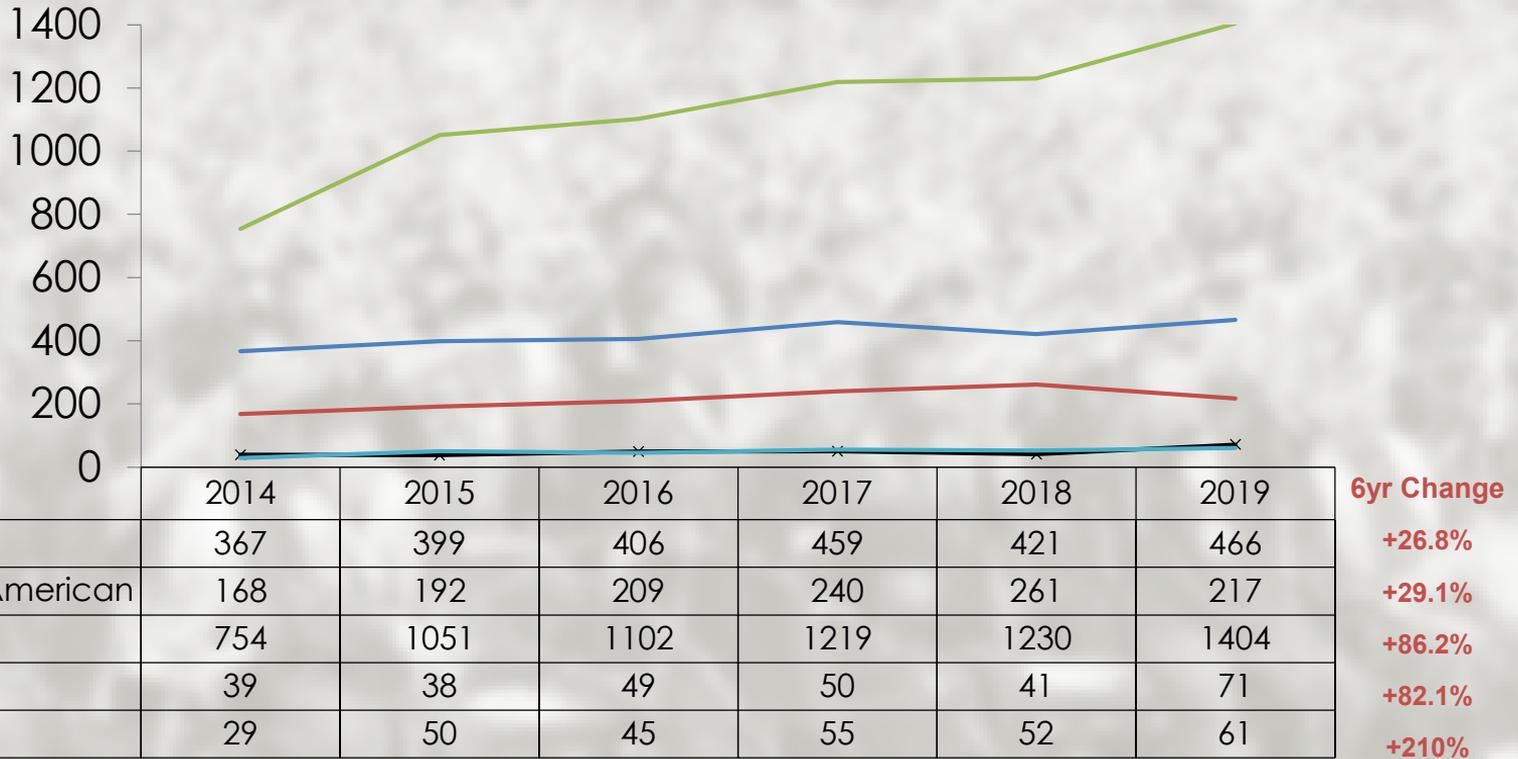




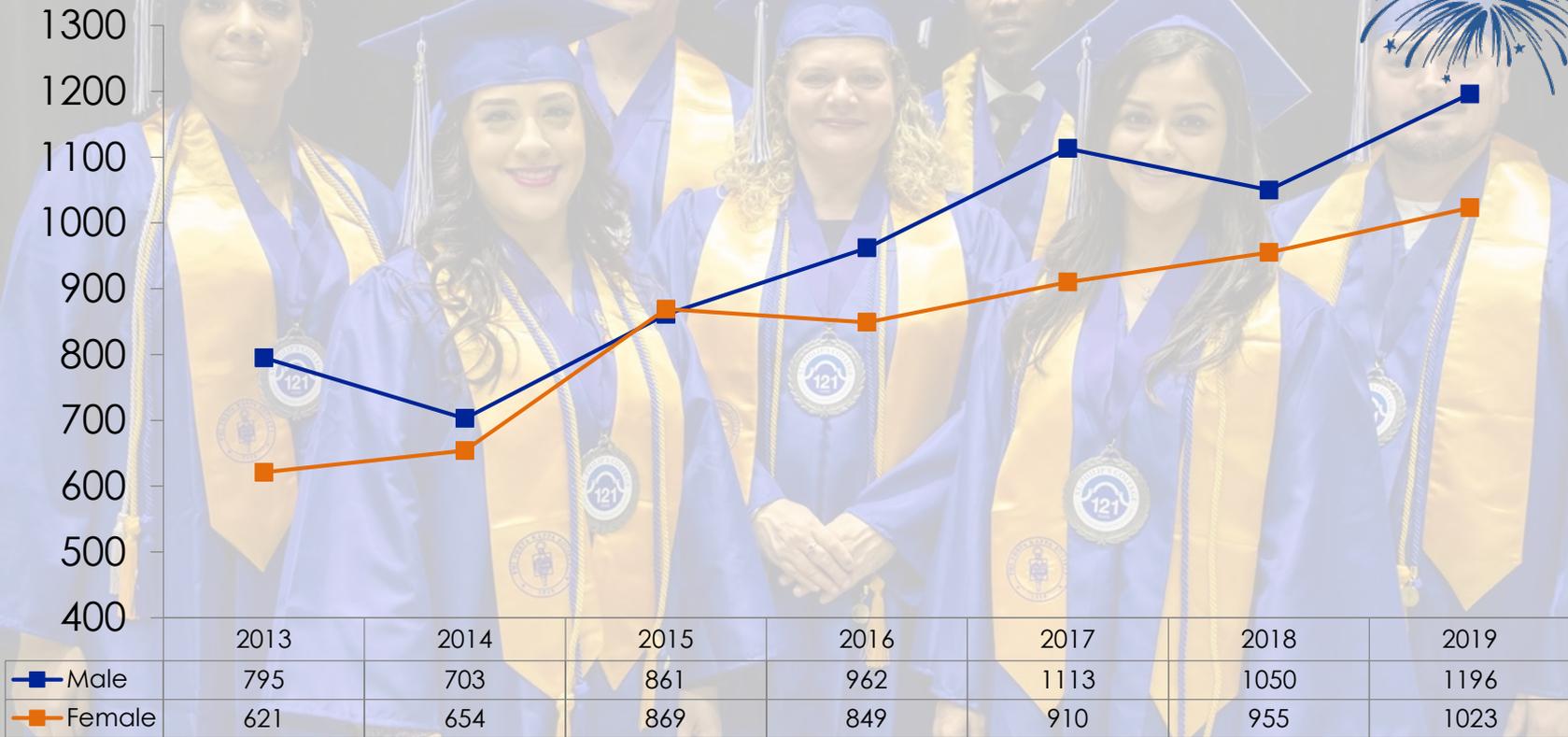
Degrees and Certificates Awarded



Degrees & Certificates Awarded by Ethnicity

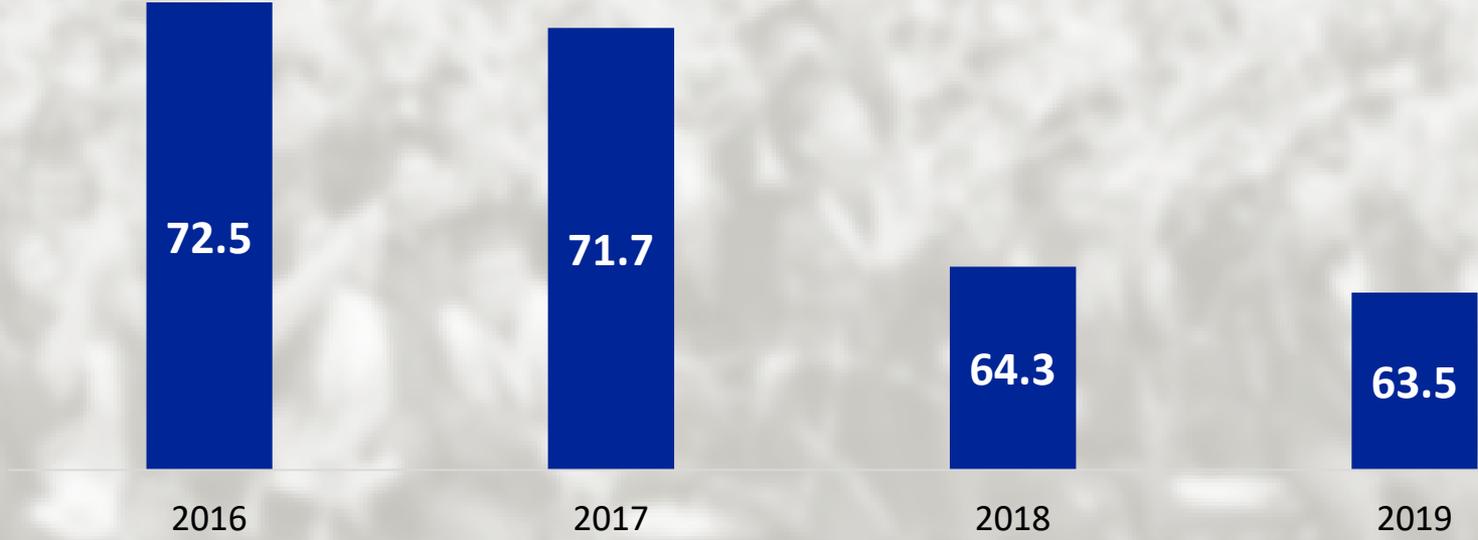


Degrees & Certificates Awarded by Gender



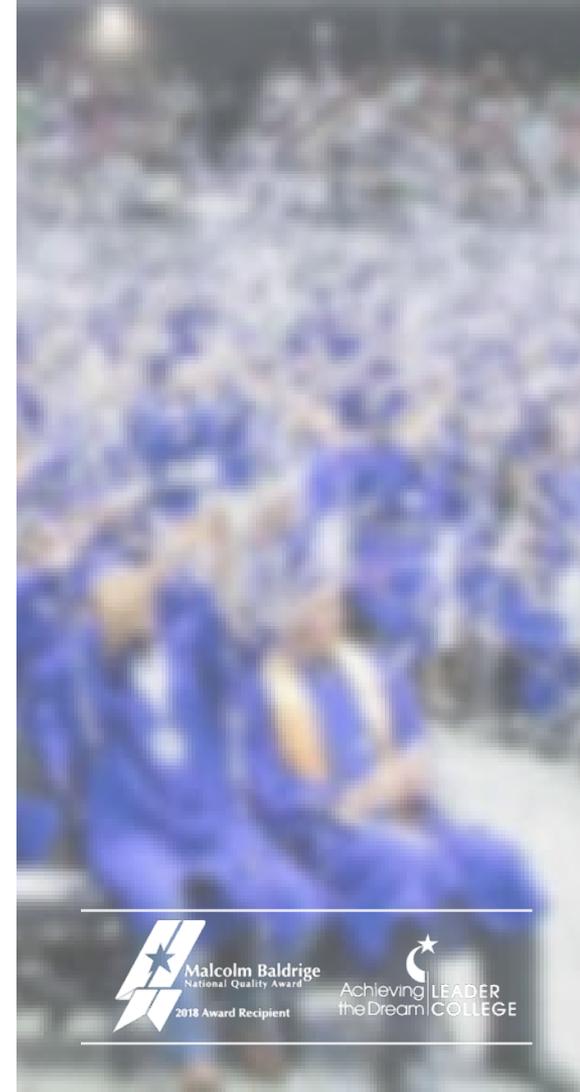
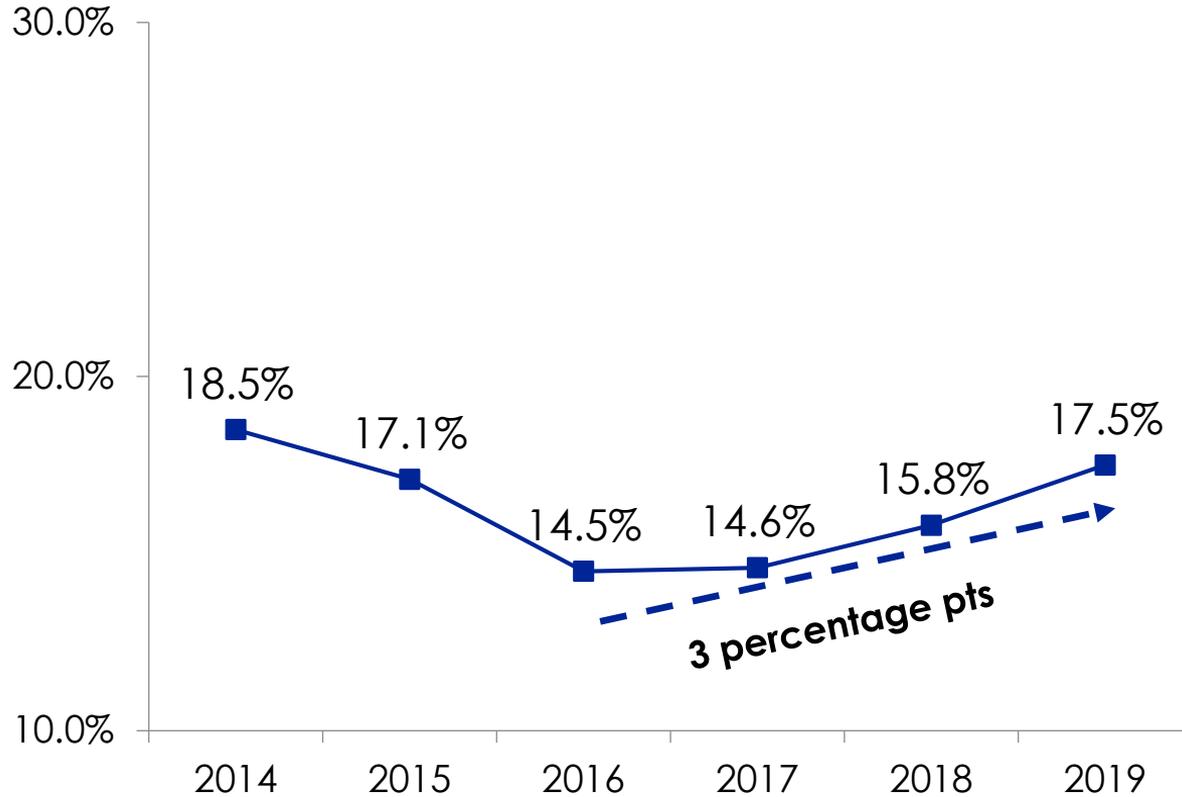
Semester Credit Hours to Associate Degree (Initial Associate Degree Only)

SCH to Associate Degree for SPC Only





6-Year FTIC Transfer Rates (NSC Data)



Where SPC Students Transfer (AY '19)

1. UTSA (303)
2. Texas State University (220)
3. Texas A&M University (162)
4. Texas A&M SA (109)
5. University of Texas at Austin (104)



Success at Transfer Institutions

F14 Transfers Graduating F15-F18

Institution	% Graduating
SPC	57.1%
Alamo	65.6%
Peer Group Avg.	61.0%
State Avg.	62.2%

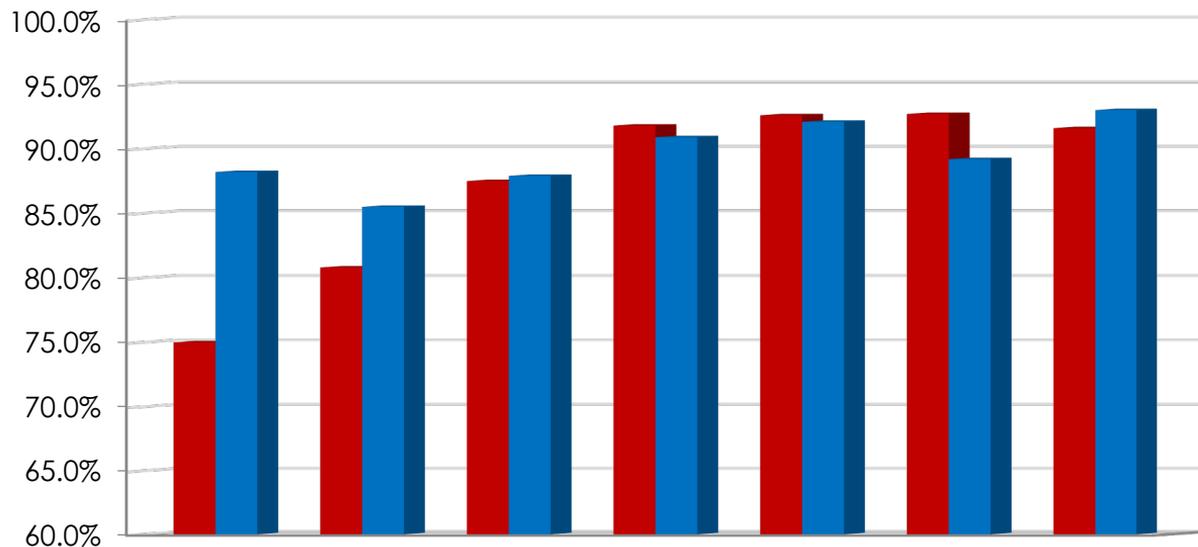




Best in the District



Students Employed and/or Enrolled Within 6 Months of Graduation



■ Academic
■ Technical

Fiscal Year	Academic (%)	Technical (%)
FY 2012	75.0%	88.2%
FY 2013	80.8%	85.5%
FY 2014	87.5%	87.9%
FY 2015	91.8%	90.9%
FY 2016	92.6%	92.1%
FY 2017	92.7%	89.2%
FY 2018	91.6%	93.0%



Economic and Social Mobility

2018 Graduate Salaries



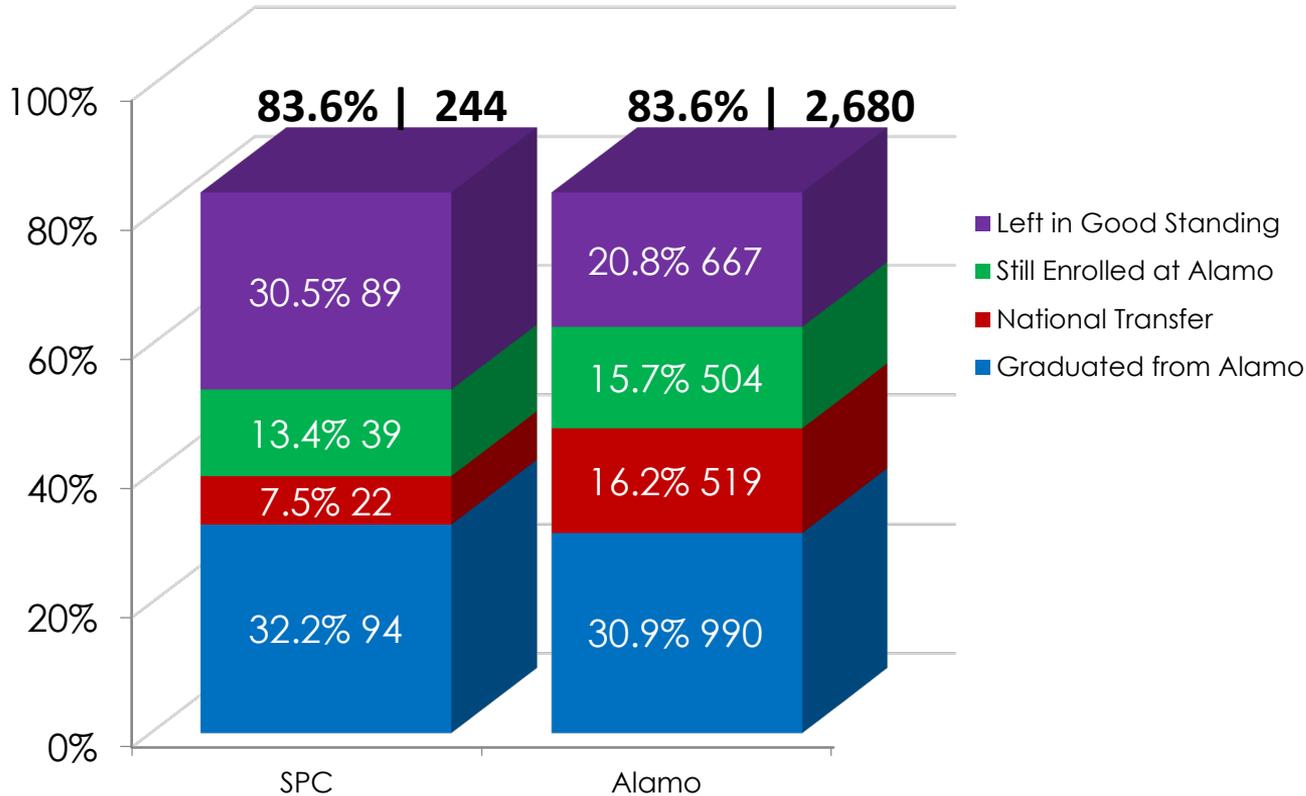
	Working & Enrolled	Working Only
Associate's	\$23,416	\$34,268
Certificate	\$21,420	\$33,696

Source: THECB ASALFS Exit Cohort Reports



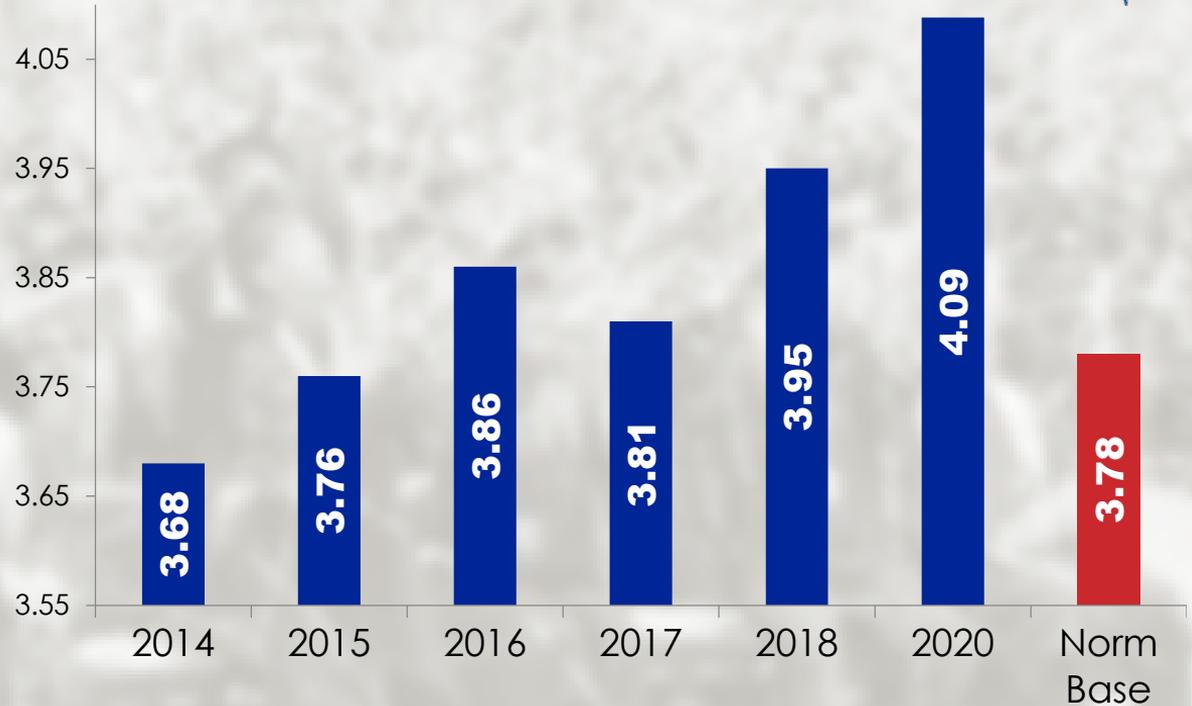


Fall FT 2016 FTIC 3-Year Tracking

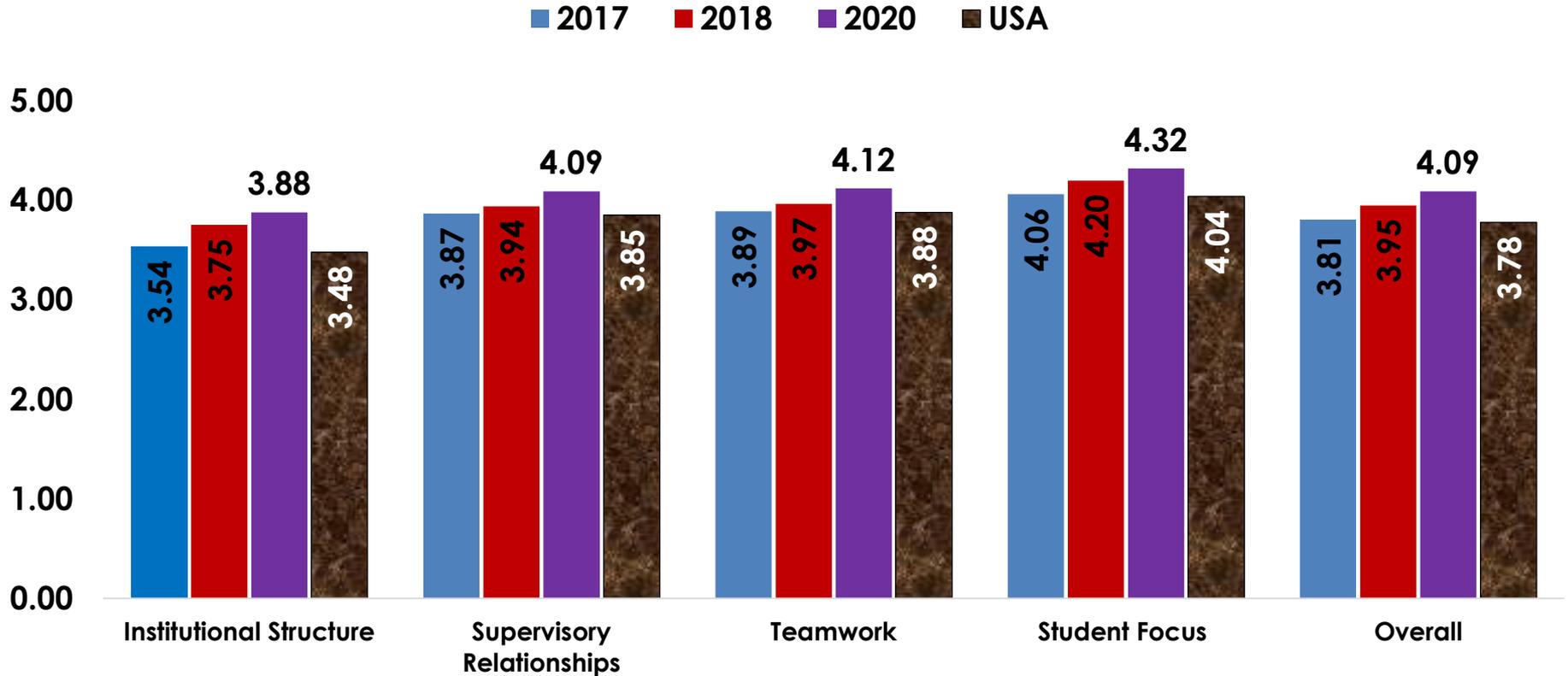




Personal Assessment of the College Environment (PACE) Overall Results



PAGE RESULTS BY CATEGORY



Student Success Strategies

- Co-Curricular & Experiential Learning Opportunities
- Paired Faculty & Peer mentoring approach to address co-requisite courses using Radical Innovation Process (RIP)
- Tutors
- Student Advocacy Services
- Student Mentoring
 - Peer-to-Peer
 - Faculty/Staff-to-Student
- Certified Advisors and Enrollment Coaches
- AlamoADVISE: Improving Touchpoints & Student Satisfaction



Student Success Strategies

Grants

- TWC Apprenticeship \$100,447
- DOJ/Safe Space \$99,970
- THECB/Perkins \$441,630
- NSF/HBCU Up \$127,300
- NSA/GenCyber \$79,952
- Trellis (Emergency Aid) \$25,980
- **CIMA/LSAMP 1,500,000**
(\$3,000,000 seven-year total)

Fundraising/Donations

- Golf Tournament \$163,000
- Cowboy Breakfast \$20,000
- Baptist Health Foundation \$31,900
- Masonic Lodges \$21,300
- HEB Foundation \$50,000
(\$250,000 five-year total)
- Mary Kunz Endowment \$25,000
- Community of Automotive Professionals \$20,000

Student Success Strategies

- Community Summer Camps
 - Middle School Camps (SAMSA and MESA)
 - Microsociety
 - GenCyber
- Equity changes to hiring process
- **Future Search: Shaping the SPC of 2030**
 - Accounting for changing student needs (with emphasis on the post-pandemic environment)
 - Institutional innovation (RIP)



Accomplishments



2020 Texas Award-Next for Performance Excellence recipient



ACCOMPLISHMENTS

Ranked No.10 Best Community College in Texas for Affordable Online Degrees



Named Top 50 for Online Offerings



ACCOMPLISHMENTS

**NAHB National Outstanding
Student Chapter Award**



**Radiography Technology Program
Ranked No. 10 in the US**



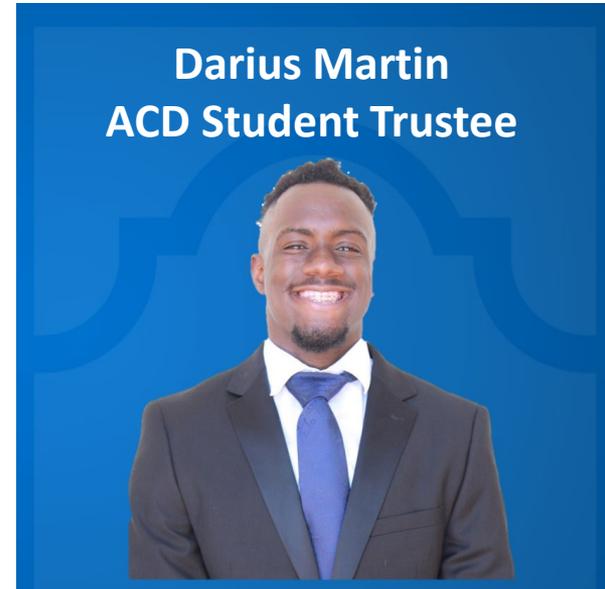
ACCOMPLISHMENTS

- INSIGHT Into Diversity Magazine's 2019 Inspiring Programs in STEM Award
- **Online Learner Support Certification by Quality Matters**
- Vision Care Technology program gained initial accreditation from International Accreditation Agency of Joint Commission of Allied Health Personnel in Ophthalmology

Accomplishments

- SPC hosted the Association for Practical and Professional Ethics' (APPE) Eighth Annual Two-Year College Ethics Bowl National Competition
 - SPC Nursing Team won the spirit award and earned 3rd place
 - SPC Team 2 earned 5th place
- **SPC Cyber Tigers placed 2nd in TexSAW workshop held at University of Texas-Dallas**
- Phi Theta Kappa (PTK) members, Michelle Ochoa, Catherine Cantu (White House Scholar), and Jose Martinez, selected as 2020 All-Texas Academic Team Scholars (Texas region)

Accomplishments



Thank You



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving LEADER
the Dream COLLEGE



ALAMO COLLEGES DISTRICT
St. Philip's College

Appendix

An aerial photograph of a modern, multi-story building with a prominent red and grey facade. The building features large glass windows and a flat roof. It is situated in a landscaped area with parking lots, young trees, and walkways. In the background, other buildings and dense greenery are visible. The word "Appendix" is overlaid in large blue text on the left side of the image.

Course Completion Rates by Equity Subgroup

Demographic	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	93.92%	93.74%	93.31%	94.10%	93.78%
Male	93.67%	93.56%	93.06%	93.69%	93.53%
Non-Vet	93.74%	93.70%	93.11%	93.88%	93.60%
Vet	94.32%	93.29%	93.93%	94.28%	94.24%
Amer Indian ALSKN	89.61%	95.31%	93.81%	96.05%	92.21%
Asian	97.72%	96.42%	96.69%	97.22%	96.94%
Black AFR Amer	91.53%	92.36%	90.50%	92.76%	92.37%
Hispanic	93.65%	93.09%	92.86%	93.51%	93.25%
International	99.46%	93.75%	98.33%	100.00%	100.00%
Multi AFR Amer	91.71%	94.83%	90.07%	92.75%	91.49%
Multi Racial	89.72%	94.99%	95.26%	95.92%	94.44%
Native HAW PACISL	92.68%	94.12%	85.71%	100.00%	89.66%
Unknown	95.15%	97.95%	96.61%	94.64%	93.53%
White	94.84%	94.94%	94.78%	95.11%	95.41%
Overall	93.81%	93.66%	93.20%	93.92%	93.67%



Productive Grade Rates by Equity Subgroup

Demographic	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Female	83.97%	85.48%	84.32%	84.71%	83.63%
Male	82.05%	84.27%	82.69%	82.16%	82.50%
Non-Vet	83.08%	85.09%	83.88%	83.78%	83.19%
Vet	83.42%	83.76%	81.44%	81.98%	82.77%
Amer Indian ALSKN	70.13%	87.50%	76.11%	94.74%	80.52%
Asian	91.63%	91.58%	91.05%	92.93%	90.63%
Black AFR Amer	76.49%	80.03%	75.98%	80.38%	79.55%
Hispanic	81.74%	82.98%	82.25%	81.56%	81.44%
International	86.52%	85.27%	95.00%	95.24%	92.98%
Multi AFR Amer	74.03%	84.98%	77.88%	79.42%	77.24%
Multi Racial	82.87%	89.71%	89.97%	89.34%	88.64%
Native HAW PACISL	82.93%	91.18%	82.14%	92.59%	86.21%
Unknown	88.35%	93.85%	90.51%	82.62%	84.13%
White	88.72%	90.31%	89.26%	89.69%	89.32%
Overall	83.12%	84.95%	83.62%	83.60%	83.14%



Fall to Fall Persistence Rates by Equity Subgroup

Demographic	Fall 2014 to Fall 2015			Fall 2015 to Fall 2016			Fall 2016 to Fall 2017			Fall 2017 to Fall 2018			Fall 2018 to Fall 2019		
	FT	PT	TH												
Male	55.7%	39.4%	45.0%	46.8%	38.0%	40.7%	64.8%	43.8%	50.2%	58.1%	38.4%	44.2%	63.4%	42.5%	49.6%
Female	61.0%	39.8%	47.2%	65.6%	42.9%	50.7%	63.2%	38.8%	46.0%	55.6%	42.9%	47.1%	61.5%	43.8%	49.4%
Vet	62.5%	51.1%	55.8%	65.6%	52.1%	57.5%	76.2%	43.5%	53.7%	68.4%	51.0%	55.7%	64.3%	42.6%	49.4%
Non-Vet	58.1%	38.9%	45.5%	56.1%	39.5%	44.9%	63.0%	41.1%	47.6%	56.0%	39.7%	44.9%	62.4%	43.2%	49.6%
Pell	57.9%	38.5%	45.7%	56.5%	43.0%	47.9%	63.2%	40.9%	47.8%	56.1%	39.7%	45.5%	56.8%	43.1%	48.1%
Non-Pell	59.8%	41.6%	46.9%	58.0%	36.9%	42.6%	65.3%	41.8%	48.6%	59.0%	42.1%	46.1%	77.2%	43.2%	52.1%
African-American	58.7%	36.3%	43.8%	48.9%	37.6%	41.4%	51.7%	35.9%	40.2%	40.6%	39.6%	39.8%	63.2%	48.1%	53.0%
Asian	41.7%	46.2%	44.0%	33.3%	50.0%	47.1%	100.0%	61.5%	66.7%	100.0%	42.9%	60.0%	50.0%	50.0%	50.0%
Hispanic	58.5%	39.8%	46.8%	57.8%	40.1%	46.1%	61.5%	41.4%	47.7%	59.7%	41.8%	47.8%	63.0%	40.4%	48.5%
White	61.1%	39.0%	44.6%	61.0%	41.5%	46.9%	75.7%	40.9%	49.7%	50.0%	35.2%	39.3%	63.6%	49.1%	52.4%
Other	59.1%	44.2%	49.2%	66.7%	47.6%	53.3%	100.0%	50.0%	72.7%	57.1%	46.2%	50.0%	42.9%	47.4%	46.2%
Total	58.6%	39.6%	46.1%	57.2%	40.4%	45.8%	64.0%	41.3%	48.1%	56.9%	40.6%	45.7%	62.7%	43.1%	49.5%



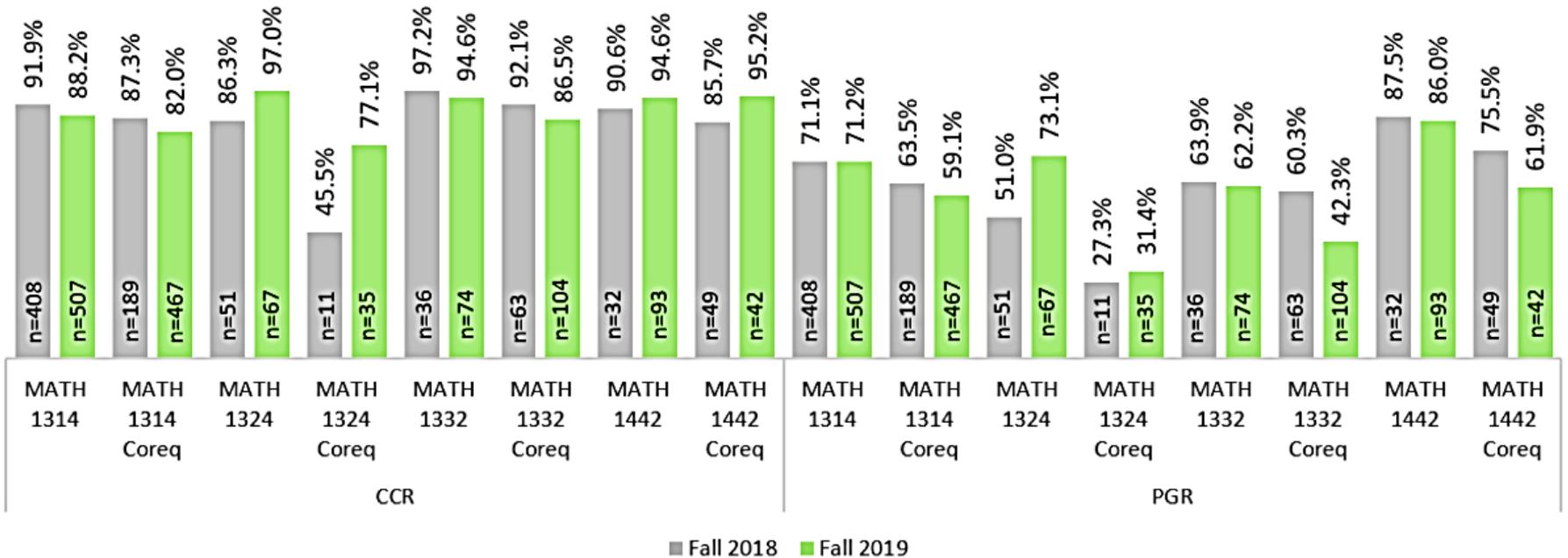
3-Year Graduation Rates by Equity Subgroup

Demographic	Fall 2012 Cohort			Fall 2013 Cohort			Fall 2014 Cohort			Fall 2015 Cohort			Fall 2016 Cohort		
	FT	PT	THI												
Male	12.0%	15.4%	14.0%	18.7%	15.2%	16.6%	23.8%	12.8%	16.6%	19.2%	18.0%	18.4%	32.9%	16.8%	21.7%
Female	13.1%	7.6%	10.0%	13.6%	10.0%	11.6%	26.9%	11.2%	16.7%	25.3%	12.2%	16.7%	30.1%	14.7%	19.2%
Vet	22.6%	13.9%	17.9%	11.6%	14.9%	13.3%	42.4%	17.8%	28.2%	15.2%	18.8%	17.3%	54.5%	14.9%	27.5%
Non-Vet	11.8%	11.3%	11.5%	16.7%	12.6%	14.3%	24.0%	11.6%	15.9%	23.1%	14.9%	17.5%	29.6%	15.7%	19.9%
Pell	11.7%	11.7%	11.7%	16.0%	11.5%	13.5%	25.7%	11.3%	16.7%	21.8%	16.1%	18.2%	30.3%	16.0%	20.4%
Non-Pell	14.6%	11.0%	12.4%	16.7%	15.1%	15.7%	24.8%	13.1%	16.6%	23.5%	13.9%	16.5%	33.7%	15.2%	20.6%
African-American	13.8%	4.3%	8.0%	6.9%	6.7%	6.8%	23.9%	7.7%	13.1%	10.4%	8.6%	9.2%	31.0%	7.7%	14.0%
Asian	0.0%	23.5%	21.1%	10.0%	18.8%	15.4%	25.0%	0.0%	12.0%	0.0%	7.1%	5.9%	100.0%	30.8%	40.0%
Hispanic	12.8%	12.9%	12.9%	17.0%	13.4%	15.0%	25.8%	11.0%	16.5%	23.9%	14.7%	17.8%	29.7%	14.6%	19.4%
White	8.8%	10.9%	10.1%	25.0%	14.2%	17.8%	29.6%	17.7%	20.6%	26.2%	24.1%	24.7%	35.9%	24.6%	27.5%
Other	33.3%	0.0%	12.5%	7.7%	11.4%	9.8%	13.6%	13.6%	13.6%	33.3%	14.3%	20.0%	40.0%	8.3%	22.7%
Total	12.3%	11.4%	11.9%	16.2%	12.8%	14.2%	26.2%	12.0%	16.6%	22.7%	15.1%	17.5%	32.2%	15.7%	20.5%

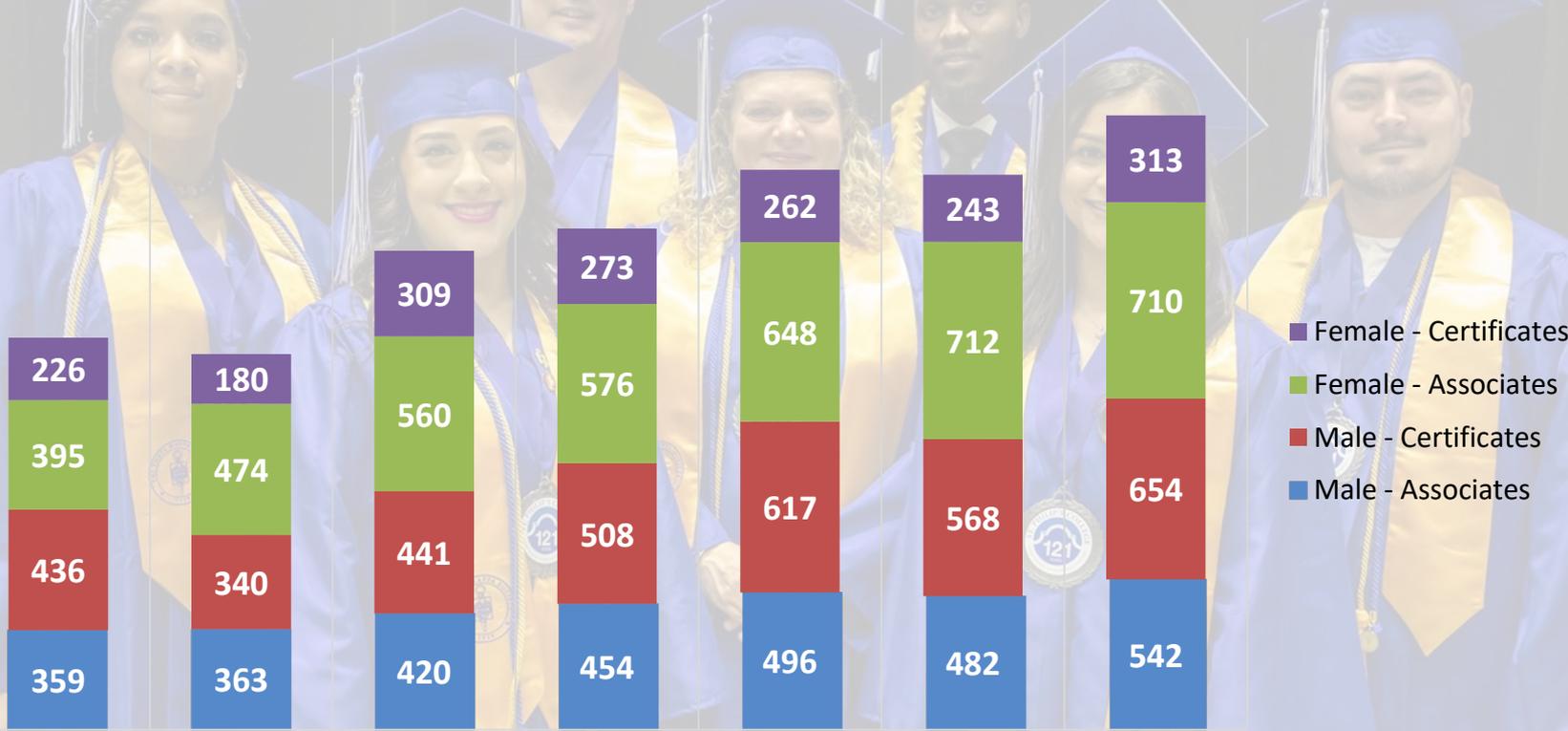


Math/Math CoReq Comparison

SPC CCR and PGR Comparisons for MATH and MATH CoReq Fall 2018 vs Fall 2019



Degrees & Certificates Awarded by Gender



Economic and Social Mobility

2018 Graduate Salaries

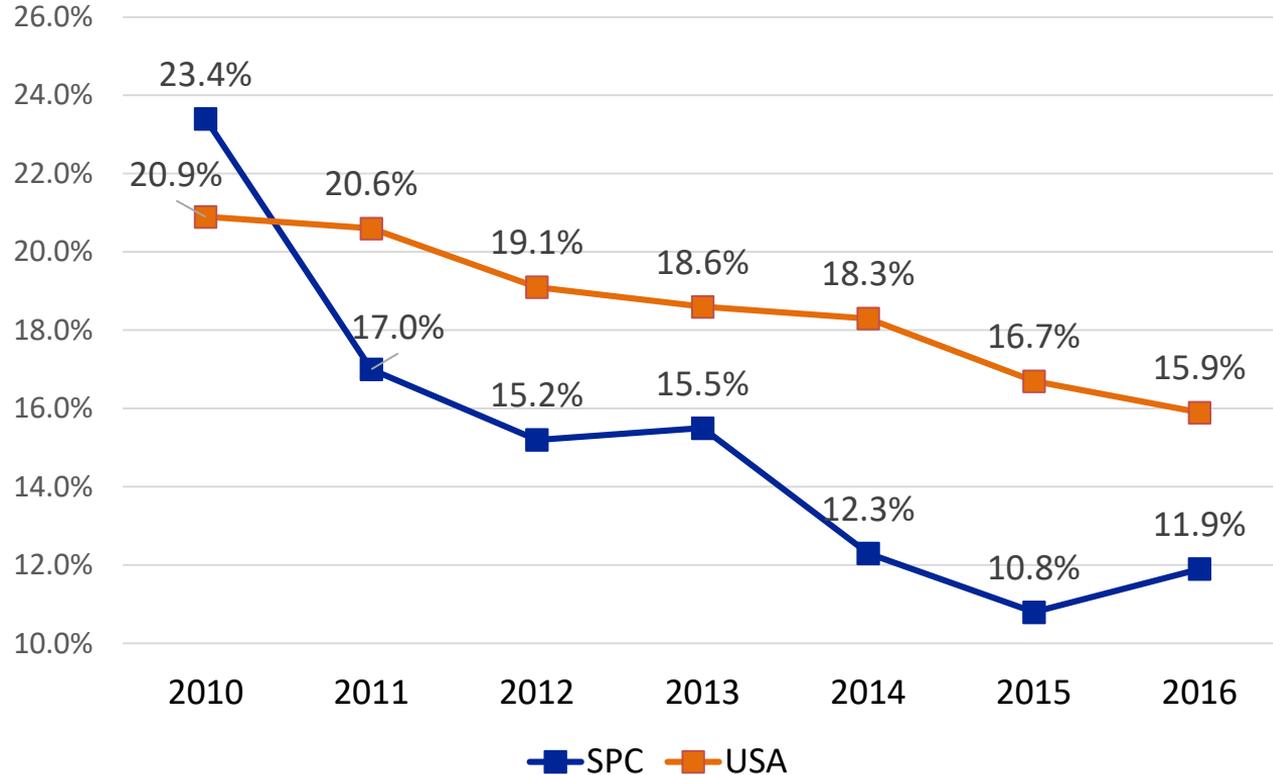
		Working & Enrolled	Working Only
2017-2018	Associate's	\$23,416	\$34,268
2017-2018	Certificate	\$21,420	\$33,696
2016-2017	Associate's	\$23,948	\$32,908
2016-2017	Certificate	\$24,596	\$32,464
2015-2016	Associate's	\$22,708	\$34,128
2015-2016	Certificate	\$22,996	\$30,620

Source: THECB ASALFS Exit Cohort Reports





Student Loan 3-Year Default Rates



4-Year SPC Fall to Fall Comparison

FT FTIC 3-Year Tracking

